



**Minutes of the 10th NCVET Council Meeting**

**Venue: NCVET, Kaushal Bhawan**

**Date: 21 February 2024**

**Time: 12:00 PM**

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**File No: 360004/04/2020/NCVET**  
**National Council for Vocational Education and Training**  
**Ministry of Skill Development and Entrepreneurship Government of India**

**Minutes of the 10<sup>th</sup> Meeting of the National Council for Vocational Education and Training held on 21<sup>st</sup> February 2024**

The 10<sup>th</sup> Council meeting of the National Council for Vocational Education and Training (NCVET) was held on 21<sup>st</sup> February 2024, under the Chairpersonship of Dr. Nirmaljeet Singh Kalsi, Chairperson, NCVET. The list of participants is placed at **Annexure-I**.

At the outset, the Chairperson welcomed Dr. Rajneesh, IAS, Additional Secretary & Development Commissioner, Mo MSME, Shri Kuntal Sensarma, IES, Economic Adviser, MietY, Shri Govind Jaiswal, IAS, Joint Secretary (TEL) Dept of Higher Education, MoE, who have been appointed by the Appointments Committee of the Cabinet(ACC) as Non-Executive Members of the NCVET Council vide MSDE order no. 31/1/2024-EO (SM.II)-02 dated 9<sup>th</sup> January 2024.

**The agenda items discussed, and the decisions taken by the Council in the meeting are given in the succeeding paras.**

**1. Confirmation of the Minutes of the 9<sup>th</sup> NCVET Council Meeting held on 17<sup>th</sup> August 2023**

1.1. Minutes of the 9<sup>th</sup> NCVET Council meeting held on 17<sup>th</sup> August 2023 were circulated. No comments were received. It was also discussed that an agenda seeking financial sanction for content development of ES/LS/SS modules/ sub modules was approved by the Council through circulation on 24<sup>th</sup> August 2023. The council resolved that any such agenda, which is approved by circulation, be also included in the Minutes so that the proper record of such approved agenda is kept on file.

**1.2. The council confirmed the minutes of the 9<sup>th</sup> NCVET Council meeting held on 17<sup>th</sup> August 2023, and the agenda approved by circulation.**



**2. Action Taken Report on the decisions taken in the 9th Council meeting held on 17th August 2023.**

- 2.1. A detailed account of the action taken report on the decisions taken in the 9<sup>th</sup> meeting of the Council was presented before the Council. **The Council took note of the action taken and approved the same.**
- 2.2. The actions taken on the pending compliances are as under:
- 2.2.1 Nomination of State Govts and Industry Associations as NSQC Members for a period of one year i.e. Aug 2023-August 24:** The Council was apprised that two industry associations are nominated in rotation for a period of one year as special invitees in the NSQC and that MSDE had been requested to suggest additional names who could be invited to attend the NSQC meeting. The Council member from MeitY suggested that members of the Indian Chamber of Commerce (ICC), a Kolkata-based company working in the North-Eastern part of the country may also be invited. The Council appreciated the advice and directed to include the ICC in the list of special invitee and also sought suggestions from other members regarding the names of industry associations who can be included for sending invitation to join the NSQC meetings, being conducted every month, as special invitee

**3. Ratification of the decisions of the Sub-Committee empowered by the Council for grant of recognition to the eligible Awarding Bodies and Assessment Agencies.**

- 3.1. In pursuance of the mandate of granting recognition as Awarding Bodies (ABs) & Assessment Agencies (AAs) vide NCVET Notification No. SD-17/113/2017-E&PW dated 05 December 2018, NCVET has been persistently and diligently following the process for considering the applications for grant of recognition to the eligible entities as laid down in the NCVET Guidelines.
- 3.2. The Council was apprised about the status of recognition of AB and AA proposals as on 20.02.2024. The detailed status of the proposals are given at **Annexure-II, Annexure-III and Annexure-IV** respectively. The status of recognition of AB and AA proposals is given below:

S. No	Stages of the Recognition Process	AB	AA	Total
1)	Total number of applications received from the Applicant Bodies	164	205	369



2)	The number of applications/ proposals withdrawn by the applicant body	18	49	<b>67</b>
3)	The Applications for consideration of NCVET	146	156	<b>302</b>
4)	The applications in which scrutiny and evaluation process has been completed	123	145	<b>268</b>
5)	Applications under scrutiny, processing because of rescheduling requests received from the Applicant Bodies or Information awaited from the Applicant Bodies	23	11	<b>34</b>
6)	Applications not found eligible for detailed scrutiny and evaluation	24	79	<b>103</b>
7)	Sub-committee Meeting Conducted. However, the compliances of observations awaited from the applicant body	06	01	<b>07</b>
8)	LoI Issued and Provisional Recognition Granted to the applicant body	03	03	<b>06</b>
9)	<b>Agreement Signed for Grant of regular recognition to the applicant body</b>	<b>90</b>	<b>62</b>	<b>152</b>

*The Council noted the progress and approved the action taken on the recognition of the proposals as listed in the table under para 3.2 above, and ratified the recognitions granted so far as per Annexure-II & Annexure-III attached.*

#### **4. Reporting and ratification of the status on the guidelines of Training of Trainers (TOT) and Training of Assessors (TOA).**

4.1. The council was briefed about the importance of training of assessors and trainers, and realizing the need to standardize the training, the Guidelines for Trainers (ToT) and Training of Assessors (ToA) have been formulated after deliberations over multiple detailed consultations with stakeholders. The draft guidelines were uploaded on the NCVET website for public consultation for 21 days. The relevant inputs received from the stakeholders have been incorporated in the Guidelines and the final guidelines shall be notified on approval of the Council. The Guidelines are available at the following URL:

**Link for ToT**

<https://ncvet.gov.in/wp-content/uploads/2024/02/ToT-Guidelines.pdf>

**Link for ToA**

<https://ncvet.gov.in/wp-content/uploads/2023/12/Draft-Guidelines-for-Training-of-Assessors-ToA.pdf>

*The Council noted the progress with satisfaction and ratified the same.*

## **5. Reporting and Ratification of Guidelines for NSQF alignment and creditisation of Skilling & Training Courses & Qualifications of Multinational Companies (MNCs) and Leading Industry**

- 5.1 The Council was briefed about importance of MNCs that are known to hire the best talent globally, skill and train them, which allows these companies to provide the best technical knowledge and innovative thinking to its products, processes and services. This also enables the learners the base knowledge of similar products, processes and services available with the other companies. The training and skilling courses designed by the MNCs, including the leading Indian enterprises, are well recognised in the industry, truly reflecting the requirements of the global job market. Therefore, such skilling and training courses/ qualifications add significant value to the students and learners thereby making them employable and job ready for the Indian as well as the global market.
- 5.2 In view of the crucial role of MNCs including leading Indian enterprises in skill education and training initiatives to build a world-class pool of skilled manpower in India, NCVET has developed the Guidelines for bringing the MNCs and Leading Indian Enterprises including OEM/ ODM/ VAR/ Other Industry Bodies into the folds of skilling for creditisation of the industry-relevant and industry-driven skilling programs being conducted by them.
- 5.3 This Guideline enables OEM/ ODM/ VAR/ Other Industry Bodies to associate them with the formal training and skilling ecosystem by recognising the training courses conducted by them including creditisation under the National Credit Framework (NCrF), in the interest of the students, learners, the educational institutions, industry and the National skilling ecosystem at large.
- 5.4 The Council was also apprised that such courses developed by the recognized MNCs may also be implemented by the Higher Education Institutions (HEIs).



- 5.5 The Guidelines have been notified and published on NCVET website on 15<sup>th</sup> Nov 2023. The Guidelines may be referred through the following URL:

<https://ncvet.gov.in/wp-content/uploads/2024/02/Guidelines-for-Creditisation-of-Skilling-and-Training-Courses-and-Qualifications-of-MNCs-and-Leading-Indian-Enterprises.pdf>

*The Council took note of the initiative and ratified the same.*

**6. Finalization and Approval of SOPs for operationalization and implementation of National Credit Framework (NCrF) in Vocational Education, Training and Skilling (VETS) including in Higher Education (HE) and School Education (SE) after due Public Consultation.**

- 6.1. The Council was apprised that the National Credit Framework has been approved by the Government and notified by UGC on 10<sup>th</sup> April 2023. Subsequently, NCVET has also adopted NCrF through an order issued on 12<sup>th</sup> May 2023.
- 6.2. In order to operationalize NCrF and to resolve any difficulties arising during the implementation of NCrF, the Government of India has formulated a high-level committee vide order dated 10<sup>th</sup> May 2023, chaired by chairperson UGC and co-chaired by chairperson NCVET. The Committee in its first meeting held on 19<sup>th</sup> July 2023 decided to formulate three sub-committees on 28<sup>th</sup> June 2023, one each for school education, Higher Education and Vocational Education to address the implementation issues within the respective ecosystem and also to formulate SOP for the same.
- 6.3. All three Sub-Committees have formulated their SOPs for implementation of NCrF in VETS. The SOP was placed for public consultation till 25<sup>th</sup> January 2024. The relevant feedback/comments received have been suitably incorporated and the final SOP has been submitted to the HLC. The Guidelines may be referred through the following URL:

[https://ncvet.gov.in/wp-content/uploads/2024/01/Draft-SOP\\_for\\_operationalization-of\\_NCrF-in-VETS-public-comments.pdf](https://ncvet.gov.in/wp-content/uploads/2024/01/Draft-SOP_for_operationalization-of_NCrF-in-VETS-public-comments.pdf)

*The Council noted the progress with satisfaction and approved the SOP for Vocational Education, Training and Skilling. It was further decided that all three SOPs may be shared with Council members for any additional inputs/suggestions.*



**7. Reporting on the status of the development of Guidelines on Digital Content Creation and Quality framework” and seeking council approval for public consultation, finalization and notification.**

- 7.1. The Council was apprised that NCVET has developed a guidelines for digital content creation in the Vocational Education and Training (VET) and Skilling Ecosystem .The scope and need of online digital content is to enhance the quality and accessibility of content in blended learning programs.
- 7.2. These guidelines focus on creating a strategy that gradually builds a comprehensive content repository, providing a marketplace for VETS content to revolutionize and optimize learning experiences.
- 7.3. The Council was further apprised that guidelines have been finalized through multiple iterations with the stakeholders through consultation and may now be made available on the NCVET website for wide public consultation for a minimum period of 21 days. The relevant feedback received from the stakeholders shall be incorporated and the **gazette notification** of the Guidelines on “**Digital Content Creation and Quality framework**” may be published subsequently.
- 7.4. The Copy of the draft guidelines is available at the following link:  
<https://drive.google.com/file/d/1GlrTvtjVUkBSSGWfaH3-jLB6KIEITq41/view?usp=sharing>

*The Council took note of the same with satisfaction and accorded approval to upload on the website for public consultation with a copy to the major stakeholders. The Council members were also requested to share their comments/feedback which may be incorporated in the guidelines. The comments received would be examined and suitably incorporated in the guidelines which will be published through the gazette notification.*

**8. Reporting on the status of the development of Guidelines for Information & Data Security for internal use of NCVET and approval for public consultation, finalization and notification**

- 8.1. The Council was apprised that NCVET has developed guidelines on **Information & Data Security for internal use** to safeguard the integrity and confidentiality of the vast



amount of sensitive data that NCVET handles. This Guideline shall address the safety of personal information of employees, and individuals undergoing vocational training, assessment results, accreditation details, and various other confidential records. Furthermore, given the increasing digitization of educational and training processes, ensuring robust "Information & DATA Security" measures are essential to protect against data breaches, unauthorized access, and cyber threats that could compromise the trust and effectiveness of activities overseen by the NCVET. This Guideline shall define the mandatory minimum information security requirements for NCVET.

- 8.2. Further, any entity which may get associated with NCVET may adopt this guideline, based on its individual business needs and specific legal and federal requirements as also may add their security requirements put forth in this guideline, but must, at a minimum, achieve the security levels defined by this Guidelines.
- 8.3. Council was also apprised that this guideline has been made on similar guidelines issued by Karamyogi Bharat and NCVET has further held iterations with NIC to review the requirements needed for the organization in specific. The Copy of the draft guidelines is available at the following link:

<https://drive.google.com/file/d/1D2ZDJwB7TTS6vDnqNCxLeeqUbjjbjozS/view?usp=sharing>

***The Council took note of the above agenda item with satisfaction and accorded approval to upload the guidelines on the website for public consultation with a copy to the major stakeholders. The Council members were also requested to share their comments/feedback which may be incorporated in the guidelines. The comments received would be examined and suitably incorporated in the guidelines which will be published through the gazette notification.***

**9. Reporting on the status of the development of Guidelines for providing Comprehensive Accessibility Standards for the training of Persons with Disabilities and approval for public consultation, finalization and Gazette Notification.**

- 9.1. The Council was apprised that to facilitate the principles of inclusivity mentioned in the NEP 2020 and to standardize accessibility norms for specially-abled learners in the skilling ecosystem, the NCVET has formulated "Guidelines for Providing Comprehensive Accessibility Standards for Skill Training of Persons with Disability."
- 9.2. Multiple rounds of consultations were conducted with major stakeholders like the Department of Empowerment of Persons with Disabilities (DEPWD) and the Skill Council





for Persons with Disabilities (SCPwD) and detailed consultation organized by DEPwD with select training partners and training centers implementing programs for Persons with Disabilities (PwDs). The feedback received during these consultations was consolidated and shared by DEPwD with NCVET and has been suitably incorporated in the Guidelines.

