



# **Minutes of the Meeting of 12<sup>th</sup> Council Meeting of NCVET**

**Date: 06<sup>th</sup> January 2026**

**Time: 10:00 AM**

**Venue: 4<sup>th</sup> Floor, NCVET**

**File No: M/6/2025**  
**National Council for Vocational Education and Training**  
**Ministry of Skill Development and Entrepreneurship Government of India**

Minutes of the 12<sup>th</sup> Council Meeting of the National Council for Vocational Education and Training (NCVET) held on 06<sup>th</sup> January 2026

The 12<sup>th</sup> Council meeting of the National Council for Vocational Education and Training (NCVET) was held on 06<sup>th</sup> January 2026 under the Chairpersonship of Smt. Debashree Mukherjee, Chairperson, NCVET. The list of the Council Members and other participants, who attended the meeting, is placed at [Annexure-I](#).

At the outset, the Chairperson acknowledge the contribution of outgoing members and welcomed Smt. Preeti Nath, IES Economic Advisor, MEITY, who has been appointed as Non-Executive Member of the NCVET Council vide MSDE as per letter no: EP/45/2020-US (ECO DIV), dated 04<sup>th</sup> August 2025.

***The agenda items discussed, and the decisions taken by the Council in the meeting are given in the succeeding paras.***

**Agenda Item 1: Confirmation of the Minutes of the 11<sup>th</sup> NCVET Council held on 31<sup>st</sup> May 2024**

- 1.1. The council was apprised that the Minutes of the 11<sup>th</sup> meeting of the council were circulated and no comments have been received.
- 1.2. The Council was further informed that the following agenda items were approved by the Council members through circulation:
  - 1.2.1. Approval for procurement of cloud infrastructure through NIC for the Digital Enterprise Portal.
  - 1.2.2. Approval for conducting meetings of the Sub-Committee for recognition of Awarding Bodies (ABs) and Assessment Agencies (AAs), with quorum comprising one Executive Member.
- 1.3. ***During the discussion on procurement of cloud infrastructure through NIC for digital initiatives, the Council suggested, that NeGD can also be included in the negotiations and discussions which could lead to better outcomes considering their experience and mandates. It was further suggested that a common cloud infrastructure at the Ministry level may be explored in future to ensure efficient use of resources. The Council noted the suggestion.***
- 1.4. ***The Council confirmed the Minutes of the 11<sup>th</sup> NCVET Council Meeting held on 31<sup>st</sup> May, 2024.***

## **Agenda Item 2: Action Taken Report on the decisions taken in the 11<sup>th</sup> Council meeting.**

- 2.1. A detailed account of the action taken report on the decisions taken in the 11<sup>th</sup> NCVET Council meeting was presented before the Council. The Committee took note of the action taken and approved the same and further emphasized the following:

<b>S. No.</b>	<b>ATR Agenda</b>	<b>Decision of Council in 11<sup>th</sup> meeting of NCVET Council</b>	<b>Action Taken</b>
2.1	<b>Agenda Item 05:</b> Gazette Notification of the Guidelines developed and approved by NCVET Council in the Official Gazette of India	The Council had advised MSDE to send a one-time recommendation on priority to the Department of Publication for adding the name of NCVET to complete the process of Gazette Notification as provided under the NCVET resolution dated 05.12.2018.	The compliance has been met.  Approved by the Council
2.2	<b>Agenda Item 07:</b> Reporting the status of Guidelines in process of finalization after public consultation and incorporation of comments.  <b>7.1.</b> Guidelines for Recognition and Regulation of Awarding Bodies, 2024	<b>7.1. &amp; 7.2.</b> The Council had directed to share the final draft guidelines of AB and AA with the Council members after incorporating all the relevant suggestions/ comments received and subsequent publishing of the gazette notification.  <b>7.3.</b> The council was apprised that revised guidelines for adoption of qualifications as well as NOS and MC/ NC are under process and shall be submitted for approval upon finalization. The council took note of the progress and granted 'in-principle' approval to same.	a) The final guidelines for AB and AA have been notified and launched by the honourable Minister on 22 <sup>nd</sup> July 2025. b) The final guidelines for Adoption have been revised and notified on 26 <sup>th</sup> of Dec 2024.  Approved by the Council

	<p><b>7.2.</b> Guidelines for Recognition and Regulation of Assessment Agencies, 2024</p> <p><b>7.3.</b> Revision of Guidelines for Adoption of Qualifications</p>		
2.3	<p><b>Agenda Item 09:</b> Reporting the status of development of 9 Modules with Sub-Modules of Employability Skills, Life Skills and Soft Skills in 4 variants</p>	<p>The Council accorded approval to the proposal and further instructed NCVET to share all the 09 modules and 50 submodules of employability skills with the Council members for their suggestions/ comments, if any.</p>	<p>The compliance has been met.</p> <p>Approved by the Council</p>
2.4	<p><b>Agenda Item 11:</b> Reporting on status of MoU signing with MSDE</p>	<p>The Council had requested MSDE for early signing of the MoU.</p>	<p>MoU has been signed between MSDE and NCVET for the Financial Year 2024-2025 on 20<sup>th</sup> August 2024. For the current Financial Year 2025-26, the draft MoU has been forwarded to the MSDE. The same is under concurrence with the Integrated Finance Division (IFD).</p> <p>Approved by the Council</p>

2.5	<p><b>Agenda Item 17:</b> Reporting the Achievements of NCVET</p> <p><b>17.1.</b> Compendium of Policies and Guidelines published by NCVET since 2020</p> <p><b>17.4.</b> Enabling provision to facilitate availability of Master Trainers and Master Assessors in VETS ecosystem for utilizing the experience and expertise of retired defense instructors and trainer.</p>	<p><b>17.1.</b> The Council suggested, NCVET may workout the number of compendiums required to be given, free of cost, to various stakeholders and get them printed following the provisions of GFR/ GeM.</p> <p><b>17.4.</b> The Council had advised that the "Defence Forces Awarding Bodies" may develop the Master Trainer/Master Assessor qualification (NSQF Level 6) and suggested to communicate to MSDE to make suitable provisions for recruiting these retired Defence Forces Instructors into ITI's ecosystem.</p>	<p>a. Compendium of policies and guidelines has been published and distribution of the copies (470) as per the approved MoM has been executed.</p> <p>b. The compliance has been met and letter has been issued to the defence forces awarding bodies. Also, a request letter has been sent to MSDE for appropriate action.</p> <p>c. Members emphasized the need for establishing a database of trainer and mapping the trainers across the school ecosystem</p> <p>Approved by the Council</p>
2.6	<p><b>Agenda Item 19.2.</b> Filling up of one vacant post of Research</p>	<p>The Council approved to fill one vacant post of Research Assistant on Deputation basis in NCVET.</p>	<p>The compliance has been met. Shri Ashok Kumar, Junior Investigator of Bureau of Police Research &amp;</p>

	Assistant on Deputation basis in NCVET		Development (BPR&D), Ministry of Home Affairs has been appointed as Research Assistant (Pay Level 7) in NCVET on deputation for 3 years w.e.f. 10/12/2024  Approved by the Council
2.7	<b>Agenda Item 19.3.</b> Carry-over of existing manpower resources by the new manpower resources supply vendor deployed through GeM	The Council considered the proposal and approved to include a clause regarding carry-over of the existing well-trained manpower while going for fresh tender on GeM portal.	The new vendor has been finalized by a fresh tendering process through GeM and contract has been awarded to M/S 3056 Manoj Kumar Security Agency carrying over NCVET existing manpower deployed through previous manpower outsources agency.  Approved by the Council
2.8	<b>Agenda Item 19.6.</b> Provision for Engagement of Interns in NCVET in Virtual Mode	The Council had advised providing internship opportunities (in virtual mode) to all meritorious students who are willing and able to contribute to various skill initiatives. The academic level/ status may be decided for those students at the level of the Chairperson. The necessary amendment to this effect may also be undertaken in the guidelines.	The compliance has been met.  Approved by the Council
2.9	<b>Agenda item 20.1.</b> Adoption of latest Procedure	The Council accorded approval for the adoption of the revised NITI Aayog Guidelines. Further, the Council member suggested to consider making the post/ Job role of Consultants/ YPs	The compliance has been met with suitable changes as applicable to the NCVET, and 'Procedures and

and Guidelines for engagement of Senior Consultant/ Consultant Grade-2/ Consultant Grade-1/ Young Professionals in NITI Aayog 2023 with suitable changes	more aspirational and appealing by changing their nomenclature such as YPs may be renamed on functional basis as Assistant Manager and so on.	<p>Guidelines for engagement of Senior Consultant/ Consultant Grade - 2/ Consultant Grade - 1/ Young Professional in NCVET 2024' has been notified vide OM No. 11001/02/2022/NCVET/ 2415 dated 04/09/2024.</p> <p>The Council recommended further examination of the proposal.</p>
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2.2. ***The Council noted the action taken and approved the same.***

**Agenda Item 3: Decisions of the Sub-Committee for grant of recognition to the eligible Awarding Bodies including deemed ABs, School Boards and Assessment Agencies.**

3.1. Agenda item on the status of recognition granted to the eligible ABs and AAs as on 10th December 2025 was presented. The summary for recognition of AB and AA proposals is given below:

S. No.	Stages of the Recognition Process	AB	AA	Total
i.	Total number of applications received from the Applicant Bodies	331	223	554
ii.	The number of applications/ proposals withdrawn by the applicant body/ Incomplete applications	37	57	94
iii.	Applications for consideration of NCVET	294	166	460
iv.	In Process/ Information awaited from applicants/ New Proposals/ Detailed Scrutiny Stage	68	3	71

v.	Agreement Signed for Grant of regular recognition to the applicant body	155	68	223
vi.	LoI Issued and Provisional Recognition Granted to the applicant body	24	0	24
vii.	Sub-committee Meeting Conducted. However, the compliance of observations awaited from the applicant body	04	0	04
viii.	Applications not found eligible after detailed scrutiny and evaluation	42	95	137
ix.	Entities de-recognised	01	0	01

- 3.2. ***The Council noted the progress and approved the above status of the recognition of the proposals as per the table listed under para 3.1 above and ratified the recognitions granted to Awarding Bodies and Assessment Agencies.***
- 3.3. ***The Council suggested that previously rejected organisations, particularly SSDM and other Government bodies, may be reconsidered. The Council further directed that a detailed analysis of all previously rejected SSDM applications be undertaken, on the basis of which a decision regarding recognition shall be taken.***

#### **Agenda Item 4: Reporting of the change of composition of NSQC**

- 4.1. The Council took note that, as per Para 8.1 of the NSQF, the National Skills Qualification Committee (NSQC), anchored in NCVET, functions as the apex body for NSQF implementation. The Council also noted that the NSQC was reconstituted on 24 October 2024 and 27 November 2025 for a tenure of one year each, with certain member nominations valid for one year unless extended by the Committee with the following composition:

S. No.	Composition	Designation
i.	Chairperson, NCVET	Chairman
ii.	Secretary, Ministry of Labour & Employment (MoLE)	Member
iii.	Secretary, Department of School Education & Literacy (DoSEL), MoE	Member



iv.	Secretary, Ministry of Small & Medium Enterprises (MSME)	Member
v.	Secretary, Ministry of Rural Development (MoRD)	Member
vi.	CEO, NITI Aayog	Member
vii to ix	<p>Mission Director of three States (On rotation for one year)</p> <p><b>For Duration 24<sup>th</sup> October 2024 to 24<sup>th</sup> October 2025</b></p> <p>a) Karnataka,</p> <p>b) Himachal Pradesh and</p> <p>c) Meghalaya.</p> <p><b>For Duration 27<sup>th</sup> November 2025 to 27<sup>th</sup> November 2026</b></p> <p>a) Telangana,</p> <p>b) Assam and</p> <p>c) Chhattisgarh.</p>	Members
x to xi	Two Executive Members, NCVET	Members
xii.	Director General, Directorate General of Training (DGT)	Member
xiii.	Nominee of MSDE- not below the rank of Joint Secretary	Member
xiv	CEO, National Skill Development Corporation (NSDC)	Member
xv	Representatives of AICTE	Member
xvi	Representatives of UGC	Member
xvii	Representatives of CBSE	Member
xviii	<p>Industry representative of two associations (On rotation for 1 year)</p> <p><b>For Duration 24<sup>th</sup> October 2024 to 24<sup>th</sup> October 2025</b></p>	Members

	a. Confederation of Indian Industries (CII) and b. All India Association of Industries (AIAI India)  <b>For Duration 27<sup>th</sup> November 2025 to 27<sup>th</sup> November 2026</b>  a. Associated Chambers of Commerce and Industry of India (ASSOCHAM) and b. Federation of Indian Micro and Small & Medium Enterprises (FISME)	
xix	Sectoral Representation- a) Concerned Awarding Body. b) Concerned Line Ministry, if required. c) Any other, if required	Members

4.2. **The Council noted the above and ratified the composition.**

### **Agenda Item 5: Reporting of the change of composition of NSQC**

5.1. Since May 2024, a total of six (06) meetings of the NSQC were held. A summary of the number of Qualifications approved from the 39<sup>th</sup> to 44<sup>th</sup> NSQC as follows:

S. No.	NSQC Meeting	Date	Qualifications Approved	NOSs Approved	MCs Approved	NCs approved
i	39 <sup>th</sup> NSQC (Phase I and II)	25 <sup>th</sup> July 2024 and 27 <sup>th</sup> August 2024	62	58	23	0
ii	40 <sup>th</sup> NSQC	22 <sup>nd</sup> October 2024	101	18	12	0
iii	41 <sup>st</sup> NSQC	17 <sup>th</sup> December 2024	61	5	7	0

iv	42 <sup>nd</sup> NSQC	18 <sup>th</sup> February 2025	233	82	46	2
v	43 <sup>rd</sup> NSQC	08 <sup>th</sup> May 2025	131	36	30	0
vi	44 <sup>th</sup> NSQC	07 <sup>th</sup> Oct 2025	262	43	29	0
<b>Total</b>			<b>850</b>	<b>242</b>	<b>147</b>	<b>2</b>

5.2. ***The Council noted the information and approved the same.***

### **Agenda Item 6: Status of the Gazette Notifications of the Guidelines developed and approved by NCVET in the Official Gazette of India**

6.1. The Council noted that, in its 11th Meeting, concurrence had been accorded for publication of Gazette Notifications in respect of all thirteen approved Guidelines and policies, following the prescribed procedure. The Council further noted that ten Guidelines have been published in the Gazette of India, Part III, Section 4, and took note of the status of the remaining Gazette Notifications is provided below.