- 9.3. The Guidelines were launched by NCVET and DEPwD jointly for public consultation in the Purple Fest - an international festival celebrating the lives of People with Disabilities, on 11<sup>th</sup> January 2024. It has also been published on the **website of NCVET**, along with the **website of DEPwD and PM Daksh portal** as well as shared with some major organizations working towards the cause of PwDs for inputs and comments. The feedback received from the stakeholders will be examined and relevant points shall be suitably incorporated before finalization of the guidelines and their subsequent notification in the gazette.

***The Council took note of the above and approved the same. The Council members were also requested to share their comments/feedback which may be incorporated in the guidelines before notification.***

**10. Reporting the status of development of the comprehensive of Awarding Body guidelines in alignment with NEP 2020 and National Credit Framework (NCrF) and National Skill Qualification Framework (NSQF) including recognition, regulation and monitoring aspects**

- 10.1. The Council was briefed that currently applications seeking NCVET recognition as an Awarding Body are being processed as per the 'Guidelines on Recognition and Regulation of Awarding Bodies', which were launched on 27<sup>th</sup> October 2020.
- 10.2. It was informed that keeping in view the feedback received during implementation, requirements subsequent to the launch of NEP 2020, National Credit Framework (NCrF) and revised National Skill Qualification Framework (NSQF), NCVET is working to develop comprehensive guidelines including recognition, regulation, monitoring and deregulation as provided in the NCVET resolution. Multiple aspects of the guidelines are being worked upon for streamlining the process of recognition for the awarding body, parameters for rating and shortlisting, proposing new innovative assessment methods for effective and efficient assessments.



10.3. The Council was requested that approval may be given for placing the same for public consultation. The final guidelines shall be placed before the NCVET council for approval ***through agenda by circulation.***

***The Council took note of the same and approved the action as proposed. It was decided that the final guidelines so prepared may be sent as an agenda by circulation for approval of the guidelines before notification.***

**11. Reporting the status of development of the comprehensive draft of Assessment Agency guidelines in alignment with NEP and National Credit Framework (NCrF) and National Skill Qualification Framework (NSQF) including recognition, regulation and monitoring aspects**

11.1. The Council was briefed that currently applications seeking NCVET recognition as an Assessment Agency are being processed as per the 'Guidelines on Recognition and Regulation of Assessment Agencies', and Operational Manual which were launched on 27th October 2020.

11.2. It was informed that keeping in view the feedback received during implementation, requirements subsequent to the launch of NEP 2020, National Credit Framework (NCrF) and revised National Skill Qualification Framework (NSQF), the comprehensive guidelines for recognition, regulation, monitoring and deregulation, as provided in the NCVET resolution, for the Assessment Agencies have been comprehensively revised and put up in the public domain for wide public consultation. The same is also being shared with the council members for their valuable inputs.

11.3. The Council was requested that approval may be given for placing the same for public consultation. The final guidelines shall be placed before the NCVET council for approval ***through agenda by circulation.***

***The Council took note of the same and approved the action as proposed. It was decided that the final guidelines so prepared may be sent as an agenda by circulation for approval of the guidelines before notification.***



**12. Gazette Notification of the Guidelines formulated and approved by NCVET in the Official Gazette of India and Publication of NCVET Handbook on the Guidelines**

12.1. The Council was given a detailed account of the various guidelines and framework developed by NCVET. As per the provisions of the Council resolution, it is imperative and obligatory to notify all the guidelines of the NCVET in the official Gazette of India. The details of the guidelines framed by the NCVET which are required to be Gazette notified are given below:

Sl. No.	Guidelines	Public Consultation Dates and Responses	Date of Approval by the Council
a)	National Skills Qualification Framework - 2023	26/12/2022	17/08/2023 (9th Council meeting.)
b)	Guidelines on Grievance Redressal Mechanism	08/09/2021	17/08/2023 (9th Council meeting.)
c)	Guidelines for Recognition of Prior Learning (RPL)	20/02/2023	20/03/2023 (8th Council meeting.)
d)	Guidelines for Blended Learning for Vocational Education. Training & Skilling	05/04/2022	13/07/2022 (6th Council meeting.)
e)	Guidelines for Multi Skilling - Cross Sectoral Skilling	18/02/2022	17/08/2023 (9th Council meeting.)
f)	Guidelines for Development, Approval & Usage of National Occupational Standards (NOS) and Micro Credentials (MC)	06/06/2022	20/03/2023 (8th Council meeting.)
g)	Guidelines for Diploma Qualifications in Vocational Education, Training & Skilling	15/05/2023	17/08/2023 (9th Council meeting.)
h)	'Guidelines for Creditisation of Skilling & Training Courses & Qualifications of Multinational Companies (MNCs) and Leading Indian Enterprises'	23/07/2023	17/08/2023 (9th Council meeting.)
i)	Guidelines for Training of Trainers (TOT)	03/07/2023	Placed in the present meeting for approval
j)	Guidelines for Training of Assessors (TOA)	11/07/2023	

12.2. The council was briefed that the NCVET in consultation with the National Informatics Centre (NIC) is in the process of getting the registration completed on the e-gazette portal through the Department of Publication.

***The Council took note of the same and accorded approval to notify all the guidelines mentioned in para 12.1 above.***

### **13. Reporting the status of Mapping of Qualifications with National Classification of Occupation (NCO) Codes.**

13.1. The Council was briefed about the status of the mapping of qualifications with NCO codes of all NSQF aligned and approved qualifications. The Members were also briefed on the role of NCO Code in maintaining standards of occupation in the country and uses in the network of employment exchanges that constitute the public employment service for classification of occupations, job postings and job search. NCO code is a classification of occupations which describes and assigns codes to the various occupations in the country and aligns it with the International Standards, Classification of Occupation (ISCO).

13.2. It was informed that an extensive exercise in consultation with all the Awarding Bodies was undertaken to identify and rectify the NCO codes of all the existing NSQF aligned & approved qualifications. A detailed account of the work done in this regard was presented before the council members. The Council was also apprised that a detailed Report on mapping of qualifications with NCO Codes has been prepared along with a Handbook with detailed instructions for correct and easy mapping of qualifications across sectors. The Report contains various recommendations of the committee along with the use cases & process flow charts for easy allocation of NCO Codes. The Report on the Mapping of NCO Codes with the Qualifications was submitted before the NSQC Committee in its 31<sup>st</sup> meeting held on 31<sup>st</sup> August 2023. The Report of the Committee may be accessed through URL given below:

<https://ncvet.gov.in/wp-content/uploads/2023/10/Report-on-Mapping-of-Qualifications-with-NCO-Codes.pdf>

***The Council took note of the same. The Council appreciated the effort taken to bridge the gaps in mapping the NCO codes in various occupations and ratified the same.***



#### **14. Reporting the status of the Skills Taxonomy Categories to be finalized by NCVET.**

- 14.1. The Council was briefed about updating the skills taxonomy categories which is a systematic way of categorizing and organizing the skills that are required for a particular job or profession. It provides a framework for understanding the various types of skills needed to perform specific tasks or roles, and can help individuals, organizations, and governments to identify and prioritize areas for skill development and training.
- 14.2. Skills taxonomies are used in a variety of contexts, including education and training, workforce development, and career planning. They can help individuals to identify their strengths and areas for improvement and can assist employers in identifying the skills and competencies they need to build a strong and effective workforce. Additionally, they can help governments to develop policies and programs that support skill development and the growth of key industries. Proposed skills taxonomy framework for Indian context is attached at **Annexure V. The Council members were requested to give their valuable inputs on the same.**

*The Council took note of the same and accorded approval.*

#### **15. Reporting the status of Operationalization of Skill India Digital (SID): Registration and on-boarding of the NCVET recognized Awarding Bodies and Assessment Agencies and provisioning a Dashboard for NCVET on SID.**

- 15.1. The Council was briefed about the registration status of Awarding Bodies and Assessment Agencies on Skill India Digital (SID). The SID portal is being implemented as Digital Public Infrastructure (DPI) for skilling, education, employment and entrepreneurship ecosystem by NSDC under the aegis of MSDE.
- 15.2. The Council was informed that NSDC has been requested to create a dashboard for NCVET on the SID portal through which NCVET will enable registration and on-boarding of all recognised Awarding Bodies and Assessment Agencies. All recognised entities would be required to register themselves on SID for training, assessment and certification purposes and would be facilitated by NCVET through the NCVET dashboard. Council members were given an update wherein it was informed that a total of 86 Awarding Bodies of NCVET have been recognised, out of which 19 ABs (Defence Forces) are not being registered on SID portal keeping in view the security reasons. So far, a total of 30 out of 67 (excluding Defence Forces) Awarding Bodies



have been registered on the SID portal by NSDC. However, NSDC has been communicated to provide enabling provisions through NCVET to register the NCVET recognised ABs and AAs on the SID, providing login credentials for the same. Further NSDC has also been requested to provide a separate exclusive dashboard on SID as also integration through API for sharing of data related to regulatory aspects which is work in progress.

***The Council expressed concern on the slow progress made on the Operationalization of Skill India Digital (SID) portal with respect to regulatory aspects and directed that NSDC be communicated to expedite the enabling provisions as mentioned wide, para 15.2 above for smooth and efficient functioning of regulatory provisions in the skill ecosystem.***

## **16. Reporting the status of the development of Modules/ Sub-Modules of Employability Skills, Life Skills and Soft Skills**

- 16.1. The Council was even a detailed briefing on the development of various modules of Employability Skills / Life skills/soft skills(ES/LS/SS) and the need for the same considering implementation challenges being faced by recognised ABs in their respective qualifications
- 16.2. To facilitate standardised development of the content (including the e-learning content and classroom training content) of the modules/sub-modules, a proposal for funding the project under SANKALP scheme has been approved by the competent authority (MSDE) on 17<sup>th</sup> November 2023.
- 16.3. In order to facilitate expeditious development of content, three RFPs (constituting 3 modules each) were published on e-GeM portal on 22nd Dec 2023 to select the GeM registered content development agencies for the development of the deliverables mentioned in the scope of work which involves development in a time bound manner without compromising the quality to enable the stakeholders to implement the same from the next Academic session.
- 16.4. Requisite number of the bids have been received by NCVET. A Technical Evaluation Committee has been formed by NCVET. The committee is being chaired by Chairperson, NIOS with members from MSDE, UGC, IGNOU, AICTE, NIC, CBSE, NIESBUD and SSC. Initial scrutiny of the documents has been done and the deficiencies were uploaded on 07<sup>th</sup> Feb 2024 on GeM portal for the bidders to submit



the same. Scrutiny of documents received thereafter has been done and the same is being placed before the TEC for further action.

16.5. The content developed for Employability Skills will be made available across all stakeholders including School Education, Higher Education as well as Vocational Education, Training & Skilling ecosystems free of cost. The agencies will be selected through an open tending process on e-GeM based on QUALITY COST BASED SYSTEM (QCBS), with Technical: Financial weightage as 60:40. The NCVET/ MSDE shall have complete ownership and control over all the content developed during the project and shall have the IPR for the content so developed.

16.6. The project is proposed to be completed before the start of the next academic session i.e. July 2024. The content of first two variants i.e. Basic and the Intermediate is proposed to be completed by 31st March/ 30<sup>th</sup> April 2024, and the remaining two advance variants are proposed to be completed by 31st May/ 30<sup>th</sup> June 2024. The 50 sub-modules under 9 modules of Employability Skills/Life Skills/Soft Skills is attached at Annexure VI

16.7. The project would be allotted through the e-GeM and the approval of the Council will be taken **through an agenda by circulation** before the final allocation of work.

***The Council took note of the process and progress made so far with satisfaction and accorded approval to the action taken so far.***

**17. Reporting the status of NSQF alignment and approval of qualifications and certification of participants at various levels for the World Skills Competition.**

17.1. The Council was given a brief account on conduct of WorldSkills competition. WorldSkills Competition is a prestigious event aimed at showcasing the highest levels of skill and competence across various disciplines. A National Executive Committee (NEC) has been constituted by the GoI to oversee operational aspects, provide financial approvals and give directions and guidance w.r.t. skill competitions including WorldSkills/ India Skills was constituted vide No. SD-17/128/2020-O/o US (NSDC) dated 5th October 2023.

17.2. Based on the decisions of NEC, various skills listed in the WorldSkills competition have been brought within the ambit of the National Skills Qualification Framework (NSQF) so that the participants may be able to reap the benefit of the credits which they will earn and utilise under the enabling provisions of NEP 2020/NCrF, thereby, making



the competition more aspirational resulting in better participation and improved performance.

17.3. The Council was further informed that a total of 61 trades/skills/ job roles (52 WorldSkills) and 09 India Skills have been aligned to the NSQF as per the WorldSkills occupation standards are attached as **annexure VII**.

17.4. In order to accord recognition to the participants being selected from various states through various stages of selection, the successfully assessed candidates will be awarded certificates for the purpose of creditisation. Five different types of certificates shall be awarded to the participants at various stages post successful assessments as per prescribed norms. The details are given below:

S. No.	Type of Certificate	Stage
1	<b>IndiaSkills Competition Eligibility</b>	Pre-Screening
2	<b>IndiaSkills- District Level</b>	District Level Competition
3	<b>IndiaSkills- State Level</b>	State Level Competition
4	<b>IndiaSkills pre-national</b>	Pre-National Level Competition
5	<b>IndiaSkills-National</b>	National Level Competition

17.5. Participants will be awarded certificates only at the highest level of achievement in their journey, excluding individual certificates accumulated during the competition.

17.6. The 'IndiaSkills competition eligibility' certificate will be awarded by the National Skills Development Council (NSDC).