<b>S. No.</b>	<b>Name of Guidelines</b>	<b>Status as on 12<sup>th</sup> December 2025</b>
i	Guidelines for Recognition of Prior Learning (RPL)	Published
ii	Guidelines for Development, Approval & Usage of National Occupational Standards (NOS) and Micro Credentials (MC)	Published
iii	Guidelines for Diploma Qualifications in Vocational Education, Training & Skilling	Published
iv	Guidelines for Creditisation of Skilling & Training Courses & Qualifications of Multinational Companies (MNCs) and Leading Indian Enterprises	Published
v	Guidelines for Training of Trainers	Published
vi	Guidelines for Training of Assessor	Published
vii	Guidelines for Grievance Redressal Mechanism	Published

viii	Guidelines for Blended Learning for Vocational Education, Training & Skilling	Published
ix	Guidelines for Multi Skilling – Cross Sectoral Skilling	Published
x	National Skills Qualification Framework – 2023	Published
xi	Guidelines for establishment and operationalization of academic bank of credit in VETS	In Process
xii	Guidelines for provision of comprehensive accessibility standards for training of persons with disabilities	In Process
xiii	Guidelines for adoption of qualifications by Awarding bodies	In Process

6.2. The Council was further informed that five (05) additional Guidelines, already notified by NCVET, are pending publication in the Gazette of India. The details of these Guidelines are as under:

S. No.	Name of Guidelines	Status as on 12 <sup>th</sup> December 2025
i	Guidelines for Information and Data Security	27 <sup>th</sup> May 2024
ii	Guidelines for Digital Content Creation and Quality Framework	31 <sup>st</sup> May 2024
iii	Guidelines on Adoption of Qualifications by Awarding Bodies (2024)	26 <sup>th</sup> December 2024
iv	Guidelines For Recognition and Regulation of Awarding Bodies 2025	22 <sup>nd</sup> July 2025
v	Guidelines for Recognition and Regulation of Assessment Agencies 2025	22 <sup>nd</sup> July 2025

6.3. ***The Council noted the progress and approved three Guidelines for publication***

*in the Gazette of India. The Council further decided to defer publication of the Guidelines for Information and Data Security, the Guidelines for Digital Content Creation and Quality Framework and guidelines on adoption of qualification by Awarding Body (2024). These Guidelines shall be revised in alignment with relevant institutional frameworks and placed before the Council for consideration prior to Gazette publication.*

### **Agenda Item 7: Status of Revised Awarding Body Guidelines 2025**

- 7.1. The Council was informed that the Revised Guidelines for the Recognition and Regulation of Awarding Bodies – 2025 were launched by the Hon’ble Minister during Bharat SkillNXT 2025 on 22<sup>nd</sup> July 2025.
- 7.2. It was noted that the Guidelines have been revised through a consultative and inclusive process and are aligned with NEP 2020, NCrF, NCF, NHEQF and the revised NSQF. The revised Guidelines introduce new types and categories of qualifications, expand the skilling ecosystem to include entities such as MNCs, HEIs, PSUs and Defence bodies, and provide clearer definitions and provisions for Awarding Bodies, including Standard and Dual recognition.
- 7.3. The Council was further informed that the Guidelines rationalize eligibility, legal and financial parameters, simplify the application process, align with ToT/ToA, ABC and DigiLocker, incorporate conflict of interest provisions, and introduce a revised monitoring framework with continuous monitoring, annual review, and scoring and grading mechanisms.
- 7.4. ***The Council suggested that, during the validation of entities applying for recognition at the Sub-Committee level, NCVET may consult and/or invite officials of the concerned State Government, particularly in cases where recognition is sought for a specific State, in order to facilitate informed and comprehensive deliberations.***
- 7.5. ***The Council noted the information and approved the same.***

### **Agenda Item 8: Status of Revised Assessment Agencies Guidelines 2025**

- 8.1. The Council was informed that the Revised Guidelines for the Recognition and Regulation of Assessment Agencies – 2025 were launched by Shri Jayant Chaudhary, Hon’ble Minister of State (Independent Charge), MSDE, during Bharat SkillNXT 2025 on 22<sup>nd</sup> July 2025.
- 8.2. It was noted that the revised Guidelines aim to establish a transparent, outcome-driven and technology-enabled assessment ecosystem, aligned with NEP 2020, NCrF and the revised NSQF. The Guidelines streamline the recognition, regulation and implementation processes, including online recognition through the KaushalVerse portal, with clearly defined eligibility criteria, sectoral and geographic recognition structures, standardized assessment protocols, and a risk- and excellence-based monitoring and evaluation framework.

- 8.3. The Council was further informed that the Guidelines standardize norms for recognition and regulation of Assessment Agencies, promote transparency and outcome orientation, encourage technology-enabled assessments, provide for expansion of sectors and jurisdictions based on performance, and introduce a robust monitoring and quality assurance mechanism.
- 8.4. ***The Council suggested that, during the validation of entities applying for recognition at the Sub-Committee level, NCVET may consult and/or invite officials of the concerned State Government, particularly in cases where recognition is sought for a specific State, in order to facilitate informed and comprehensive deliberations.***
- 8.5. ***The Council noted the information and approved the same.***

#### **Agenda Item 9: Reporting on the update of Adoption Guideline**

- 9.1. The Council was informed that NCVET had revised the Guidelines on Adoption of Qualifications by Awarding Bodies, notified as “Guidelines on Adoption of Qualifications by Awarding Bodies (2024)” on 26th December 2024, to provide flexibility, avoid duplication, and facilitate use of NSQF-aligned qualifications.
- 9.2. Key revisions include removal of adoption charges, transfer of ToT/ToA rights, ensured content availability, 20% flexibility, simplified revision processes, and consultation with Adopting Bodies. Additional industry validation and Line Ministry concurrence are required for changes in jurisdiction.
- 9.3. ***The Council recommended that the implementation of the revised Guidelines be reviewed after a period of six months to evaluate their effectiveness and impact in the skilling ecosystem.***
- 9.4. ***The Council noted the information and approved the same.***

#### **Agenda Item 10: Amendment of Maximum Number of Qualifications per Adoption Request for Government Bodies in Guidelines on Adoption of Qualifications by Awarding Bodies (2024)**

- 10.1. The Council was apprised that under the Guidelines on Adoption of Qualifications (2024), adoption requests are capped at 15 qualifications to ensure quality and standardization. It was noted that government entities often require adoption of a larger number of qualifications, and the existing limit is operationally insufficient.
- 10.2. The Council was informed that, in order to retain the objectives of the Adoption Guidelines—preventing duplication, encouraging wider use of NSQF-aligned qualifications, and enabling efficient processing—while accommodating legitimate requirements, it was proposed to amend para 7.3(a) to read as follows:
- 10.3. “An Awarding Body may apply for adoption of a maximum of 15 qualifications at a time. However, government bodies may apply for adoption of a maximum of 100 qualifications at a time, subject to submission of complete documentation as required under these Guidelines.”

- 10.4. ***The Council approved the amendment to para 7.3(a) allowing government bodies to submit up to 100 qualifications per request, subject to submission of complete documentation, regarding details of infrastructure equipment relevant to qualification while maintaining all existing scrutiny and assessment provisions.***
- 10.5. ***The Council further recommended that this provision be extended to all NCVET-recognized Awarding Bodies and not limited to government entities to facilitate wider adoption.***

### **Agenda Item 11: Update on India's semiconductor ecosystem workforce development strategy report**

- 11.1. The Council was informed that, given the Indian semiconductor market is projected to reach \$64 billion by 2026, a Committee under MSDE was constituted vide Order No. 32001/20/2023/NCVET dated 09th October 2023 to develop strategies for workforce development in the sector.
- 11.2. The Committee prepared the India Semiconductor Ecosystem Workforce Development Strategy Report, focusing on skilling and upskilling programs, engagement with industry, integration of training in technical institutions, and collaboration with academia and industry associations.
- 11.3. The Council noted that Shri Jayant Chaudhary, Hon'ble Minister of State (Independent Charge), MSDE, launched the Strategy during BharatSkillNxt on 22nd July 2025.
- 11.4. ***The Council noted the information and approved the same.***

### **Agenda Item 12: Reporting implementation status of recognition of Institutes of National Importance (INI) and Central Universities as Deemed AB status**

- 12.1. The Council noted that, as decided in its 9th Meeting held on 17 August 2023, select categories of Higher Education Institutions (HEIs) were approved to be recognised as Deemed Awarding Bodies of NCVET for offering NSQF-aligned qualifications. The Council further noted that a simplified process has been adopted for such HEIs, under which 25 HEIs have been granted Deemed AB status.
- 12.2. ***The Council suggested expanding the categories to include all State Universities, renewed universities and public higher education institutions and recommended establishing a Green Channel for other categories of HEIs to facilitate recognition.***
- 12.3. ***The Council noted the information and approved the same.***

### **Agenda Item 13: Reporting the status of on boarding of System Integrator for development of DEP portal (KaushalVerse) and progress thereof.**

- 13.1. The Council noted that the total project cost of the NCVET Digital Enterprise Portal (DEP), "KaushalVerse", is ₹15.5 crore with 10% variation, covering capital and

operational expenditure over five maintenance years. In-principle approval for cloud infrastructure was accorded in the 11<sup>th</sup> Council Meeting, and cloud services have been procured through NICS and are operational.

- 13.2. The Council further noted that the portal was launched on 22 July 2025 and all four modules are operational, with key integrations completed and others in progress. The Council took note of the available budget and scheduled payments to TCS as per the RFP/agreement, and the requirement for portal modifications following the launch of revised AB and AA Guidelines. It was noted that post Go-Live change requests shall be examined by a constituted Committee and placed before the Council for approval/ratification, as required.

- 13.3. ***The Council noted the above input and approved the same.***

#### **Agenda Item 14: Reporting the status of implementation of Indian Languages in the VETS ecosystem “व्यावसायिक शिक्षा प्रशिक्षण और कौशल (VETS)” में भारतीय भाषाओं के कार्यान्वयन पर प्रगति**

- 14.1. The Council was informed about the progress made towards implementation of Indian languages in the VETS ecosystem. It was noted that NCVET has mandated all Awarding Bodies to submit qualifications for NSQF alignment and NSQC approval in bilingual format. Further, Awarding Bodies have been directed to make curricula and training materials available bilingually.
- 14.2. The Council took note that approximately 80% of active qualifications have already been translated into Hindi or other Indian languages, and reminders are being issued for completion of remaining translations. The Council also noted that, with effect from 15 April 2023, submission of all qualification files and curricula in bilingual format has been made mandatory.
- 14.3. ***The Council noted the progress and advised that Awarding Bodies may now initiate the development of curricula and training materials in additional Indian languages, to further enhance inclusivity and accessibility.***

#### **Agenda Item 15: Reporting the Status of implementation of Raj Bhasha in NCVET एनसीवीईटी में राजभाषा नीति का कार्यान्वयन**

- 15.1. परिषद को भारत सरकार के निर्देशों के अनुरूप राजभाषा नीति के कार्यान्वयन हेतु एनसीवीईटी द्वारा किए जा रहे सतत प्रयासों से अवगत कराया गया। यह अवलोकन किया गया कि एनसीवीईटी के 80 प्रतिशत से अधिक कार्मिकों को हिंदी का कार्यसाधक ज्ञान प्राप्त है तथा राजभाषा नियमों के अंतर्गत आवश्यक अधिसूचनाएँ जारी की जा चुकी हैं।
- 15.2. परिषद ने द्विभाषी वेबसाइट सामग्री, द्विभाषी दस्तावेजों की उपलब्धता, राजभाषा कार्यान्वयन समिति की नियमित बैठकों का आयोजन, हिंदी कार्यशालाओं का संचालन,



राजभाषा से संबंधित कार्यक्रमों में सहभागिता तथा राजभाषा अधिनियम की धारा 3(3) के अनुपालन जैसे विभिन्न पहलों का संज्ञान लिया।

- 15.3. **परिषद ने राजभाषा हिंदी के प्रचार-प्रसार हेतु किए गए व्यापक प्रयासों एवं प्राप्त प्रगति का संज्ञान लिया।**

**Agenda Item 16: Reporting the status of Annual Maintenance Contract (AMC) of NCVET website and NQR portal**

- 16.1. A tender bearing ID GEM/2024/B/5667886, dated 06<sup>th</sup> December 2024, was floated on the Government e-Marketplace (GeM) for engaging services for the annual maintenance of the National Qualification Register (NQR) Portal and the NCVET website, along with the conduct of periodic security audits as mandated. The Council was informed that a tender for Annual Maintenance Contract (AMC) of the NCVET website and National Qualification Register (NQR) portal was floated on GeM on 06 December 2024. Following QCBS evaluation, M/s Sequoia Sports Technologies Pvt. Ltd. was selected as the H1 bidder.
- 16.2. The agency commenced AMC services after award of contract on 13 May 2025, including system maintenance and periodic security audits.
- 16.3. **The Council noted the status.**

**Agenda Item 17: Reporting on the updates on the Monitoring done for ABs and AAs**

- 17.1. The Council was apprised of the ongoing continuous monitoring mechanism for recognised ABs and AAs through periodic data submissions. It was noted that physical monitoring review meetings have been conducted with 18 ABs and 6 AAs so far.
- 17.2. The Council also noted that draft scoring and grading for FY 2024–25 have been prepared and are under verification. Five capacity-building sessions for ABs and AAs were also conducted.
- 17.3. **The Council noted the progress of monitoring activities and the ongoing verification process, and made the following observations and recommendations:**
- 17.3.1. **NCVET shall undertake regular interactions with recognised entities and prepare a calendar for conducting one National Workshop and four Regional Workshops. Necessary actions for organising these workshops shall be initiated immediately, and the status of the same shall be placed before the Council in the next meeting.**
- 17.3.2. **Key monitoring insights and observations shall be periodically shared with the Members of the Council for information and guidance.**

**Agenda Item 18: Update on the system of Re-assessment and fixing the minimum pass percentage for skill-based courses in vocational education, training & Skilling (VETS)**

- 18.1. The Council was informed about the constitution of a Sub-Committee on Re-assessment and Minimum Pass Percentage as per NSQC directions. The Sub-Committee's report has been finalized and reviewed by the Chairperson, NCVET.
- 18.2. It was noted that impact assessment of recommendations is under process and the matter is under consideration of MSDE.
- 18.3. ***The Council noted the above information.***

**Agenda Item 19: Update on the Capacity Building of State Boards**

- 19.1. The Council was informed that NCVET has been consistently undertaking awareness and capacity building initiatives for Central Ministries, State Governments, recognised Awarding Bodies, Higher Education Institutions, School Boards, and other stakeholders on matters relating to NCrf, NSQF, Institute Development Programme, and recognition of entities as Awarding Bodies.
- 19.2. Details of initiatives undertaken specifically for capacity building of State Boards were presented. These included:
  - 19.2.1. Conduct of a national level workshop on onboarding of School Boards as Awarding Body (Dual) on 18 July 2025, following which 28 State School Boards registered on KaushalVerse and 16 others initiated the process for NCVET recognition.
  - 19.2.2. Organisation of an orientation programme during the National Conclave of School Education Boards held at Patna, Bihar on 16–17 June 2023, with participation from representatives of 32 State Boards.
  - 19.2.3. Conduct of a physical orientation workshop with the Telangana State Board of Secondary Education on 27 December 2023, followed by a meeting with the Telangana State Board of Intermediate Education on 28 December 2023.
  - 19.2.4. Organisation of five webinars in consultation with CBSE for various State School Boards, with participation from Heads of School Boards and Principals of government and private schools.
  - 19.2.5. Initiation of a phased orientation programme for States, beginning with Odisha, Madhya Pradesh, Telangana, Andhra Pradesh, and Jammu & Kashmir.
- 19.3. The Council was further informed about the provisions incorporated in the revised Guidelines for Recognition and Regulation of Awarding Bodies to expedite the recognition of School Boards as Awarding Bodies. These provisions include a simplified application form shared with the Ministry of Education, streamlined procedures with reduced processing timelines, and exemptions from certain applicability criteria such as legal status, financial viability, prior experience, sectoral credibility, and creation of qualifications, in view of the inherent nature of School Boards.
- 19.4. The Council also took note that, as on date, the following education boards have been granted NCVET recognition as Awarding Body (Dual):

19.4.1. Central Board of Secondary Education (CBSE)

19.4.2. National Institute of Open Schooling (NIOS)

19.4.3. State Council for Technical Education and Vocational Training (SCTEVT), Odisha

19.4.4. West Bengal State Council of Technical and Vocational Education and Skill Development

19.4.5. Maharashtra State Board of Skill, Vocational Education and Training

19.5. ***The Council noted the initiatives and progress achieved.***

## **Agenda Item 20: Conduct of Zonal Capacity Building and Awareness workshops by NCVET**

20.1. The Council was informed that the National Council for Vocational Education and Training (NCVET), Ministry of Skill Development and Entrepreneurship (MSDE), in collaboration with State Governments, conducted zonal capacity building and awareness workshops across the country during September 2025.