17.7. The remaining four types of certificates will be awarded by the Sector Skills Council (SSC) (recognised ABs) concerned, following the NCVET certificate template.

17.8. **The accumulation of the credits at various stages of the competition shall be as follows:**

S No	Stage	Percentage of Total Credit accumulated at this level	Credit allocation percentage	Credits published on the Certificate



1	Pre-Screening	NA	NA	NA
2	District	10%	10%	2
3	State	20%	30% (10+20)	5
4	Pre-National	30%	60% (10+20+30)	10
5	National	40%	100% (10+20+30+40)	17

**Note:** The Percentage of Total Credit accumulated at various levels is based on the approximate average assessment hours at various levels of competition.

The Council was further apprised that MSDE has issued a guidelines for India Skills Competition 2023 and World Skills Competitions 2024 vide OM No: SD-17/128/2020-O/o US (NSDC) dated 20.11.2023. The above action of NCVET is to be read and implemented in conjunction with the OM No: SD-17/128/2020-O/o US (NSDC) dated 20.11.2023. (Link of the guidelines is given below: [https://drive.google.com/file/d/1M2pMF2fcW2\\_KpfM7sZhredonp2rhT3Or/view?usp=drive\\_link](https://drive.google.com/file/d/1M2pMF2fcW2_KpfM7sZhredonp2rhT3Or/view?usp=drive_link))

**The Council took note of the agenda with satisfaction and ratified the same.**

**18. Reporting the status of NSQC decision on mandatory development of the content on the Qualification/ NOS/ MC within 3 months (90 days) from the date of NSQF alignment and approval**

18.1. The Council was apprised that as per the current process of qualification development and approval, the concerned Awarding Bodies develop qualifications and the related NOSs, PCs and Model Curriculum.

18.2. However, during the roll out of PMKVY 4.0 it was noticed that out of 715 NSQF aligned and approved Qualifications selected under the scheme, the Participant Handbook (PH) & Facilitator's Guide (FG) for these qualifications were available only for 372 NSQF aligned and approved qualifications. The absence of PH&FG resulted in a significant impact on the overall quality and successful implementation of these qualifications.

18.3. Therefore, the NSQC in its 34<sup>th</sup> Meeting, mandated that for all types of qualifications approved by NSQC, the concerned awarding bodies shall provide a written confirmation signed by the head of the institution affirming the development of the content within 3 months (90 days) from the qualification approval date, failing which the qualifications shall be deactivated/ archived. For Qualifications that were

developed before the 34th Meeting of NSQC, a timeline of 06 Months has been given to the Awarding bodies to create content and apprise the same to the NSQC in its subsequent meetings.

**The Council took note of the same and concurred with the steps taken in this regard.**

**19. Reporting the status of Development of Qualifications (Upskilling NOSs) and proposal for development of e-content for PM Vishwakarma 2.0 (Phase 2.0- Advanced Module of 120 Hours)**

19.1. The Council was apprised that the PM Vishwakarma Scheme was launched by the Hon'ble PM on 17<sup>th</sup> September 2023 with an objective of acquainting Vishwakarmas on innovative modern/ power tools, reduce drudgery of performing jobs and enhance the overall proficiency levels of Vishwakarmas with regard to digital literacy, financial literacy, marketing & branding and self-employment knowledge. Further, 28 qualifications (Upskilling NOSs) in 18 identified trades have been selected for imparting upskilling trainings during Phase 1.0 under Basic module of the PM Vishwakarma Scheme.

19.2. The course structure of the PM Vishwakarma Scheme has been conceptualized in the following manner:

19.2.1. PM Vishwakarma Scheme 1.0 - Basic module of 40 hours

19.2.2. PM Vishwakarma Scheme 2.0 - Advanced module of 120 hours

19.3. Course structure conceptualized under PM Vishwakarma Scheme 1.0 is being imparted as Basic Module of 40 hours given below:

S.No.	Skills to be imparted under Basic Module of 40 hours	Estimated hours of learning
a)	Introduction to the PM Vishwakarma Scheme	02-03 hours
b)	Utilization of modern Tool-kits and upgradation to newer tools (Trade specific)	25 hours (15 hours + 10 hours*)
c)	Digital skills	05 hours
d)	Financial Literacy	05 hours
e)	Marketing and Branding	05-08 hours
f)	Self-employment and utilisation of loan amount of Rs. 1 Lakhs for setting up small-scale ventures and related entrepreneurial skills	05 hours

*\*10 hours of domain specific content to be offered as pre-course material*

19.4. The learning material/ content in the form of handbooks developed for both trainees (Vishwakarmas) and Trainers for all 28 qualifications under the Basic module has also been prepared by the respective Awarding Bodies in consultation with NSDC and is being executed across the country

19.5. Course structure conceptualized under **PM Vishwakarma Scheme 2.0** finalised for implementation as Advanced Module of 120 hours are given below:

S.No.	Skills to be imparted under Advanced Module of 120 hours	Type of skills	Estimated Hours of Learning
a)	Usage of new machinery/tools/equipment	Core skills (trade specific)	30 hours
b)	Entrepreneurship skills, design workshops and Bureau of Indian Standards (BIS) Modules		45 hours
c)	Advanced Digital Skills	Generic skills for all qualifications	15 hours
d)	Advanced Financial skills		15 hours
e)	Advanced Marketing and Outreach skills		15 hours
<b>Total</b>			<b>120 Hours</b>

*Council Member & Additional Secretary and Development Commissioner, Ministry of MSME suggested that duration of the module at serial 19.5(a) "Usage of new machinery/tools/equipment be increased to 45 hours and at the module at serial 19.5(b) above may on "Entrepreneurship skills, design workshops and Bureau of Indian Standards (BIS)" Modules as 30 hours.*

***The Council concurred with the suggestion and accorded approval to the proposal with these changes.***

**20. Reporting the status of Onboarding of System Integrator for development of DEP portal and progress thereof.**

20.1. Giving the progress update on development of the DEP portal, the Council was apprised that following the e-GeM process TCS was onboarded as System Integrator for Development, Implementation and Maintenance of Digital Enterprise Portal (DEP) for NCVET on 10<sup>th</sup> Nov 2023 with the approval of the Council.

20.2. The kick off meeting of the project with TCS was held on 20<sup>th</sup> Nov 2023. Further, as per the requirements of the project, various workshops with different stakeholders, and TCS team have been conducted by the NCVET.

20.3. Subsequently, NCVET has reviewed the wireframes internally and have also shared the draft wireframes with various stakeholders for their inputs on the same. The inputs thus received have been incorporated appropriately. The status of the progress of the wireframes is given below:



S.No	Task	Status	Remarks
1	Qualification, NOS, Micro credential approval including revision and Adoption	In progress	NCVET have shared comments on Revised Wireframe submitted by TCS 1 <sup>st</sup> Feb 2024. TCS team is working on the final draft of the wireframes.
2	Recognition Wireframe – Awarding Body, Assessment Agency	In progress	NCVET have shared comments on Revised Wireframe submitted by TCS on 18 <sup>th</sup> Jan. The revised wireframes were submitted by TCS on 24 <sup>th</sup> Jan and working on the final Draft for the production.
3	Grievance Redressal	In progress	Revised wireframe shared by TCS and same has been shared with stakeholders for inputs (Work in-progress)
4	Monitoring – Awarding Body, Assessment Agency	In progress	Revised wireframe shared by TCS and same has been shared with stakeholders for inputs (Work in-progress)

***The Council took note of the progress with satisfaction and directed that although timeline must be adhered to notwithstanding the SI, development for the DEP be done with utmost diligence without compromising on the quality of the works.***

**21. Reporting the status of projects and the progress work of EY team attached to NCVET under Sankalp Scheme.**

21.1 The Council was apprised that NCVET through a regulated ecosystem has to ensure strong industry interfacing, layered effective regulations for the varied stakeholders for improving outcomes, set standards for Awarding Bodies and Assessment Agencies. As the National Skills Regulator, NCVET has been working on Guidelines and policies related to subjects regarding the National Credit Framework, Blended Learning, Future Skills, Employability Skills, Micro Credentials, Skill Universities among many others.



21.2 Accordingly, MSDE, resources have been deployed at NCVET under the World Bank funded SANKALP project in a phased manner from Oct 2023, as an extension of the EY PMU working for the SANKALP project.

21.3 The Council was further briefed about the deployment schedule of resources as given below:

Name	Deployed from	Key Tasks
1. Mr. Vikrant Chawla	October 2023	NSQF Level Descriptors, AA and AB guidelines and monitoring
2. Ms. Shaswati Pramanik	October 2023	AA and AB guidelines and monitoring, M& E framework
3. Mr. Girish Kundan Jha	October 2023	AA and AB guidelines and monitoring, M& E framework
4. Mr Arjun Nanda	November 2023	Overall project management
5. Ms. Anjali Manhas	November 2023	NSQF Level Descriptors, Qualification Approval Process, AA and AB guidelines and monitoring
6. Mr. Shahnawaz Ahmad	November 2023	AA and AB guidelines and monitoring, IT Expert
7. Mr. Anurag Gupta	January 2024	IT Tools Development for Qualification Approval Process
8. Ms. Neha Gupta	February 2024	Joined in January 2024. To be deployed from February 2024
9. Mr. Surjit Sikdar	Scheduled to join from Feb 2024	To be deployed

21.4 The major tasks done by the PMU, and the way forward is given below:

Work Stream	Achievement so far	Way Forward/ In progress	Target dates of completion
<b>Monitoring Mechanism: Assessment Agencies (AAs)</b>	<ul style="list-style-type: none"> <li>Monthly monitoring format piloted based on automated sheet.</li> <li>dashboard demonstrated.</li> <li>Capacity building of AAs on the new reporting formats.</li> <li>Annual monitoring format.</li> </ul>	<b>Finalization of:</b> <ul style="list-style-type: none"> <li>dashboard under development.</li> <li>Risk monitoring and rating format.</li> <li>Shared with TCS for incorporation in DEP.</li> </ul>	15 -03-2024

<b>Monitoring Mechanism: Awarding Bodies (ABs)</b>	<ul style="list-style-type: none"> <li>Monthly monitoring format being finalised.</li> <li>Tested with three ABs.</li> </ul>	<ul style="list-style-type: none"> <li>Format for monthly data to be finalised, with data validations and shared with ABs.</li> </ul>	29-02-2024
<b>DEP support</b>	<b>Inputs shared on wireframes:</b> <ul style="list-style-type: none"> <li>Recognition of AA</li> <li>Recognition of AB (both standard and dual)</li> <li>New Qualification Approval Process</li> <li>Adopted Qualification</li> <li>Revised Qualification</li> <li>Grievance Redressal</li> <li>Dashboard</li> </ul>	<ul style="list-style-type: none"> <li>Review and discussions with DEP team (NCVET + TCS) on inputs given and incorporated.</li> </ul>	31-03-2024
<b>New Qualification Approval Process</b>	<ul style="list-style-type: none"> <li>Strengthening the Qualification Approval Process through DEP</li> <li>Automation embedment in every process – OM, Descriptors, Digital Signatures, Taxonomy</li> </ul>	<ul style="list-style-type: none"> <li>Completion of process improvement and tool development.</li> </ul>	31-03-2024
<b>NSQF Descriptors</b>	<ul style="list-style-type: none"> <li>Improvement and Validation of the existing versions under progress.</li> <li>Level selection tool based on descriptors</li> </ul>	<ul style="list-style-type: none"> <li>Review of development by NCVET and scheduling of stakeholder consultation</li> </ul>	15-03-2024
<b>NSQF Companion Volume</b>		<ul style="list-style-type: none"> <li>Table of contents to be developed</li> </ul>	<ul style="list-style-type: none"> <li>29-02-2024</li> </ul>
<b>IT Tools</b>	<ul style="list-style-type: none"> <li>Development of GEN-AI tool to be fine-tuned and setup according to NCVET needs and requirements for more accessibility and productivity underway.</li> <li>Job Portal Scrapper (LinkedIn/ Naukari)</li> <li>Video Analytics tool for assessments.</li> <li>Discussion initiated with stakeholders on creation of</li> </ul>	<ul style="list-style-type: none"> <li>High end PC for setting up demo of tools being organised.</li> <li>Demo to be given to NCVET.</li> </ul> <p>Discussions with other AA/ ABs for similar videos</p>	<ul style="list-style-type: none"> <li>Demo in week starting 4<sup>th</sup> March 2024</li> <li>15-03-2024</li> </ul>

	video recordings to be used for analysis		
<b>Others</b>	<ul style="list-style-type: none"> <li>• Social Media Strategy Document</li> <li>• Digital Content Creation Guidelines</li> </ul>	<ul style="list-style-type: none"> <li>• Yet to be commenced</li> </ul>	30- 04 - 2024

*The Council took note of the progress made so far.*

## **22. Provision for the budget for procurement of the Cloud infrastructure for NCVET DEP portal.**

22.1. The Council was apprised that as per the RFP for selection of System Integrator for Development, Implementation and Maintenance of Digital Enterprise Portal (DEP) for NCVET, the DEP application will be hosted on cloud. In this regard, NCVET will be required to procure Cloud Infrastructure for hosting the said application as per the requirements provided by the System Integrator.

22.2. Approval of the council on the final costing will be taken **as a separate agenda through circulation.**

*The Council considered the same and accorded in principle approval.*

## **23. Reporting and Ratification of the Restructuring of Crafts Instructor Training Scheme Qualification**

23.1 The Council was apprised that the DGT ecosystem dealing primarily with long term training in ITIs has undertaken rigorous exercise to align their CITS and CTS qualifications /courses as per revised National Skills Qualification Framework (NSQF). Hence, all CITS courses have been revised from 1600 Hours to 1200 Hours of Trade, Theory and Practical (including WCS, ED for Engineering Trade, Soft Skills for non-engineering trades) and Training Methodology (Theory & Practical) with a mandatory 150 hours of OJT/Group Project with option for an additional training up to 240 hours on short-term courses including language subjects.

23.2 All 55 CITS qualifications and 152 CTS qualifications of the Directorate General of Training (DGT) have been duly restructured and rationalized and uploaded on the



National Qualifications Register (NQR) portal in compliance with the approval accorded in the NSQC. Details of 55 restructured and rationalized Craft Instructor Training Scheme (CITS) Qualifications.

***The Council took note of and ratified the same.***

**24. Reporting the status of National Skilling Framework and Action plan for: Green Energy Skills, Digital Skills Framework, National Plan for AI (NPAI) Skills and National Plan for Skills in Semiconductor Design and manufacturing**

- 24.1. The Council was apprised of the status of the National Skilling Framework and action plan for Green Energy Skills Framework, Digital Skills Framework, National plan for AI Skills and National Plan for Skills in Semiconductor Design and Manufacturing. Further the framework is being enhanced with inputs from multiple stakeholders and will be notified after public consultation.
- 24.2. **Green Energy Skills Framework:** NCVET has created a green energy skills framework with a vision to empower individuals and communities with the necessary skills and knowledge for successful transition to a green energy future driving sustainable development and environmental protection. The framework is created based on the key principles including need-based, accessibility and inclusivity, sustainability, collaboration and partnerships.
- 24.3. **Digital Skills Framework:** NCVET has developed a Digital Skills Framework that talks about strategies for developing these crucial skills and explore their multifaceted impacts. Further the framework is being enhanced with inputs from multiple stakeholders and will be notified after public consultation.
- 24.4. **National Plan for AI (NPAI) Skills:** To reinforce the 'Skilling in AI' component of NPAI, it has been decided by Ministry of Skill Development and Entrepreneurship (MSDE) to constitute a committee chaired by Executive Member, NCVET. The report on National Programme on Artificial Intelligence Skilling Framework is now issued with approval of Hon'ble Minister of Skill Development and Entrepreneurship and Education.
- 24.5. **National Plan for Skills in semiconductor Design and Manufacturing:** A virtual meeting was convened by Secretary, MSDE on 29th September 2023 to discuss the strategy and action plan for skill development for the workforce for the entire value chain of the semiconductor industry. It was decided to constitute a committee to



formulate strategies and action plan to address the requirements of skilled workforce in the semiconductor Industry. Further, two meetings were convened on 2<sup>nd</sup> November 2023 and 12<sup>th</sup> January 2024 respectively. The minutes of the second meetings are being finalised.

***The Council took note of the same with satisfaction.***

#### 25. Reporting on MOU signing with MSDE

- 25.1. The Council was informed that in view of General Financial Rule (GFR) provisions under Rule 229 (xi) every organization/institution etc getting budgetary support of more than Rupees five crore per annum is required to enter into a Memorandum of Understanding (MoU) with Administrative Ministry or Department, clearly spelling out performance parameters, output targets in terms of details of programme of work and qualitative improvement in output, along with units of performance which should form the basis of budgetary support extended to these organisations.
- 25.2. Ministry of Skill Development and Entrepreneurship (MSDE), administrative ministry of NCVET have also requested to furnish the MoU, as a *Grant-in-aid* of Rupees Twenty Crores have been allotted to NCVET for the financial year 2023-24. Accordingly, it was apprised that the MoU for the Financial Year 2024-2025 is being finalised by NCVET and the same is in the process of submission to MSDE shortly for further needful action at their end.

***The Council took note of the same.***

#### 26. Grant of recognition to the selected Higher Education Institutes as Deemed Awarding Bodies of NCVET for the purpose of offering NSQF Aligned and Approved qualifications/ courses and awarding credits for the same under NEP 2020 and NCrF

- 26.1. The Council was given a brief account of the **National Education Policy 2020 (NEP 2020)** which envisions making education more holistic and effective and lays emphasis on the integration of general (academic) education, and vocational education ecosystem with a view to reform mainstream academic as well as technical and vocational education and training (TVET) in India.
- 26.2. The Council was also apprised that to enable such integration, it is important that the Higher Education Institutions (HEI) are enabled and facilitated to implement the



Vocational Education, Training and Skilling programs thereby enhancing the employability of the students/ learners and making such programs aspirational.

26.3. Further, the Council was informed that various INIs and Central Universities (CU) have been considered for according the status of deemed Awarding Body (dual category) for NCVET recognized skill assessment and certification. As a part of this process, 06 INIs and CUs have shown their interest and have accordingly been communicated the intent of the NCVET. These HEIs include: IIT Mandi, IIT Roorkee, IIT Ropar, NIT Kurukshetra, NIT Calicut, Delhi University and Assam University.

**The Council appreciated the noble initiative and move of making the enabling provisions as mentioned above and ratified the same.**

**27. एनसीवीईटी में राजभाषा नीति का कार्यान्वयन (Reporting the status on the Implementation of Rajya Bhasha)**

- 27.1. परिषद् को अवगत कराया गया कि संघ की राजभाषा नीति के अनुपालन में एनसीवीईटी में राजभाषा के प्रयोग को बढ़ाने के लिए अनवरत प्रयास किए जा रहे हैं। एनसीवीईटी के 80 प्रतिशत से अधिक कर्मिकों को हिंदी का कार्यसाधक ज्ञान प्राप्त है और तदनुसार, कार्यालय के हिंदी में प्रवीणता प्राप्त सभी अधिकारियों एवं कर्मचारियों को अपना समस्त सरकारी काम-काज हिंदी में करने के लिए व्यक्तिशः आदेश जारी किए गए हैं।
- 27.2. इसके अतिरिक्त, परिषद् को दिनांक 9 मई, 2022 से नगर राजभाषा कार्यान्वयन समिति (उत्तरी दिल्ली) की सदस्यता प्राप्त है। कार्यालय में राजभाषा कार्यान्वयन समिति का गठन किया गया है और समिति की बैठकें नियमित रूप से आयोजित की जाती हैं। इन उपायों की सहायता से कार्यालय में हिंदी के प्रयोग में उत्तरोत्तर वृद्धि दर्ज की जा रही है।
- 27.3. राजभाषा विभाग, गृह मंत्रालय की वेबसाइट पर हिंदी प्रभारी तथा कार्यालय प्रमुख का आईडी एवं पासवर्ड बना लिया गया है और राजभाषा हिंदी के प्रगामी प्रयोग से संबंधित तिमाही प्रगति रिपोर्ट नियमित रूप से भेजी जा रही है। इस वर्ष की तीनों तिमाहियों (अप्रैल-जून, जुलाई-सितंबर तथा अक्टूबर-दिसंबर, 2023) की रिपोर्टें राजभाषा विभाग की वेबसाइट पर अपलोड की जा चुकी हैं।

- 27.4. परिषद् की नई वेबसाइट द्विभाषी रूप में तैयार की गई है। वेबसाइट पर उपलब्ध हिंदी सामग्री को समय-समय पर अद्यतन किया जाता है। हाल ही में खरीदे गए नए कम्प्यूटरों पर भी द्विभाषी कार्य करने की सुविधा उपलब्ध करा दी गई है। कार्यालय के विभिन्न मानक प्रारूपों को हिंदी में भी तैयार कर दिया गया है। एनसीवीईटी के अधिकारियों एवं कर्मचारियों को अपना सरकारी काम-काज हिंदी में करने हेतु प्रशिक्षित करने के लिए कार्यालय में हिंदी कार्यशालाओं का नियमित आयोजन किया जाता है। कार्यालय में प्रत्येक वर्ष हिंदी पखवाड़े का आयोजन किया जाता है और इस वर्ष हिंदी पखवाड़े के दौरान 07 हिंदी प्रतियोगिताओं अर्थात् हिंदी टिप्पण एवं प्रारूपण प्रतियोगिता, श्रुतलेखन प्रतियोगिता, एमटीएस, ड्राइवर एवं हाउसकीपिंग स्टाफ के लिए श्रुतलेखन प्रतियोगिता, हिंदी अनुवाद एवं भाषा ज्ञान प्रतियोगिता, स्लोगन प्रतियोगिता, कविता पाठ प्रतियोगिता तथा अंताक्षरी प्रतियोगिता का आयोजन किया गया।
- 27.5. महाकवि सुब्रमण्यम भारती जी की जयंती (11 दिसंबर) को भारतीय भाषा उत्सव के रूप में मनाया गया और इस दौरान 'मेरी मातृभाषा-मेरे हस्ताक्षर अभियान', हिंदी कार्यशाला तथा बहुभाषी सांस्कृतिक कार्यक्रम आदि का आयोजन किया गया। इस दौरान आयोजित बहुभाषी सांस्कृतिक कार्यक्रम में अधिकारियों एवं कर्मचारियों ने 09 राजभाषाओं- पंजाबी, तमिल, तेलुगु, कश्मीरी, मलयालम, मराठी, मणिपुरी, गढ़वाली और उड़िया में विभिन्न प्रस्तुतियां दीं।
- 27.6. इसके अलावा, एनसीवीईटी के अधिकारियों एवं कर्मचारियों के मन में हिंदी भाषा के प्रति रुचि बढ़ाने के उद्देश्य से प्रत्येक सप्ताह किसी प्रख्यात रचनाकार की एक कहानी का परिचालन किया जाता है। ये कहानियां ऑडियो एवं लिखित, दोनों ही रूप में उपलब्ध करवाई जा रही हैं। ये कहानियां अधिकारियों एवं कर्मचारियों को भारतीय संस्कृति/साहित्य से परिचित करवाने के साथ-साथ हिंदी के ज्ञान को बढ़ाने में भी सहायक सिद्ध हो रही हैं।
- 27.7. राजभाषा विभाग, गृह मंत्रालय द्वारा 15-14 सितंबर, 2023 को पुणे में आयोजित तृतीय अखिल भारतीय राजभाषा सम्मेलन में एनसीवीईटी के संबंधित दो अधिकारियों ने भाग लिया। एनसीवीईटी में राजभाषा का प्रयोग बढ़ाने के लिए किए जा रहे उक्त प्रयासों से कार्यालय में राजभाषा हिंदी के प्रयोग में उल्लेखनीय वृद्धि हो रही है।

परिषद् ने संतोषपूर्वक, कार्य प्रगति की सराहना की।

28. "व्यावसायिक शिक्षा प्रशिक्षण और कौशल (VETS)" में भारतीय भाषाओं के कार्यान्वयन पर प्रगति  
(Reporting on the implementation of Indian Languages in the VETS ecosystem)

- 28.1. परिषद् को अवगत कराया गया की एनसीवीईटी देश भर में व्यावसायिक शिक्षा और प्रशिक्षण कार्यक्रमों के कार्यान्वयन में भारतीय भाषाओं को बढ़ावा देने के लिए प्रतिबद्ध है। एनएसक्यूएफ अपनी मान्यता प्राप्त अवार्डिंग निकायों के साथ लगातार काम कर रहा है कि एनएसक्यूसी संरेखण प्रक्रिया के अनुसार अनुमोदन हेतु प्रस्तुत की जाने वाली सभी अर्हताएं हिंदी तथा अंग्रेजी दोनों भाषाओं में प्रस्तुत की जाए। अब तक 60% अर्हताओं (सक्रिय) का अनुवाद किया जा चुका है।
- 28.2. इसके अतिरिक्त, सभी अवार्डिंग निकायों को निदेश दिया गया था कि 15 अप्रैल 2023 के बाद, एनएसक्यूसी में अनुमोदन के लिए अर्हता फाइलें और पाठ्यक्रम अनिवार्यतः द्विभाषी रूप में प्रस्तुत किए जाएं। अप्रैल 2023 से अब तक एनएसक्यूसी बैठकों में कुल 921 अर्हताएं स्वीकार की गईं। सभी अनुमोदित अर्हताएँ द्विभाषी रूप में प्रस्तुत की गईं।
- 28.3. परिषद् को भारतीय भाषाओं को बढ़ावा देने के उद्देश्य से कुछ कार्यक्रमों के बारे में भी बताया गया।
- 28.3.1. भारत सरकार के शिक्षा मंत्रालय के मार्गदर्शन में, एनसीवीईटी के साथ-साथ मैसूरु के केन्द्रीय भारतीय भाषा संस्थान (CIIL) ने विश्वविद्यालय अनुदान आयोग (UGC), अखिल भारतीय तकनीकी शिक्षा परिषद् (AICTE), राष्ट्रीय शैक्षिक प्रौद्योगिकी मंच (NETF), भारतीय भाषा समिति (BBS), राष्ट्रीय शैक्षिक अनुसंधान और प्रशिक्षण परिषद् (NCERT), और राष्ट्रीय अध्यापक शिक्षा परिषद् (NCTE) के सहयोग से 30 सितंबर और 1 अक्टूबर 2023 को डॉ. अंबेडकर अंतर्राष्ट्रीय केंद्र, जनपथ, नई दिल्ली में दो दिवसीय " **भारतीय भाषा प्रौद्योगिकी समागम**" का आयोजन किया गया।
- 28.3.2. दो दिवसीय शिखर सम्मेलन में राष्ट्रीय शिक्षा नीति-2020 के लक्ष्यों को प्राप्त करने के तरीकों पर ध्यान केंद्रित किया गया। शिखर सम्मेलन के दौरान भारतीय भाषाओं