20.2. It was noted that five zonal workshops were planned to be held in Maharashtra, Tamil Nadu, Madhya Pradesh, Assam, and Delhi. The workshops were organised at major regional hubs such as Mumbai, Chennai, Bhopal, and Guwahati. These workshops witnessed wide participation from key stakeholders of the vocational ecosystem, including State Skill Development Missions (SSDMs), industry representatives, public and private universities, Higher Education Institutions (HEIs) including Institutes of National Importance (INIs), State Government bodies such as School Boards, Vocational and Technical Boards, and NCVET recognised Awarding Bodies.

20.3. The Council was apprised that the primary objective of these zonal workshops was to build institutional capacity and enhance awareness among State level stakeholders by strengthening their understanding of NCVET's regulatory frameworks and quality assurance mechanisms. The workshops aimed to enhance the implementation capacity of existing Awarding Bodies, guide prospective Awarding Bodies and institutions on the process of recognition and regulatory compliance, promote adoption of national skill policies, updated guidelines and Standard Operating Procedures (SOPs), address region-specific challenges, foster convergence of skilling initiatives, and support integration of vocational and mainstream education in alignment with the objectives of NEP 2020, including future skills and digital transformation.

20.4. It was further noted that the major thematic areas covered during the workshops included NCVET's regulatory role and framework, capacity building on the Academic Bank of Credits, future skills and digital transformation, integration with mainstream education and national frameworks, State-wise leading practices, and convergence of skilling initiatives.

20.5. The Council took note that these workshops were conceived as a regional outreach initiative of NCVET to strengthen stakeholder capacity, advance recognition, assessment, certification, and standardisation of vocational education, and facilitate sharing of best practices and challenges among participating States. The initiative

contributed to strengthening regional collaboration, promoting integration of vocational education with mainstream learning, and enhancing the overall quality and relevance of the skilling ecosystem.

20.6. The Council was informed that out of the five planned workshops, four zonal workshops held at Mumbai, Chennai, Guwahati (Assam), and Bhopal were successfully completed with participation of over 685 stakeholders. The fifth workshop planned for the North Zone could not be conducted due to administrative exigencies and is proposed to be organised shortly.

20.7. ***The Council noted the information.***

#### **Agenda Item 21: Reporting on the Status of projects and the progress under SANKALP PMU (NCVET)**

21.1. The Council took note that the Ministry of Skill Development and Entrepreneurship (MSDE) had deployed ten (10) resources under the NCVET Project Management Unit (PMU) from M/s EY LLP under the World Bank funded SANKALP project for the period October 2023 to March 2025. The outcomes achieved across various work streams were placed before the Council.

21.2. In relation to the monitoring mechanism for Awarding Bodies (ABs), the Council noted that quarterly and annual data monitoring formats were shared with ABs and online orientation programmes were conducted. NCVET was supported in conducting monitoring review meetings with twenty Awarding Bodies. Learnings from data analysis were incorporated into the monitoring framework parameters, revised AB Guidelines, and draft DEP requirements, along with revisions to the Excellence Risk Monitoring Framework based on feedback received during public consultation.

21.3. With respect to Assessment Agencies (AAs), it was noted that the annual monitoring parameter format was developed and shared, and detailed monthly analysis highlighting non-compliance and red flags for the period March 2024 to March 2025 was submitted to NCVET. The Council further noted revisions made to the Excellence Risk Monitoring Framework based on public consultation, support in conducting monitoring review meetings with ten Assessment Agencies, and organisation of capacity-building workshops for AAs.

21.4. The Council noted the PMU's support towards the Digital Ecosystem Platform (DEP), including consultations with the DEP team (NCVET and TCS), provision of suggestive data fields, monitoring formats, monitoring framework and scoring matrix for automation, and ongoing review of wireframes and Software Requirement Specifications (SRS) of various DEP modules.

21.5. It was further noted that the PMU supported development of content on Employability Skills, Life Skills and Soft Skills by facilitating coordination with Subject Matter Expert agencies, supporting onboarding of SMEs, drafting project-related documentation, and managing stakeholders to ensure timely completion of activities. The Council also took note of the research and development initiative on Skill Related Information Providers (SRIP), including drafting and submission of a concept note for SRIP recognition to NCVET.

- 21.6. The Council was informed that the SANKALP project concluded on 31 March 2025 and that the NCVET PMU (EY) delivered its assigned scope of work satisfactorily. The project closure report has been submitted by the PMU.
- 21.7. It was further noted that the PMU has developed a comprehensive understanding of the skilling ecosystem from a regulatory perspective. In view of critical ongoing and upcoming initiatives such as strengthening monitoring frameworks through grading of Assessment Agencies and Awarding Bodies, rollout of the DEP monitoring module, management and pilot implementation of Employability Skills, Life Skills and Soft Skills a six-member PMU from EY has been onboarded by NCVET for an initial period of six months to ensure continuity.
- 21.8. The Council was informed that an extension of the EY NCVET PMU for a further period of one year is proposed to continue essential regulatory functions, undertake new initiatives, and provide technical expertise to strengthen NCVET.
- 21.9. ***The Council ratified and approved the proposal for continuation, subject to financial provisions.***

#### **Agenda Item 22: Content Development on Employability Skills, Soft Skills and Life Skills**

- 22.1. The Council was informed about the status of content development under the ES/SS/LS project, challenges faced due to content review processes, and the approved extension of timelines.
- 22.2. Further the council was informed about the current status which is; the revised first four modules (with 16 sub-modules) out of a total of nine modules (and 50 sub-modules) are under different stages of completion. Shortly, the first modules will be presented before the CEC. The revised version of the remaining five modules (with 34 sub-modules) is also starting, and is expected to be completed by February, during which period it will be reviewed and finalized. It is aimed to complete all nine modules and 50 sub-modules by 31<sup>st</sup> March 2026. The contract of the CDA, which ended on 09.05.2025, has been extended to 31.03.2026.
- 22.3. It was noted that the project is targeted for completion by 31<sup>st</sup> March 2026.
- 22.4. ***The Council noted the progress and advised that the project be completed by 1<sup>st</sup> April 2026. The Council further recommended that, upon completion, all concerned Ministries be duly informed to facilitate effective utilisation of the developed content.***

#### **Agenda Item 23: Reporting on Status of Skilling for AI Readiness (SOAR): From National Rollout to Presidential Recognition**

- 23.1. The Council was apprised of the national rollout of the SOAR programme, including enrolment and certification statistics, its nomination for the Prime Minister's Awards for Excellence in Public Administration, and high-level engagements such as programmes held at Parliament and Rashtrapati Bhavan.
- 23.2. ***The Council noted the progress, appreciated the initiative, and recommended the following:***

- 23.2.1. ***Onboarding of IndiaAI, school-level, and higher education AI courses under the SOAR framework.***
- 23.2.2. ***Enhanced focus on AI for workforce productivity and jobs, AI for women and inclusivity, and AI for the unorganised and informal sectors.***
- 23.2.3. ***Constitution of a Committee to steer AI skilling and readiness initiatives, including implementation of a course rating and learner feedback mechanism on SIDH, and to deliver time-bound outcomes for presentation at the India AI Summit 2026.***