के लिए प्रौद्योगिकी, भारतीय भाषाओं में प्रौद्योगिकी और भारतीय भाषाओं के माध्यम से प्रौद्योगिकी चर्चा के तीन मुख्य क्षेत्र थे ।

- 28.3.3. एनसीवीईटी में 11 दिसंबर, 2023 को महाकवि सुब्रमण्यम भारती जी की जयंती को **भारतीय भाषा उत्सव** के रूप में मनाया गया और इस उत्सव में मेरी मातृभाषा मेरे हस्ताक्षर अभियान, बहुभाषी सांस्कृतिक कार्यक्रम, क्षेत्रीय व्यंजनों/जलपान की व्यवस्था जैसी गतिविधियां की गई थीं। एनसीवीईटी ने सभी अवार्डिंग निकायों को निर्देशित किया गया था कि महाकवि सुब्रमण्यम भारती जी की जयंती दिनांक 11 दिसंबर, 2023 को भारतीय भाषा उत्सव के रूप में मनाया जाए।
- 28.4. भारतीय भाषा समिति द्वारा सभी विज्ञापनों/विज्ञप्तियों आदि को द्विभाषी रूप में जारी करने का सुझाव दिया गया है। इस विषय में राजभाषा अनुभाग, एनसीवीईटी द्वारा आवश्यक निर्देश पहले ही जारी किए जा चुके हैं। कार्यालय द्वारा प्रशासन अनुभाग, एनसीवीईटी को सभी विज्ञापन/प्रेस विज्ञप्तियां इत्यादि द्विभाषी अर्थात् हिंदी एवं अंग्रेजी दोनों भाषाओं में जारी/प्रकाशित करना सुनिश्चित करने के लिए पुनः कहा गया है।

**परिषद् ने उक्त जानकारी पर ध्यान दिया और संतोष व्यक्त किया।**

### **29. Formulation of Guidelines for Work Integrated/ Apprenticeship embedded Skill based Courses in Vocational Education, Training and Skilling (VETS) Ecosystem**

- 29.1. The Council was apprised that the NCVET as per its gazette notification dated 5th December 2018, has a mandate of formulating guidelines for recognizing Skill Universities, facilitating advanced vocational education and research. After multiple rounds of consultations and the formation of working groups, the guidelines were finalized by NCVET and submitted to Ministry of Skill Development and Entrepreneurship (MSDE) in March 2023.
- 29.2. Subsequently, the MSDE vide its order dated 10<sup>th</sup> April 2023 has formulated a committee with representatives from UGC, AICTE, MSDE, NETF and NCVET to examine issues related to Skill Universities including flexibility in norms and separate criteria for NAAC and NIRF ranking. Further, MSDE vide its order dated 26<sup>th</sup> June 2023 added that the same committee to also examine and give its recommendations on

**‘formulation and notification of comprehensive guidelines on Degree Apprenticeship’.**

29.3. Accordingly, to promote higher employment opportunities for learners within the VETS ecosystem and to provide learners with opportunities of hands-on learning within the industry, the guidelines for work/apprenticeship embedded programs in VETS is being formulated in close coordination and collaboration with the stakeholders. These guidelines will be based on the provisions of Apprenticeship Act 1961 and the existing NAPS guidelines.

29.4. Similarly in the respect of degree programs the apprenticeship guidelines are to be issued by the University Grant Commission (UGC).

***The Council took note of the progress so far and asked to follow-up the matter with University Grants Commission (UGC) to expedite the same.***

**30. Reporting on number of NCVET employees enrolled and trained on the Karmayogi-Bharat Platform**

30.1. The Council was apprised that the Karmayogi Bharat is a Special Purpose Vehicle (SPV) which forms a key pillar of the institutional framework with an aim to operate the iGOT (Integrated Government online Training) Karmayogi platform, manage its overall governance and ensure that it meets the objective of anytime, anywhere, any-device learning for civil service officials to enhance their overall competency.

30.2. Accordingly, 13 officials including Directors, Deputy Directors, Consultants and Young Professionals have enrolled themselves with Karmayogi Bharat Portal and are undergoing iGOT courses offered in portal.

***The Council took note of the same.***

**31. Reporting on the revised Certificate Templates for LTT and STT in VETS**

31.1. The Council was apprised that the NSQC in its various meetings have approved 17 certificate templates for LTT, STT and various other skill programs as given below:

- 31.1.1. Armed Forces (Tri Services)
- 31.1.2. National Apprentice Certificate (NAC)
- 31.1.3. National Trade Certificate (NTC)



- 31.1.4. Dual System of Training under CTS
- 31.1.5. Flexi MoU under CTS
- 31.1.6. Certificate For Skill Competency STT
- 31.1.7. National Craft Instructor Certificate
- 31.1.8. Certificate for Skill Competency - Short Term Training (STT)
- 31.1.9. Certificate for National Occupational Standards
- 31.1.10. Certificate for Micro Credential
- 31.1.11. Certificate for Upskilling
- 31.1.12. Certificate for Reskilling
- 31.1.13. Certificate for Recognition of Prior Learning
- 31.1.14. Certificate for Recognition of Prior Learning with Upskilling
- 31.1.15. Certificate for National Apprenticeship Optional Trade
- 31.1.16. Certificate for University
- 31.1.17. Certificate for School Board

31.2. The CDR files of the respective certificate templates along with explanatory notes for all the above mentioned certificates (less defence certificate templates) have been communicated to the concerned implementing agencies for the issue of certificates in the VETS ecosystem.

31.3. In this regard, the honourable Minister of Skill Development and Entrepreneurship had suggested that 'Skill India' logo may be prominently displayed instead of a watermark in the certificate and the name of the assessment agency who conducts the assessment should also be displayed in the certificate itself.

31.4. Consequent to this direction, the changes have been incorporated in all 17 certificate templates, as mentioned above.

***The Council took note of the same with satisfaction and approved the same.***

## **32. Status Update on the revamped NCVET Website and NQR portal**

32.1. The council was apprised of the various developments in the NCVET website and NQR portal in its 8<sup>th</sup> and 9<sup>th</sup> meetings held on 20-03-2023 and 17-08-2023 respectively.

32.2. Additional UI/UX enhancements on the NQR portal is now complete and the latest changes made on the front end and back office is now reflecting on the website and are as follows:





32.3. Front end:

- 32.3.1. Indicative and Aspirational images representing the nature of the qualifications have been sourced from the Awarding Bodies and displayed against each qualification.
- 32.3.2. A separate section has been created in the front-page representing qualifications designed for the PM Vishwakarma program and WorldSkill/IndiaSkill competition.
- 32.3.3. Advanced filtering options enabling learners to filter the qualifications based on its NSQF level, notional hours, required experience, type of qualification and the name of Awarding Body.

32.4. Backend:

- 32.4.1. Excel uploading and automatic table creation feature has been enabled in the back office to upload NOSs of each qualification, to prevent potential human errors while uploading qualification and to reduce the time required for uploading.
- 32.4.2. The entry criteria options for uploading qualification have been streamlined to be in accordance with the entry requirements prescribed in the NCrF document.
- 32.4.3. Login credentials has been generated for each NCVET accredited Awarding Body, enabling them to upload qualifications designated to the sectors allocated to them, and an approver login has been enabled at two levels for NCVET officials in Maker-checker model to ensure streamlined, optimised qualification upload with no errors. The qualifications will be made live only when checking and approval has been completed on both the levels.

32.5. The committee was further apprised that the NCVET website has also been made live with latest UI/UX enhancements.

***The Council took note of the same and ratified the improvements made on the Websites.***

32.6. It was further discussed that in the light of the rapid changes which happened in the education and skilling ecosystem further modifications and additions are required in the website to align it with the current status of activities. There is already a provision in the contract for such an additional scope of work. The existing vendor



has worked out and quoted additional cost of Rupees 7,00,000 for undertaking this additional work based on the man months efforts involved.

***It was decided by the council that the proposal be evaluated by constituting a technical evaluation committee (TEC) to verify/ vet the estimated man-month efforts as given by the existing vendor. Based on the report of the TEC only that quantum of work may be got executed which is covered within the limits of the additional work and cost allowed under the contract.***

### 33. Administrative, Finance and Legal Matters of NCVET

#### 33.1. Fresh resolution for authorized cheque signatory in NCVET

33.1.1. The Council was apprised that in its 6<sup>th</sup> meeting held on 13.07.2022 had considered and approved Dy. Director (Fin) NCVET as First signatory up to Rs.50,000/- (Rs. Fifty Thousand only), Dy. Director (Fin) and Director (Admin), NCVET as joint signatory for amount above Rs. 50,000/- (Fifty Thousand Only) up to Rs.2,50,000/- (Two Lakhs Fifty Thousand Only) and Director (Admin), NCVET and Director (Vertical 2), NCVET as joint signatory for amount above Rs.2,50,000/- (Two Lakh Fifty Thousand).

**33.1.2. However keeping in view the difficulty faced when the officers concerned are not in station, the following arrangement was proposed for kind consideration and approval by the Council.**

S.no	Cheque/PFMS advise amount	Signatory (s)	First Link signatory in case of absence of signatory	Second Link signatory in case of absence of link/first signatory
1.	Upto Rs. 50, 000/-	Deputy Director (Finance)	Deputy Director (Admin)	Deputy Director (IT)
2.	Above Rs. 50, 000/- and upto Rs. 02,50,000/- <b>(Joint signatory)</b>	Deputy Director (Finance)	Deputy Director (Admin)	Deputy Director (IT)
		Director (A&F)	Director (Vertical -1)	Director (Vertical -3)

3.	Above 02,50,000/-	Rs.	Director (A&F)	Director (Vertical -1)	Director (Vertical -3)
	<b>(Joint signatory)</b>		Director (Vertical - 2)	Director (Vertical -1)	Director (Vertical -3)

***The Council considered the same and accorded approval.***

**33.2. Reporting of additional Civil/Electric/Furnishing works conducted at New Kaushal Bhawan allotted to NCVET on the 4<sup>th</sup> Floor.**

33.2.1. The council was apprised that the 4<sup>th</sup> Floor of Kaushal Bhawan at New Moti Bagh has been allotted to NCVET and the NCVET has shifted to the new location on 1<sup>st</sup> June 2023. Based on user specific requirements to accommodate the office staff and to ensure optimal operational functioning, NCVET had identified areas which required immediate modifications to align with office requirements and the same were intimated to NBCC/MSDE to carry out the suitable changes.

33.2.2. After rigorous follow up, some of the works were completed by the NBCC. However, many of the civil, electrical, IT related work were still pending, which hampered the smooth and efficient functioning of the NCVET. List of additional works carried out / identified are as follows: -

- a. Cabinisation of existing empty space for creating mini conference/ discussion rooms which are required for all stakeholders' consultations for every Qualification approved by NCVET, meeting visitors etc. (Civil, Electrical, Purchase of furniture etc.,) and Meeting Room for EM(NP)'s Chamber.
- b. Arrangement of Green plants on the 4<sup>th</sup> Floor. MSDE and NSDC have also done this arrangements by themselves.
- c. Facilities in the canteen. (Tiles and electrical work), to optimize use of electrical appliances and to ensure hygiene & cleanliness in the wet area.
- d. Shifting of Access Control locks to the two doors of the 4th floor leading to NCVET Area.
- e. Glass partitions for creation of Room for Visitors Area and Compactors.
- f. NCVET name display board and signage etc on 4th floor.
- g. 03 TVs (Two 65 inch & one 86-inch smart TV) for Conference Room, O/o of the Chairperson, and O/o of the executive member.
- h. 01 Tea/Coffee Vending machine for canteen at 4th floor.

- i. Black out blinds/screens in O/o of the Chairperson, and O/o of the executive member.
- j. 01 Fridge for the O/o of the Chairperson, NCVET
- k. Toughened table glass for the O/o Chairperson, NCVET.
- l. Provision of 20 Chairs and 02 meeting tables (6'x4') for 02 Discussion Rooms/Meeting Rooms.
- m. Installation of 05 Hand Dryer and 05 Tissue Dispenser in washrooms.
- n. Requisite Power Points to be installed for Fridge, Microwave and Air purifier etc. with International Power/ Electric Sockets.
- o. All sockets in the O/o Chairperson to be replaced with International standard fitments.
- p. Automatic system of ACs temperature control to be installed and ensured (by NBCC).
- q. Some A/C airflow ducts to be blocked (by NBCC)
- r. Other miscellaneous works on the 4th floor: -
  - I. Cleaning of all walls.
  - II. Re-touching of POP works to be done
  - III. Final coating of paints as well as distemper are required at the few places.
  - IV. Sun mica of all doors to be of same colour as the main room.
  - V. Doormat on all doors to be provided.
  - VI. Air Gaps and sound proofing of the Glasses/Windows to be filled with silicon.
  - VII. Cleaning of glass pane.
  - VIII. Buffing and Cleaning of floors with machine.
  - IX. Jet to be installed in European commodes.

Some of the essential works required to make the office fully functional, which were not in the scope of NBCC and were not executed by NBCC, have already been executed by the Council as these were required to make the building functional. The others essential works are also in progress/ yet to be completed. It was stated by the Director concerned that these have been executed/ are being executed by following the due procedure under GFR/ GEM.

***The Council considered the same, ratified the completed work and accorded approval for the remaining items subject to following due procedure under GFR / GEM.***



**33.3. Creation of receptionist cum-front desk executive post for operational reception of NCVET**

33.3.1. The council was apprised that a need was felt for establishing proper reception on the fourth floor where NCVET office is located with a view to guide and regulate the movement of the visitors coming to the NCVET either in personal or official capacity.

33.3.2. Hence it was proposed to create a post of receptionist cum front desk executive to receive the visitors with dignity and regulate the flow of visitors coming to NCVET for official work by keeping their proper record.

***The Council considered the proposal and accorded approval.***

**33.4. SOP on internship, NCVET – Ratification**

33.4.1. Council was apprised that in its 5<sup>th</sup> meeting held on 16.03.2022 it had accorded approval to internship guidelines. However, due to poor response received for internship, Council in its 6<sup>th</sup> meeting held on 13.07.2022 had relaxed the eligibility criteria with the following amendments:

- a) Eligible pool of institutions was expanded to top 500 NIRF ranked Institutions instead of earlier 100.
- b) The stipend amount of Rs. 10,000 was increased to Rs. 15,000.

33.4.2. A need was felt to develop Standard Operating Procedure (SoP) for streamlining the engagement & activities of interns in NCVET to clearly define their roles and responsibilities, conditions for continuation of internship and for entitlement to an internship certificate etc. In addition, some modifications have been made keeping in view the practical difficulties faced by the interns, such as allowing one day leave for every one-and-half month completed; and disbursement of stipend on monthly basis. Accordingly, SoP was prepared and got approved from the competent authority and circulated amongst all concerned. **The SoP is attached as Annexure VII.**

***The Council considered the proposal and ratified the same.***

**33.5. Hiring status of Retd. Consultant – Reporting**

33.5.1. The Council was apprised that in view of the constantly expanding work in the NCVET and most of the regular vacancies awaiting revival/ approval of MoF/ MSDE, arrangements have been made by appointing the retired Govt.



servant in consonance with the terms and conditions for appointment of retired govt. servant of DoPT/MoF issued from time to time.

33.5.2. Accordingly, following Retd. Consultant have been engaged initially for a period of six months, which will be extended based on future requirement/performance of the incumbent, maximum upto 65 years of age.

- a) Consultant (Court Cases, Vigilance, Grievances etc )- Retd. Level-12 officer, expected to join by 16.02.2024
- b) Consultant (Admn.)- Retd. Under Secretary level officer, Joined on 19.09.2023.
- c) Consultant (Accounts/Finance)- Retd. Under Secretary level officer, Joined on 25.01.2024.
- d) Consultant (Rajbhasha)- Retd. AD level officer (however, retired from PSU, equivalent level to Govt. is being sought for fixing remuneration).

***The Council considered the proposal and ratified the same.***

**33.6. Insurance of IT equipment (Laptops) of NCVET.**

33.6.1. The Council was informed that as per the directions of the council given in the 9<sup>th</sup> meeting held on 17.08.2023, 26 nos. of laptops have been insured with National Insurance Co. Ltd. and annual premium of Rs. 23487/- has been paid and policy document received by the NCVET.

***The Council considered the proposal and ratified the same.***

**33.7. Applicability of Defence LTC Rules to serving defence personnel on deputation to NCVET**

33.7.1. The Council was apprised that the NCVET has been operational since August 1, 2020, with the objective of setting standards, creating comprehensive regulations, and enhancing the vocational education, training, and skilling ecosystem. Positions of Directors and Deputy Directors are being filled by transfer on deputation from suitable officers across all sectors of the Government of India, including defence forces. As on date two officers (in service) from the defence forces have joined NCVET w.e.f November 2020 on a deputation basis.

33.7.2. Considering the relevant guidelines of DOPT/Government of India and pertinent clauses of the deputation terms, it was proposed to extend the



extant facility of LTC on a yearly basis to officers of defence forces while on deputation in NCVET. Furthermore, it was proposed to settle their any such pending claims and extend the same facility to the officers of defence forces on deputation to NCVET if applicable hereafter.

***The Senior Economic Adviser and Council member from MSDE suggested that above proposal be shared with MSDE for taking a considered view on the subject matter. The Council agreed with the suggestion.***

**33.8. Sitting fee to experts invited/engaged on need basis for different activities of NCVET**

33.8.1. It was apprised that council in its 6<sup>th</sup> meeting held on 13.07.2022 had approved the following three generic structure of the Committees for the recruitment of Young Professionals, Consultants (Grade-I), Consultants (Grade-II) and Senior Consultant.

a) **Screening Committee:**

- i. Director, NCVET-Chairperson of the Committee
- ii. Deputy Director, NCVET- Member
- iii. Deputy Director, NCVET- Member

b) **Consultancy Evaluation Committee for the post of Young Professionals /Consultant Grade-1:**

- i. Executive Member, NCVET - Chairperson (EM-1 and EM-2 to be on rotation basis)
- ii. Executive Member, NCVET- Member (EM-1 and EM-2 to be on rotation basis)
- iii. Director, NCVET- Member
- iv. One external expert- to be nominated by the Chairperson, NCVET.

c) **Consultancy Evaluation Committee for the post of Senior Consultant /Consultant Grade-2:**

- i. Chairperson, NCVET- Chairperson.
- ii. Executive Member-1, NCVET- Member.
- iii. Executive Member-2, NCVET- Member.
- iv. One external expert- to be nominated by Chairperson, NCVET.



33.8.2. Therefore, in view of the frequent requirement of engagement of external experts in the Consultancy Evaluation Committee(s) for engagement of Young Professionals/Consultants Grade-I/Consultant Grade-II, sitting fees of Rs. 4000/- per day is being paid on case to case basis to the external experts with the approval of the Chairperson, NCVET.

33.8.3. Further, it was also apprised that the non-official external members are also being engaged for lectures/workshops conducted during various events like Hindi Pakhwada, Vigilance Awareness Week any other such meeting/lectures/workshop, as per Department of Expenditure, Ministry of Finance (MoF) OM no. 19047/10/2016-E.IV dated 12.04.2017 as amended time to time.

***The Council took note of the above proposal and ratified the same.***

### **33.9. Engagement of Interns in virtual mode**

33.9.1. The Council was apprised that in its 7<sup>th</sup> meeting held on 12.12.2022, council had amended/included the minimum eligibility criteria for internship in NCVET as “candidates pursuing graduation (final year) or completed graduation” apart from other amendments. Further, it was decided that any change in the Internship policy may be made with the approval of the chairperson on need basis which may be got ratified by the Council.

33.9.2. The council was apprised that in response to the open advertisement of interns, 2/3rd **year students pursuing Bachelor’s degree** in Mechanical Engineering at the Indian Institute of Technology, BHU, Varanasi have applied for virtual internship.

33.9.3. Considering the educational background of both the candidates vis a vis requirement of Mechanical Engineering background interns, the request for virtual/online internship of both the third year graduation candidates (by relaxing the minimum eligibility criteria of pursuing graduation (final year)) has been accepted by the Chairperson, NCVET as there is no financial implication to the exchequer.

***The Council considered the above proposal and ratified the same.***

### **33.10. Proposal for increasing the sanctioned strength of Technical Consultants**

33.10.1. The Council was apprised that NCVET was established as the national regulatory body for vocational education through Govt of India Gazette





Notification No. SD-17/113/2017-E&PW dated: December 5, 2018, taking over from the National Skill Development Agency (NSDA) and National Council for Vocational Training (NCVT). Since August 1, 2020, NCVET has been operational, overseeing vocational training quality, granting recognition to and monitoring the functioning of various skill development entities, and handling related duties as outlined in the resolution.

33.10.2. In addition to the processing of applications seeking recognition as AAs and ABs, development and implementation of comprehensive policies, guidelines, frameworks, Standard Operating Procedures (SOPs), reports, etc have become integral aspects of its work which kept increasing many folds as the expansion took place. In addition, the council is mandated to align Qualifications to the NSQF and accord approval to them, supervise and monitor all skilling activities such as training, assessment, etc. undertaken by NCVET-recognized ABs, AAs, and other relevant stakeholders.

33.10.3. Considering the enormity of the tasks at hand being undertaken by NCVET, it was proposed that the current sanctioned strength of technical consultants be enhanced from 24 to 34. The revised break-up of the strength is proposed to be as below:

S. No.	Designation Name	Sanctioned strength	Proposed Strength
1	Senior Consultant	1	1
2	Consultant Grade II	3	5
3	Consultant Grade I	10	14
4	Young professionals	10	14
	<b>Total:</b>	<b>24</b>	<b>34</b>

***The Council considered the proposal and accorded its approval to implement the same in two phases of 5 each of one Consultant Grade II, two Consultants Grade I and two Young professionals.***

### 33.11. Budget allocations for FY 2023-24

The Committee was apprised that MSDE has allocated Rs.20.24 crore to NCVET for the financial year 2023-24 at BE stage thereafter MSDE has re-allocated Rs.12.48 crores under RE 2023-24 after adjusting 4.76 Crores balance available from previous year releases. Till date NCVET has received Rs.12.48 crores from MSDE. NCVET has given a demand of Rs.17.56 Crore in BE 2024-25.

**The Council took note of the same.**

**33.12. Fees for written opinion and written advice including advice on evidence (inclusive of consultation) given by empanelled Counsels of NCVET. (Legal Division)**

33.12.1. The Council was apprised that with ref. to NCVET Adv. dt. 03.04.2023, 11 Legal Counsels have been empanelled with NCVET vide order no. 11001/23/2022/NCVET/13 dt. 17.08.2023 as per the terms and conditions mentioned in the advertisement.

33.12.2. However, "It was observed that in the OM dt. 01.10.2015 of Dept. of Legal Affairs (Judicial section regarding revision of fees payable to various categories of central govt. counsel", no fee is mentioned for written opinion and written advice including advice on evidence (inclusive of consultation).

33.12.3. It was also noted that, vide Department of Legal Affairs OM no. 26(1)/2014/judl. dated. 01.10.2015, fee structure applicable to the panel Counsel of High Court as well as of CAT benches of Bombay and Kolkata for written opinion and written advice including advice on evidence (inclusive of consultation) is as follows:

Special Counsel	Senior Counsel Group. I	Senior Counsel Group. II	Jr. Counsel Advocate on record
₹ 3750	₹ 2250	₹ 1350	₹ 1050

33.12.4. Therefore, in view of the above, it was proposed that fees for Special Counsel i.e., Rs. 3750 (Three Thousand Seven hundred fifty only) as mentioned in point-33.12.5 above, may be considered for **written opinion and written advice including advice on evidence (inclusive of consultation) given by empanelled Counsels of NCVET.**

***The Council considered the proposal and advised to obtain the fee being paid by other regulatory bodies like AICTE etc. If similar or higher than the proposed fee is being paid by them, then the proposal may be taken as approved.***

**33.13. Proposal for addition of a clause regarding performance-based increment on remuneration of hired Young Professionals (YPs) up to 10 percent**



- 33.13.1. The Council was apprised that in the 5th council meeting held on 16th March, 2022 NCVET had adopted the procedures & guidelines for engagement of Young Professionals/Consultants Grade-I/Senior Consultants of NITI Aayog.
- 33.13.2. As per point number 3 (f) of contract signed by the hired young professionals of NCVET, they are entitled for a consolidated and fixed fee/remuneration of Indian Rs. 70,000/- (Rs. Seventy thousand only) per month which remains frozen for a period of two years.
- 33.13.3. As per "Procedure and Guidelines for engagement of Consultants/ Senior Consultants/ /Young Professionals in NITI Aayog" vide order number A-12013 I 02 I 201 5- Adm.I(B) dated 07.12.2021 under point 6.2 "Experience, Age and Remuneration" of part 6. Educational Qualifications, Age, Experience and Remuneration of hired consultants it is mentioned that for the position of "Young Professionals" with experience of minimum 1 year and upper age limit 32 a remuneration of 70,000 shall remain frozen for a period of two years.
- 33.13.4. However, NITI Aayog guidelines has included an additional clause, 6.3 (a) which states that "In case the contract is for more than one year, the remuneration of consultants/YPs may be reviewed after completion of one year on annual basis. The enhancement in remuneration will be based on his/her performance during the year after the recommendation of the Review Committee to be constituted duly approved by the CEO, NITI Aayog, as per the following criteria-:"
- 33.13.5. Considering the above clause and keeping in view the quality, sincerity and dedication of service of the hired Young Professionals, it was proposed that after completion of a minimum period of one year of their tenure the remuneration of YPs may be subjected to a hike of up to 10 percent **based on performance during their contractual period** as performance based increment on the remuneration would incentivize productivity, motivate the YPs to contribute more to the organization.
- 33.13.6. In line with the above-mentioned clause for performance-based increment of young professionals as stated in NITI Aayog Guidelines, it was suggested that the contract for hired young professionals by NCVET may accordingly be revised and may be applied on all the existing YPs who have already completed one year or as and when they complete one year.



***The Council considered the same and accorded its approval to increase the remuneration up to 5 percent based on the performance during their contractual period, after completion of a minimum period of one year of engagement.***

**33.14. Making the bye-laws for the NCVET**

33.14.1. The Council was apprised that NCVET has been notified vide Ministry of Skill Development and Entrepreneurship Notification No. SD-17/113/2017-E&PW dated 5<sup>th</sup> December 2018, as a regulatory body to integrate and consolidate fragmented regulatory mechanisms in the skill ecosystem and to regulate functioning of entities engaged in Vocational Education & Training, both long-term and short-term and set minimum standards for the functioning of such entities. The NCVET has been entrusted with the development, qualitative improvement and regulation of Vocational Education and Training, for granting recognition to and monitoring the functioning of awarding bodies, assessment agencies, skill information providers and training bodies, and also to perform other incidental functions.