#### **Agenda Item 24: Seeking approval for establishment of research division in NCVET**

- 24.1. The Council was informed that, as per Gazette Notification No. SD-17/113/2017-E&PW dated 5 December 2018, NCVET is mandated to disseminate information, publish analysis on various aspects of the vocational education sector, and commission and publish research.
- 24.2. The Council noted that while NCVET currently discharges regulatory and quality assurance functions, the creation of a dedicated Research Division would further strengthen its capacity to generate empirical evidence, assess system performance, and provide continuous, data-driven policy support. It was observed that research related to vocational education, labour markets, and qualification systems is presently fragmented and dispersed across institutions.
- 24.3. In this context, the Council approved the proposal to establish a dedicated Research Division within NCVET to function as an apex institutional framework and think tank for research, analysis, and technical support in the skill development ecosystem.
- 24.4. The Council was further informed that a Research Advisory Committee (RAC), comprising experts from Government, industry, and academia, would be constituted as required to provide strategic guidance on research priorities and interventions.
- 24.5. It was noted that the detailed organisational structure of the Research Division would be formulated in accordance with Government norms, after examining comparable structures in other Government organisations and regulators and following stakeholder consultations. The final structure would be placed before the Council separately for approval.
- 24.6. While approving the proposal, the Council suggested that NCVET may initiate dialogue with the National Centre for Vocational Education Research (NCVER), Australia, and engage with CSTARI and other similar institutions to study international and national best practices that may be adopted while operationalising the Research Division.
- 24.7. ***The Council approved the proposal in principle. Detailed structure to be submitted separately for approval.***



### **Agenda Item 25: Submission of Report on Re-strategizing the Training of Trainers (ToT) and Training of Assessors (ToA) Framework**

- 25.1. The Council was informed about the report prepared by the Committee constituted by MSDE for re-strategising the Training of Trainers (ToT) and Training of Assessors (ToA) frameworks.
- 25.2. ***The Council took note of the report and made the following recommendations:***
- 25.2.1. ***NCVET may explore measures to strengthen and modernise existing assessment mechanisms through suitable reforms, innovative approaches, and the adoption of emerging technologies.***
- 25.2.2. ***NCVET may undertake structured stakeholder consultations to deliberate on the current assessment processes and identify opportunities to enhance value within the assessment ecosystem. A report on the outcomes of these consultations shall be submitted to MSDE.***

### **Agenda Item 26: Recommendations for strengthening the Role of JSS programs under DJSS into formal skilling ecosystem in alignment with NCVET framework**

- 26.1. The Council was informed that the Directorate General of Jan Shikshan Sansthan (DJSS), an NCVET-recognised Awarding Body, imparts skill training to non-literate, neo-literate and school dropout beneficiaries in both rural and urban areas through the network of Jan Shikshan Sansthans (JSS).
- 26.2. The Council noted that, as per the directions of the Ministry of Skill Development and Entrepreneurship (MSDE), NCVET was entrusted with the task of assessing the operational framework of JSS and recommending strategies for integrating NGOs implementing JSS programmes under DJSS into the formal skilling ecosystem in alignment with the NCVET framework. In this regard, NCVET held two internal meetings with DJSS on 3 March 2025 and 6 March 2025 to understand the JSS scheme and the operational challenges faced by DJSS. Further, two online consultations were conducted with Parent NGOs and JSS centres under DJSS on 20 March 2025 and 24 March 2025 to obtain field-level inputs.
- 26.3. The Council was apprised that, based on the inputs received from DJSS, Parent NGOs and JSS centres, and in accordance with the existing provisions prescribed by NCVET for Awarding Bodies, NCVET consolidated its recommendations for strengthening and formalising JSS programmes. The draft report containing these recommendations was submitted for approval to the then Secretary, MSDE and Chairperson, NCVET. The inputs and suggestions provided by the then Secretary, MSDE and Chairperson, NCVET were duly incorporated, and the final report was shared with DJSS for reference.
- 26.4. The Council further noted that DJSS has already initiated implementation of certain recommendations contained in the report.
- 26.5. ***The Council noted the recommendations and progress.***

### Agenda Item 27: Sanction of Maternity leave to Consultants/YP in NCVET

- 27.1. The Council was informed that Ms. Ojasvi Goyal, Consultant Grade-I, engaged w.e.f. 12.04.2022, applied for six months maternity leave w.e.f. 01.10.2024 under the Maternity Benefit Act, 1961.
- 27.2. The Council was informed that earlier NCVET guidelines (OM dated 28.04.2022) provided maternity leave to women consultants, while the latest guidelines (OM dated 04.09.2024) do not explicitly mention this.
- 27.3. The Council took note that the provisions of the Maternity Benefit Act, 1961, as amended from time to time, are applicable to all women employees irrespective of the nature of engagement, including those engaged on contract or as consultants.
- 27.4. In this regard, it was noted that the Ministry of Labour & Employment, Government of India, vide its clarification dated 12.04.2017, has explicitly stated that the Act applies to women employed in any capacity, whether directly or through an agency.
- 27.5. The Council further informed that several Ministries/Departments and organisations of the Government of India, including the Ministry of Labour & Employment, Ministry of Law & Justice, Department of Legal Affairs, Department of Personnel & Training and the Capacity Building Commission, have incorporated provisions in their respective guidelines for extending maternity benefits to women consultants.
- 27.6. The Council was further informed that, following the same principles and consistent with the approach adopted in the case of Ms. Ojasvi Goyal, maternity leave of 26 weeks has also been sanctioned to another Consultant Grade-I, Ms. Pragya Sharma, with effect from 17.11.2025 onwards, with the approval of the Competent Authority.
- 27.7. ***After deliberations, the Council ratified the grant of maternity leave of 26 weeks to Ms. Ojasvi Goyal and Ms. Pragya Sharma and approved adoption of this provision as a policy guideline for regulating similar cases in future, with the stipulation that extension of such benefit shall not confer any right or entitlement for claiming permanent or regular appointment in NCVET.***

### Agenda Item 28: Re-constitution of Selection Committee for engagement of Interns in NCVET

- 28.1. The Council was apprised that in its 05th meeting held on 16th March 2022, the Council had adopted the Internship Scheme of the Department of Economic Affairs, Ministry of Finance, Government of India, as suitably amended for NCVET. As per the said Guidelines, all applications received through the online process are required to be considered by a Selection Committee comprising one Executive Member, Secretary, NCVET and the concerned Director. It was further noted that interns are utilized by the Directors for specific tasks related to ongoing technical projects of NCVET, with prior approval of the Executive Members, and are also assigned miscellaneous official work commensurate with their exposure and capabilities.
- 28.2. The Council was informed that, with the approval of the Chairperson, NCVET, the composition of the Selection Committee for engagement of interns was reconstituted



on 23rd September 2025. The reconstituted Selection Committee comprises Director-1, NCVET; Director-2, NCVET; and Director-3, NCVET.