33.14.2. In exercise of the powers conferred under paragraph 10 (1) & (6), 13 (1), 14 (2) of the Ministry of Skill Development & Entrepreneurship, Government of India Notification dated 5<sup>th</sup> December 2018, the Council is required to frame bye-laws. The same is under preparation and shall be placed before the Council in the next meeting.

***The Council took note of the same.***

**34. Any additional agenda with the permission of the Chair.**

***a. The Senior Economic Advisor, MSDE and the council member, suggested that whenever any guidelines or policy document is developed by the NCVET and the same is published for public consultation, concurrently the council members may also be notified individually. The chairperson appreciated this suggestion and concurred and give directions to the secretary of the council to ensure compliance on the subject.***

***b. The council members were informed that NCVET has made a compendium of guidelines/policies and was shown a prototype copy. The Chairperson observed that before deciding on the number of copies to be printed, all the concerned stakeholders may be communicated of the same and may be requested to***



*indicate the number of copies required by them so that printing of the handbook can be planned more economically.*

**The Meeting ended with a Vote of Thanks to the Chair.**

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**Annexure I**

**The list of participants**

<b>Name of Member</b>	<b>Designation</b>	<b>Remarks</b>
1) Dr. Nirmaljeet Singh Kalsi	Chairperson, NCVET	Attended Physically
2) Dr. Vinita Aggarwal	Executive Member, NCVET	Attended Physically
3) Dr. Neena Pahuja	Executive Member, NCVET	Attended Physically
4) Shri Nilambuj Sharan	Non-Executive Member, NCVET & Senior EA, MSDE & Nominated Member, NCVET	Attended Physically
5) Dr. Rajnessh, IAS	Non-Executive Member, NCVET & Additional Secretary and Development Commissioner, Ministry of MSME	Attended Physically
6) Shri Kuntal Sensarma, IES	Non-Executive Member, NCVET & Economic Adviser, MeitY	Attended Physically
7) Shri Govind Jaiswal, IAS	Non-Executive Member, NCVET & Joint Secretary, Dept of Higher Education.	Attended Physically
Col Santosh Kumar	Director, NCVET & Secretary to the Council	In Attendance
Dr. Suhas Deshmukh	Director, NCVET	(in attendance)
Sh Purnendu Kant	Director, NCVET	(in attendance)



**Annexure II****List of NCVET recognised Awarding Bodies (Standard) - Current Status**

S. No.	Name	Stage
1	Beauty and Wellness Sector Skill Council	Agreement Signed
2	Electronics Sector Skill Council	Agreement Signed
3	Skill Council for Green Jobs	Agreement Signed
4	Handicrafts and Carpet Sector Skill Council	Agreement Signed
5	Automotive Skills Development Council	Agreement Signed
6	Food Industry Capacity and Skill Initiative	Agreement Signed
7	Rubber, Chemical & Petrochemical Skill Development Council	Agreement Signed
8	Sports, Physical Education, Fitness and Leisure Skills Council	Agreement Signed
9	Management and Entrepreneurship and Professional Skills Council	Agreement Signed
10	Apparel Made-Ups and Home Furnishing Sector Skill Council	Agreement Signed
11	Capital Goods & Strategic Skill Council	Agreement Signed
12	Media and Entertainment Skill Council	Agreement Signed
13	Power Sector Skill Council	Agreement Signed
14	Textile Sector Skill Council	Agreement Signed
15	Agriculture Skill Council of India	Agreement Signed
16	Hydrocarbon Sector Skill Council	Agreement Signed
17	Healthcare Sector Skill Council	Agreement Signed
18	Paints and Coatings Sector Skill Council	Agreement Signed
19	Construction Skill Development Council of India	Agreement Signed
20	Instrumentation Automation Surveillance & Communication Sector Skill Council	Agreement Signed
21	Telecom Sector Skill Council	Agreement Signed
22	Tourism and Hospitality Skill Council	Agreement Signed
23	Water Management & Plumbing Skill Council (Indian Plumbing Skills Council)	Agreement Signed
24	Furniture and Fittings Skill Council	Agreement Signed
25	Domestic Workers Sector Skill Council	Agreement Signed
26	National Association of Software and Service Companies	Agreement Signed
27	Logistics Sector Skill Council	Agreement Signed
28	Aerospace and Aviation Sector Skill Council	Agreement Signed
29	Gem and Jewellery Skill Council of India	Agreement Signed
30	Skill Council for Persons with Disability	Agreement Signed
31	Infra structure Equipment Sector Skill Council	Agreement Signed
32	Indian Iron and Steel Sector Skill Council	Agreement Signed



33	Skill Council For Mining Sector	Agreement Signed
34	Banking, financial services and insurance (BFSI) SSC	Agreement Signed
35	Life Sciences Sector Skill Development Council (LSSSDC)	Agreement Signed
36	Leather Sector Skill Council	Agreement Signed
37	Retailers Association's Skill Council of India (RASCI)	Agreement Signed
38	Centurion University, Odisha	Agreement Signed
39	Safety Skill Dev Foundation, Gujarat	Agreement Signed
40	Medhavi Skill University, Sikkim	Agreement Signed
41	Microsoft	Lol Issued
42	Confederation of Indian Industry (CII)	Lol Issued
43	Maa Saraswati Educational Trust, Delhi	Withdrawn
44	Thesia Skill Development of India Foundation, New Delhi/ National Skill Development Trust	Withdrawn
45	Council of Skill Innovation and Certification, UP	Withdrawn
46	BECIL	Withdrawn
47	Shree Ram Vocational and Cultural Society, Delhi	Withdrawn
48	Karnimata chikitsa shiksha Evam samaj kalyan samiti	Withdrawn
49	Bharat Sevak Samaj	Withdrawn
50	Department of Employment and Training, Telangana	Withdrawn
51	Indira Gandhi Computer Shaksharta Mission	Not found eligible
52	Smart Skill Bits & Bytes Pvt. Ltd.	Not found eligible
53	Smart & Robust Skill Foundation, Chattisgarh	Not found eligible
54	Export Promotion Council for Handicrafts	Not found eligible
55	International Inst of Hotel Management, Delhi	Not found eligible
56	G&G Foundation, Haryana	Not found eligible
57	SDI Bhubaneshwar	Not found eligible
58	Andhra Pradesh Productivity Council (APPC), Hyderabad	Not found eligible
59	Assam State Development Mission	Not found eligible
60	Express Awarding Foundation	Not found eligible
61	Universe of Social Defence (USD)	Not found eligible
62	Shivram Samajik Vikas Sansthan (SSVS)	In process
63	Sikkim Global Technical University	In process
64	The Apparel Training & Designing Centre (ATDC) - AB Standard	In process
65	The Institute of Civil Engineers Society	In process
66	Contemporary Global Skill Council	In process
67	Indian National Space Promotion and Authorization Centre (IN - SPACE)	In process



**Annexure III**

**List of NCVET recognised Awarding Bodies (Dual)- current Status**

S. No.	Name	Stage
1	Central Institute of Petrochemical Engineering (CIPET), Chennai	Agreement Signed
2	Additional Skill Acquisition Programme, Kerala (ASAP)	Agreement Signed
3	National Institute of Electronics and Information Technology, Delhi	Agreement Signed
4	National Film Development Corporation, Mumbai (NFDC)	Agreement Signed
5	Karnataka Skill Development Corporation	Agreement Signed
6	Indian Air Force	Agreement Signed
7	Indian Navy	Agreement Signed
8	Directorate General of Armoured Corps	Agreement Signed
9	Corps of Military Police	Agreement Signed
10	Directorate General of Artillery	Agreement Signed
11	Army Medical Corps	Agreement Signed
12	Remount Veterinary Corps	Agreement Signed
13	Directorate General of Army Air Defence	Agreement Signed
14	Electrical & Mechanical Engineering	Agreement Signed
15	Directorate General of Army Aviation	Agreement Signed
16	Corps of Signals	Agreement Signed
17	Corps of Engineers	Agreement Signed
18	Directorate General of Mechanised Infantry	Agreement Signed
19	Directorate General of Infantry	Agreement Signed
20	Army Ordinance Corps	Agreement Signed
21	Army Service Corps	Agreement Signed
22	Army Intelligence Corps	Agreement Signed
23	Army Physical Training Corps (APTC)	Agreement Signed
24	Directorate General of Army Education Corps	Agreement Signed
25	SCTEVT, Odisha	Agreement Signed
26	Indira Gandhi National Open University (IGNOU)	Agreement Signed
27	Jan Shikshan Sansthan (JSS)	Agreement Signed
28	The National Institute of Open Schooling (NIOS)	Agreement Signed
29	National Academy of RUDSETI, Karnataka	Agreement Signed
30	Broadcast Engineering Consultants India Limited (BECIL)	Agreement Signed
31	Shri Vishwakarma Skill University, Haryana (SVSU)	Agreement Signed

32	West Bengal State Council of Tech and Vocational Education & Skill Development	Agreement Signed
33	Haryana State Electronics Dev Corp.	Agreement Signed
34	Nettur Tech Training Foundation, Karnataka	Agreement Signed
35	IIT Guwahati	Agreement Signed
36	iACE	Agreement Signed
37	CBSE	Agreement Signed
38	Mewar University	Agreement Signed
39	Maharaja Ranjit Singh Punjab Technical University (MRSPTU)	Agreement Signed
40	Maharshi Sandipani Rashtriya Ved Vidya Pratishthan	Agreement Signed
41	Ganpat University	Agreement Signed
42	Gujarat Council of Vocational Training	Agreement Signed
43	The Institute of Cost Accountants of India (ICAI)	Agreement Signed
44	Maharashtra state board of skill vocational education and training	Agreement Signed
45	Chhatisgarh Swami Vivekanand Tech University	Agreement Signed
46	UP Skill Development Mission (UPSDM)	Agreement Signed
47	National Institute of Wind Energy Ministry of New & Renewable Energy, Government of India	LoI Issued
48	Centre for Development of Advanced Computing (CDAC)	LoI Issued
49	Tamil Nadu Skill Development Corporation	LoI Issued
50	Centre for Research and Industrial Staff Performance Bhopal (CRISP)	LoI Issued
51	Indian Jute Industries Research Association (IJIRA)	LoI Issued
52	HCL Technologies	LoI Issued
53	Rajasthan RCVET	Withdrawn
54	Radha Govind University, Jharkhand	Withdrawn
55	Sikkim Professional University	Withdrawn
56	Usha Martin University	Withdrawn
57	Mangalayatom University	Withdrawn
58	West Bengal State Council for Vocational Training (WBSCVT)	Withdrawn
59	Bihar SCVT	Withdrawn
60	Mahatma Gandhi University, North-East	Withdrawn
61	Karnimata Chikitsa Shiksha Evam Samaj Kalyan Samiti	Withdrawn
62	NSDC International	Withdrawn
63	Global Skill Park, MP	Not found eligible
64	NSDC	Not found eligible
65	Engg Staff College of India (ESCI), Hyderabad	Not found eligible
66	Construction Industry Development Council (CIDC), Delhi	Not found eligible
67	Rajiv Gandhi Computer Sakshatra Mission, Rajasthan	Not found eligible

68	Keerti Knowledge and Skills Limited	Not found eligible
69	North East Frontier Tech University	Not found eligible
70	AISECT Skill Dev Organization, MP	Not found eligible
71	JITM Skills Pvt Ltd, Delhi	Not found eligible
72	Labour Employment and Environment Development Council, Gujarat	Not found eligible
73	The National Institute of Rural Development and Panchayati Raj (NIRDPR)	Not found eligible
74	Techshore Inspection Services	Not found eligible
75	BSA Institute of Skill Development	Not found eligible
76	The Institute of Engineers	In process
77	Skill Development Department, Govt. of Sikkim	In process
78	West Bengal State Council for Vocational Training (WBSCVT)	In process
79	Lamrin Tech Skills University Punjab	In process
80	Wadhvani Foundation	In process
81	State Board of Technical Education and Training, Andhra Pradesh (SBTET, AP)	In process
82	GSDP Directorate, Ministry of Environment	In process
83	MSME Technology Centre	In process
84	Sri Sri University	In process
85	Patanjali (DYMT)	In process
86	Department of Employment and Training (DET, SCVT)	In process
87	Vidya Bharti Akhil Bhartiye Shiksha Sansthan	In process
88	Footwear Design & Development Institute	In process
89	Assam University	In process
90	Arunachal Pradesh State Council for Technical Education (APSCTE)	In process
91	Sri Aurobindo Ashram – Delhi Branch Trust Society	In process
92	IT Development Agency (ITDA), Govt. of Uttarakhand	In process
93	IBM	In process
94	The National Institute for Entrepreneurship and Small Business Development (NIESBD)	In process
95	Bajaj Finserv	In process
96	Andhra Pradesh Board of Intermediate Education	In process
97	Delhi Metro Rail Academy (DMRA)	In process