- 28.3. ***After deliberations, the Council ratified the reconstitution of the Selection Committee for engagement of interns in NCVET as approved by the Chairperson, NCVET.***

### **Agenda Item 29: Adoption the latest guidelines issued by Ministry of Finance, Department of Expenditure related to the provision of Laptops, Notebooks and other similar devices to the eligible officers of NCVET**

- 29.1. The Council was apprised that in its 3rd meeting held on 15th June 2021, NCVET had adopted the policy of NIFT for provision of laptops, notebooks and similar devices to eligible officers, pending formulation of its own policy. The Council further noted that the Ministry of Finance, Department of Expenditure vide OM No. 03(20)/2022-E. II (A) dated 21st July 2023 has issued revised guidelines/instructions for purchase of such devices for eligible officers, which are currently being followed by NCVET.
- 29.2. ***Keeping in view that NCVET follows Government of India financial guidelines for utilization of Grant-in-Aid released by MSDE and is subject to CAG audit, the Council approved adoption of the latest guidelines issued by the Ministry of Finance, Department of Expenditure vide its OM No. 03(20)/2022-E. II (A) dated 21st July 2023 and ratified the actions already taken under the revised guidelines.***

### **Agenda Item 30: Engagement of Domain Consultant on nomination basis in NCVET**

- 30.1. The Council was informed that due to non-availability of a suitable candidate through open advertisement and to ensure continuity of work and smooth transition, Col. (Retd.) Santosh Kumar was engaged as Domain Consultant in NCVET on nomination basis in accordance with the provisions of GFR Rule 194(iv), against the vacant post of Domain Consultant approved by the Council. The engagement had been approved earlier by the Council by circulation.
- 30.2. It was further informed that Col. (Retd.) Santosh Kumar was issued offer of engagement vide letter dated 31.01.2025, joined as Domain Consultant on 17.02.2025 and was relieved from NCVET w.e.f. 01.04.2025.
- 30.3. ***The Council noted the above and approved the same.***

### **Agenda Item 31: Engagement of 02 Data Entry Operators and 02 Sweepers Cum Guards on 'outsourcing basis'**

- 31.1. The Council was informed that in its 3rd meeting held on 15th June 2021, the Council had approved enhancement of the sanctioned strength of Consultants, DEOs, PAs for all Directors, and Office Assistant/other support staff, in view of the increased technical and administrative workload in NCVET.
- 31.2. It was further informed that, considering the increasing workload and based on the requests of DD (IT) and DD (Recognition), the Chairperson, NCVET approved

engagement of two additional Data Entry Operators, who have since been engaged and posted with the concerned DDs. The Council was also informed that, with the approval of the Chairperson, NCVET, two additional Housekeeping Staff were engaged to cater to cleaning, maintenance and other related support services for NCVET.

31.3. ***The Council noted the above and ratified the action taken.***

**Agenda Item 32: Proposal to adopt Modified Assured Career Progression Scheme of Govt. of India for NCVET employees under the Scheme and provisions for retirement benefits on the basis of actuarial valuation**

32.1. The Council deliberated on the proposal to adopt the Modified Assured Career Progression (MACP) Scheme of the Government of India for NCVET employees and to make provisions for retirement benefits based on actuarial valuation. During the discussion, it was noted that NCVET employees are governed by extant Government of India service conditions, are drawing pay and allowances as per CCS (Revised Pay) Rules, 2016, and that C&AG has repeatedly observed the absence of actuarial provisions for retirement benefits in the accounts of NCVET. It was also noted that adoption of the MACP Scheme by autonomous bodies requires approval of the Governing Body and concurrence of the Administrative Ministry/Integrated Finance Division (IFD).

32.2. ***After due deliberation, the Council directed that the matter may be examined in consultation with the Integrated Finance Division (IFD). After the concurrence of the Integrated Finance Division (IFD), the proposal may be placed in the next Council meeting for consideration and approval.***

**Agenda Item 33: Appointment of Shri Rakesh Kumar, Dy. Director (PSSS) Rajya Sabha Secretariat as Principal Private Secretary (PPS) to the Chairperson, NCVET on deputation on Foreign Service terms regarding**

33.1. The Council was informed that pending creation/revival of posts including one post of Sr. PPS/PPS to the Chairperson, NCVET, Shri Rakesh Kumar, Dy. Director (PSSS), Rajya Sabha Secretariat was appointed as PPS to the Chairperson, NCVET by transfer on deputation on Foreign Service terms against the existing vacancy of PS. The appointment was made in Pay Level-11 under CCS (Revised Pay) Rules, 2016 with pay protection and admissible allowances, and he joined NCVET on 01.08.2025 (F/N).

33.2. It was further informed that, with the approval of the Competent Authority, Shri Rakesh Kumar was designated as Principal Private Secretary w.e.f. 01.08.2025 (F/N) and was subsequently repatriated to his parent office i.e. Rajya Sabha Secretariat w.e.f. 01.09.2025 (F/N), on his request.

33.3. ***After deliberations, the Council approved the appointment of Shri Rakesh Kumar, Dy. Director (PSSS), Rajya Sabha Secretariat as Principal Private Secretary (PPS) to the Chairperson, NCVET on deputation on Foreign Service terms for the period from 01.08.2025 (F/N) to 01.09.2025 (F/N).***

**Agenda Item 34: Ratification of cases of newly engaged Consultant-Gr.I with remuneration fixed with 20% hike over their monthly current emoluments and laying down of norms for regulation of such cases in future-reg.**

- 34.1. The Council was apprised that, as per the delegation of administrative powers approved by the Council and the NITI Aayog Guidelines adopted by NCVET from time to time, the Executive Member (Admin), in consultation with the Chairperson, NCVET, is the Competent Authority for appointment of individual Consultants and fixation of their remuneration based on the recommendations of the Consultancy Evaluation Committee (CEC).
- 34.2. It was informed that while recommending candidates for engagement as Consultant Grade-I in certain cases, the CEC did not indicate the amount of remuneration. Accordingly, with the approval of the Competent Authority, the remuneration of the newly engaged Consultant Grade-I was fixed at a level with a 20% hike over their existing monthly emoluments, following the prevailing practice, and all such candidates have since joined NCVET. The same norm was also followed in respect of the waitlisted candidates.
- 34.3. ***After deliberations, the Council ratified the fixation of remuneration with a 20% hike over the monthly current emoluments in respect of the newly engaged Consultant Grade-I. The Council also approved adoption of a uniform criterion for fixation of initial remuneration in such cases in future and observed that a graded system of remuneration, linked to merit and experience, may be introduced instead of a uniform percentage hike on the recommendation of Consultancy Evaluation Committee (CEC).***

**Agenda Item 35: Co-opting AS & FA/CCA, MSDE as a member or special invitee to the NCVET Council and widening the mandate of SFC**

- 35.1. The Council was informed that the Standing Finance Committee (SFC) of NCVET, in its 2nd meeting held on 07th July 2025, had advised co-option of AS & FA/CCA, MSDE as a member or special invitee to the NCVET Council to ensure continuity in financial deliberations. The SFC had also suggested expansion of its mandate to include budgetary, audit and financial matters of NCVET, in addition to Annual Accounts/Annual Financial Statements.
- 35.2. ***The Council approved inviting the Financial Adviser, MSDE as a Special Invitee to the meetings of the NCVET Council whenever finance-related matters are considered. The Council further decided that expansion of the mandate of the Standing Finance Committee is not required at this stage, considering the limited budget of NCVET and absence of scheme implementation, and the same may be considered in future as and when the need arises.***

### **Agenda 36: Writing off the advance payment/ Pending Dues to Delhi Development Authority (DDA) & TDS- Income Tax refund receivable thereof**

- 36.1. The Council was informed that erstwhile NSDA had paid an advance of ₹4.95 crore to the Delhi Development Authority (DDA) in October 2017 towards allotment of flats, along with remittance of ₹5 lakh as TDS to the Income Tax Department. Subsequently, the decision to purchase the flats was withdrawn and the principal amount of ₹4.95 crore was refunded by DDA in June 2018. However, the interest due on the said amount for the period 13.10.2017 to 04.06.2018 and the TDS refund of ₹5 lakh, along with interest thereon, have not been received despite repeated correspondence and have been pointed out in audit.
- 36.2. The Council also noted that the Standing Finance Committee, in its 2nd meeting held on 07.07.2025, had advised that the long-pending matter relating to DDA payments and TDS refund be placed before the Council for consideration of write-off.
- 36.3. **The Council approved the write-off of the following:**
- a) **TDS refund receivable of ₹5 lakh,**
  - b) **interest due on ₹4.95 crore for the period 13.10.2017 to 04.06.2018, and**
  - c) **interest on the TDS amount of ₹5 lakh.**

### **Agenda 37: Policy for Utilisation of Internal Receipts/User Charges by NCVET**

- 37.1. The Council deliberated on the proposal regarding utilisation of User Charges/Internal Receipts by NCVET in accordance with the provisions of NCVET Notification No. SD-17/113/2017-E&PW dated 05.12.2018. During the discussion, the Council noted that User Charges constitute an integral component of NCVET's internal receipts, are required to be factored into annual budgeting and deficit management, and have historically been treated as internal resources of the Council. The Council also took note of the advice of the Standing Finance Committee regarding remittance of User Charges to the Consolidated Fund of India (CFI) and the need for a formal utilisation policy to ensure structured, transparent, and compliant use of such receipts.
- 37.2. The policy should include; Purpose and scope of utilisation, permissible revenue and capital expenditure, financial limits and approval mechanisms, accounting and audit norms, integration of receipts into annual budget and shortfall calculation.
- 37.3. It is proposed to constitute a committee comprising Following:
- i. E M (Admin), Chairman
  - ii. Director (A & F)
  - iii. Director (Recognition)
  - iv. Director (Monitoring)
  - v. Director (Policy)
  - vi. Dy. Director (Finance) - Member Secretary
- 37.4. ***After due deliberation, the Council approved the utilisation of User Charges/Internal Receipts by NCVET, as provided in the NCVET Notification,***

***instead of remittance to the CFI, until a formal policy is framed. The Council also approved the constitution of a committee to draft a “Policy for Utilisation of Internal Receipts/User Charges by NCVET” covering both revenue and capital expenditure for strengthening NCVET’s regulatory system.***

### **Agenda Item 38: Migration of NCVET to Treasury Single Account (TSA)**

- 38.1. The Council was informed that the Standing Finance Committee, in its 2nd meeting held on 07.07.2025, had advised migration of NCVET to the Treasury Single Account (TSA) system in accordance with the Ministry of Finance guidelines dated 12.05.2020. It was noted that NCVET has initiated the process for TSA migration and, as per the procedure communicated by MSDE, the request for opening the TSA account along with the specimen signatures of authorised signatories has been submitted.
- 38.2. It was further informed that, in view of the TSA requirement of two authorised signatories, the signatures of Director (A&F) and Deputy Director (F), NCVET have been forwarded to MSDE for operation of the TSA account.
- 38.3. ***The Council ratified the action taken for initiation of the TSA migration process and approved the designation of Director (A&F) and Deputy Director (F), NCVET as authorised signatories for operation of the TSA account of NCVET.***

### **Agenda Item 39: Delegation of Administrative and Financial Powers of erstwhile NSDA to NCVET – Review and Proposal for Fresh Delegation**

- 39.1. The Council was informed that in its 1st Meeting (21 July 2020), it had approved continuation of the delegation of administrative and financial powers of the erstwhile NSDA to NCVET, with equivalence of roles, and approved continuity of NSDA provisions in NCVET.
- 39.2. The Council was informed that, during the recent CAG audit, the audit team sought the formal concurrence of MSDE in respect of the delegation of administrative and financial powers already continued by NCVET pursuant to the Council’s approval. On examination of records, it was noted that while NCVET had implemented the Council’s decision, a separate formal concurrence of MSDE had not been obtained at that stage, which appears to have occurred in view of the extraordinary circumstances prevailing during the COVID-19 pandemic.
- 39.3. The Council was apprised that NCVET sought ex-post-facto concurrence from MSDE, which advised submission of a fresh proposal, prompting a comprehensive review of delegation of powers.
- 39.4. A committee was constituted/modified (21 July & 01 Dec 2025) to examine the matter; its recommendations for fresh delegation of powers have been submitted and forwarded to MSDE for concurrence, to be placed before the Council thereafter.
- 39.5. ***The Council noted the above and ratified the action taken.***

#### **Agenda Item 40: Budget Allocations for FY 2025–26**

40.1. The Council was informed that the Ministry of Skill Development and Entrepreneurship (MSDE) has allocated Grant-in-Aid amounting to ₹13.87 crore to NCVET for the Financial Year 2025–26, comprising ₹12.79 crore under Grant-in-Aid (General) and ₹1.08 crore under Grant-in-Aid (Salary). It was further informed that the allocation has been revised to ₹12.80 crore as per the Revised Estimates (RE) ceiling for FY 2025–26 communicated by MSDE.

40.2. ***The Council noted the budget allocation for financial year 2025-26.***

#### **Agenda Item 41: Annual Financial Statement of NCVET for the Financial Year 2024–25**

41.1. The Council was informed that the Annual Financial Statement/Annual Accounts of NCVET for the Financial Year 2024–25 have been prepared by M/s R. Mediratta & Associates, Chartered Accountants, a CAG-empowered audit firm, in accordance with the prescribed accounting standards. It was further informed that the Standing Finance Committee, in its 2nd meeting held on 07th July 2025, examined the Annual Financial Statement and recommended the same for approval, which was subsequently approved by the Council through circulation.

41.2. ***The Council noted the information and approved the same.***

#### **Agenda Item 42: Reporting the status of Laying of Annual Report 2023-24 and 2024-25 of NCVET in the houses of Parliament**

42.1. The Council was informed that, in accordance with MSDE Office Memorandum dated 22<sup>nd</sup> January 2021, the printed copies (Hindi and English) of the Annual Report and Accounts of NCVET for the year 2023–24 were laid on the Table of Lok Sabha and Rajya Sabha on 16.12.2024 and 18.12.2024, respectively. It was further informed that the printed copies (Hindi and English) of the Annual Report and Accounts of NCVET for the year 2024–25 were laid on the Table of Rajya Sabha on 10.12.2025 and on the Table of Lok Sabha on 15.12.2025.

42.2. **The Council noted the information.**

#### **Agenda Item 43: Engagement of one Consultant Grade-I (Legal)**

43.1. The Council was informed that with the increasing activities of NCVET, including recognition of Awarding Bodies and Assessment Agencies and other statutory functions, the number of court cases involving NCVET has increased significantly. It was further informed that legal matters require extensive coordination, documentation, engagement of counsel, compliance with the Legal Information Management & Briefing System (LIMBS), and regular reporting, in addition to advisory support to various divisions of NCVET.

43.2. The Council noted that at present one Legal Consultant is handling court cases along with other assigned responsibilities and considering the growing workload and advisories issued by the Department of Legal Affairs regarding establishment of a

dedicated legal cell, it was proposed to engage an additional Consultant Grade-I (Legal).

- 43.3. ***The Council approved the proposal for engagement of one additional Consultant Grade-I (Legal), keeping in view the existing workload and functional requirements.***



[Annexure-I](#)

Sl No.	Name	Designation	Organization	Designation in Council	Remarks
1.	Smt. Debashree Mukherjee	Chairperson	NCVET	Chairperson	Attended Physically
2.	Prof. (Dr) Ashok Kumar Gaba	Executive Member	NCVET	Member	Attended Physically
3.	Smt. Sonal Mishra	Additional Secretary	MSDE	Member	Attended Physically
4.	Dr. Rajneesh, IAS	Additional Secretary and Development Commissioner	Ministry of MSME	Non-Executive Member	Joined Virtually
5.	Smt. Preet Nath, IES	Economic Advisor	MEITY	Non-Executive Member	Joined Virtually
6.	Shri Govind Jaiswal, IAS	Joint Secretary	Dept. of Higher Education.	Non-Executive Member	
7.	Dr. Suhas Deshmukh	Director	NCVET	Secretary to the Council	In attendance
8.	Lt Col Vikram Singh Bhati	Director	NCVET	Special Invitee	In attendance
9.	Deepak Dan Barnwal	Director	NCVET		In attendance
10	Lt Col Saurabh Bisht	Director	NCVET		In attendance
11	Surendra Singh	Scientist	MEITY	Nominated by MEITY	In attendance