**Annexure IV**

**List of NCVET recognised Assessment Agencies (Current Status)**

S. No.	Name	Observations
1	Skill Mantra Edutech. Consulting India Pvt. Ltd	Agreement Signed
2	Trendsetter Skill Assesors Pvt. Ltd.	Agreement Signed
3	MSAG Skill India LLP	Agreement Signed
4	Navriti Technologies Pvt. Ltd.	Agreement Signed
5	IRIS Corporate Solutions Pvt. Ltd.	Agreement Signed
6	SP Institute of Workforce Development	Agreement Signed
7	SHL India	Agreement Signed
8	Federation of Indian Women Enterprises	Agreement Signed
9	TAG Assessors Guild Private Ltd.	Agreement Signed
10	Asset Authors Pvt Ltd (A2PL)	Agreement Signed
11	Radiant Infonet Pvt. Ltd.	Agreement Signed
12	Brisk Mind Pvt Ltd.	Agreement Signed
13	Eduvantage Pvt. Ltd.	Agreement Signed
14	I Assess Consultants LLP	Agreement Signed
15	Indore Skill Assessment Services Pvt. Ltd.	Agreement Signed
16	Knowledge Partner Technologies	Agreement Signed
17	Rational Multi Skill	Agreement Signed
18	Prima Competencies Pvt. Ltd.	Agreement Signed
19	Mercer Mettl (Induslynk Training Services Pvt. Ltd.)	Agreement Signed
20	Diversified Business Solutions Pvt. Ltd.	Agreement Signed
21	Ginger Webs Pvt. Ltd.	Agreement Signed
22	Proximo Education Society	Agreement Signed
23	Palmary Projects & Services Pvt Ltd	Agreement Signed
24	CEE Vision Technologies Pvt Ltd	Agreement Signed
25	Vedokt Skill & Consulting Pvt. Ltd.	Agreement Signed
26	IVintage Solutions Pvt. Ltd.	Agreement Signed
27	Independent Qualitative Assessors Glide Pvt Ltd	Agreement Signed
28	Cleveratti Skills Pvt. Ltd.	Agreement Signed
29	Demorgia Consulting Services Pvt. Ltd.	Agreement Signed
30	Sai Graphics	Agreement Signed
31	E&E Skill Pvt. Ltd./ Invigilate Technologies Pvt. Ltd.	Agreement Signed
32	Methods Apparel	Agreement Signed

33	PVR Skill	Agreement Signed
34	Hemsen Exim	Agreement Signed
35	MASCOT	Agreement Signed
36	Amrit Skill Dev Pvt Ltd	Agreement Signed
37	India Skill	Agreement Signed
38	Integrated learning Solutions/wheebox	Agreement Signed
39	Sai Skill	Agreement Signed
40	InTouch	Agreement Signed
41	Ajoooni	Agreement Signed
42	elitmus	Agreement Signed
43	Shiksha Bharti	Agreement Signed
44	Vistaskills	Agreement Signed
45	NSDOS	Agreement Signed
46	Yuva Skills Foundation	Agreement Signed
47	ACE Assessment	Agreement Signed
48	Swargiya Shrimati Durga Devi Charitable Trust	Agreement Signed
49	Udhyog Vikas Sansthan	Agreement Signed
50	Khwaspuria Advisory Pvt Ltd	Agreement Signed
51	Agam Skills & Consulting Pvt. Ltd	Agreement Signed
52	Krenoz Global Services	Agreement Signed
53	Reliable projects services Pvt. Ltd.	Agreement Signed
54	Five Elements Business Solutions Pvt Ltd.	Agreement Signed
55	Testkit/ Kitbag Tech Private Limited	Agreement Signed
56	LEAD Assessment service private limited	Agreement Signed
57	S3 Assessors	Agreement Signed
58	TCS iON	Lol Issued
59	Pearson VUE	Lol Issued
60	Stallion Veritas Certification Pvt Ltd	Lol Issued
61	KAAM (Hire Mee)	Lol Issued
62	Live Core	Lol Issued
63	FORMAC Skill Dev Center	Lol Issued
64	Odisha Institute for Social Development (OISD)	Lol Issued
65	Padmanav Vastushilp Pvt Ltd.	Not found eligible
66	Futureshape	Not found eligible
67	Sima skills Pvt. Ltd.	Not found eligible
68	NSDC	Not found eligible

69	Fashion Future	Not found eligible
70	Global Infotech	Not found eligible
71	Sun Gateway	Not found eligible
72	S3 Assessors	Not found eligible
73	Shaurya 4S Sewa Samiti	Not found eligible
74	Human Development and research foundation	Not found eligible
75	People Point	Not found eligible
76	AKG Skills Pvt Ltd	Not found eligible
77	Apparel Export Promotion Council	Not found eligible
78	Future Wings Edu skill	Not found eligible
79	Briddhi Innovation	Not found eligible
80	Glocal Skill	Not found eligible
81	MRSD Info tech Services	Not found eligible
82	Excel Group	Not found eligible
83	Future Global Foundation	Not found eligible
84	Karpaga Assessment App Matrix (KAAM) Services Pvt Ltd/ HireMee	Not found eligible
85	Indian Society for Training and Development	Not found eligible
86	Lead Assessment	Not found eligible
87	Shri Guru Hargovind Society	Not found eligible
88	Cyber Dyne Private Limited	Not found eligible
89	Talent Bridge	Not found eligible
90	National Skills & Environment Protection Foundation	Not found eligible
91	Shameena Begum Edu Dev Society	Not found eligible
92	Greenarrows	Not found eligible
93	Algol	Not found eligible
94	NYSA Communications pvt ltd	Not found eligible
95	Tebro Hindustan	Not found eligible
96	Satilala Charitable	Not found eligible
97	SRPM Aspire	Not found eligible
98	Virtual SAAS pvt ltd	Not found eligible
99	Society for vocational Studies	Not found eligible
100	Bluestone solutions	Not found eligible
101	Pratham Skill Mantra	Not found eligible
102	Intent Management	Not found eligible
103	Krish Network	Not found eligible
104	Pratibha Education	Not found eligible
105	Hritvik Aggarwal Foundation	Not found eligible

106	CMS	Not found eligible
107	Global SME	Not found eligible
108	Career Point Kota	Not found eligible
109	Gravess Infotech	Not found eligible
110	Digital Skills Indo Corp	Not found eligible
111	Growwell Fincon Services	Not found eligible
112	Samriddhi	Not found eligible
113	Mahamaya Shiksha	Not found eligible
114	Sree Gayatri Natural Resources	Not found eligible
115	Sant Ravidass Educational Society	Not found eligible
116	Eminence Solutions	Not found eligible
117	FUSEC Consulting Pvt Ltd	Not found eligible
118	SIMS	Not found eligible
119	SEG	Not found eligible
120	Rangan Trust	Not found eligible
121	A to Z foundation	Not found eligible
122	Garment Export Mfg Association (GEMA)	Not found eligible
123	Intellitix	Not found eligible
124	Samta Shiksha Vikas Sansthan	Not found eligible
125	Star Project	Not found eligible
126	Virtual Education Trust	Not found eligible
127	Aspire Assess Skills	Not found eligible
128	GHRP Skill India Pvt Ltd	Not found eligible
129	Oceans Assessors	Not found eligible
130	Eduquity	Not found eligible
131	Centre For Entrepreneurship Development Madhya Pradesh	Not found eligible
132	One Crew Solutions Pvt. Ltd.	Not found eligible
133	Test Key	Not found eligible
134	IKANN Skills & Consultants Pvt Ltd	Not found eligible
135	ACE Foundation	Not found eligible
136	Bhavishya Uday Shiksha Evam Baal Chetna Samiti	Not found eligible
137	Shobha Multi Speciality Services	Not found eligible
138	Career Forum Society	Not found eligible
139	Sambhav Educational & social welfare Society	Not found eligible
140	Aspire Assess Skill (AASK)	Not found eligible
141	Gupteshwar jankalyan Mahila Avam Ball vikas siksha samiti	Not found eligible
142	iamneo	Not found eligible

143	Ace Foundation	Not found eligible
144	Edus Skills Management Services	Withdrawn
145	Gupteshwar Jan Kalyan	Withdrawn
146	Flawless Beauty	Withdrawn
147	Sambhav Foundation	Withdrawn
148	Qazi Skills	Withdrawn
149	Basil India	Withdrawn
150	C&K Management	Withdrawn
151	New Saraswati	Withdrawn
152	HR Interventions	Withdrawn
153	Global Assessment	Withdrawn
154	Miramis	Withdrawn
155	Ms Certification	Withdrawn
156	Eduworld	Withdrawn
157	Explore D flair	Withdrawn
158	Rajiv Gandhi Educational Foundation	Withdrawn
159	SSD, MP	Withdrawn
160	Base Research	Withdrawn
161	Career Soft infotech	Withdrawn
162	Future Developers & Contractors	Withdrawn
163	PSG College of Technology	Withdrawn
164	Naya Savera	Withdrawn
165	Sparsh Education Trust	Withdrawn
166	Magic Abacus	Withdrawn
167	Cooperation & Assistance for Relief & Development (CARD), Bhopal	Withdrawn
168	Premia Consultancy	Withdrawn
169	Alfaa Tech Pvt Ltd	Withdrawn
170	Udichi	Withdrawn
171	Lala Fateh Chand Edu Society	Withdrawn
172	Arthav Information Technologies Private Limited	Withdrawn
173	Smart Skill Trust	Withdrawn
174	VSAA Knowledge Academy Pvt. Ltd.	Withdrawn
175	Unique Educational Society	Withdrawn
176	Sree Gayatri Natural Resources Pvt. Ltd.	Withdrawn
177	Unique Education Welfare Society	Withdrawn
178	VSAA Knowledge Academy Pvt. Ltd.	Withdrawn
179	Sparsh Education Trust	Withdrawn



180	ACE Foundation	Withdrawn
181	Inspire Youth Development	Withdrawn
182	CII	Withdrawn
183	The Indian Institute of Welding	Withdrawn
184	Gauge Squad Pvt Limited	Withdrawn
185	Bhavishya uday shiksha Evam Baal chetna samiti	Withdrawn
186	Asian intitute of English Language Pvt. Ltd.	Withdrawn
187	Satyamayba Jayate Charitable Trust	Withdrawn
188	Skill Tributaries	Withdrawn
189	Mosiac Multi Ventures Pvt. Ltd.	Withdrawn
190	International Social Worker Association	Withdrawn
191	MS Certification Services Pvt. Ltd.	Withdrawn
192	Aman Skill Programming Society	Withdrawn
193	Royal Education Research society	In process
194	Hindgrow Professionals India Pvt. Ltd.	In process
195	Sai Social Micro Finance Foundations	In process
196	Team_Shaurya_4S	In process
197	Netcom Impo Expo Pvt. Ltd.	In process
198	Ocean Assessors Guild Pvt. Ltd	In process
199	Apparel Export Promotion Council	In process
200	Asian Institute of English Language Pvt. Ltd	In process
201	IYD – Assessment Team	In process
202	Rangan Educational & Welfare Trust	In process
203	Leather Assessor Scale India Foundation	In process
204	Merindyne Skills India Pvt. Ltd.	In process
205	Garment Export Mfg Association (GEMA)	In process

**Annexure V**

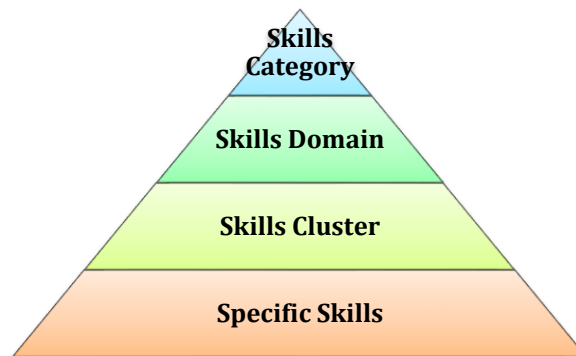
**Proposed Skills Taxonomy framework in Indian Context**

1.1. **SKILL TAXONOMY FOR INDIAN SKILLING ECOSYSTEM (STISE)** is proposed as an Indian classification system for skills, competences, and occupations. It serves as a comprehensive reference, **providing a common terminology for skills**. STISE functions like a dictionary, describing, identifying, and categorizing professional occupations and skills that are relevant to the labor market, education, and training. It showcases the connections between occupations and skills in a systematic manner.

1.2. To create STISE, various available international skill taxonomy frameworks and national classification systems were studied and referred. Some of these are:

- World Economic Forum Framework for a Global Skills taxonomy
- US Occupational Information Network O\*NET
- The European Skills, Competences, Qualifications and Occupations (ESCO)
- The Skills Framework for the Information Age (SFIA-08)
- The Singapore Skills Taxonomy
- The UK- Nesta skills taxonomy
- Canada Skills and Competencies Taxonomy
- Australian Skills Taxonomy
- National classification systems –Invest India, NCO, SSC sectors, NQR sectors, ISIC, NIC, RBI FDI Investment sectors, etc.

1.3. **STISE** is proposed to be of hierarchical classification consisting of 4 levels, where Skills Category will be the highest level encompassing a range of domains, occupations, and



specific skills.

1.3.1. **Layer 1: Skills Category:** This topmost layer represents the broadest category of skills. A category can be defined as a class or division of people or things regarded as having shared characteristics. In the present case, Skills Category refers to division of industry sectors or groups or branches of economic activity based on shared characteristics (such as materials or processes of manufacturing or functioning or nature of revenue generated from business activities). Each Skills Category can also

be viewed as a Macro-Economic Sector that indicates activity of an industry at macro level.

It is proposed to have 70 Skills Categories to cater to the pan India diverse requirements. These Skills Categories will be static and modified only when required.

The proposed 70 Skills Categories are:

S. No.	Skills Categories	Remarks
1	Aerospace & Aviation Occupations	
2	Agriculture, Forestry, Fisheries, Poultry, Animal Husbandry, and Allied Occupations	Includes- Coir, Jute, Bamboo, Tobacco
3	Defense Forces Occupations	
4	Defense Manufacturing and Maintenance Occupations	
5	Media, Arts and Entertainment, Information & Broadcasting Occupations	
6	Gem & Jewelry and Handicrafts Occupations	
7	Glass and Ceramics Occupations	
8	Life Sciences, Biotechnology and Pharmaceuticals Occupations	
9	Medical And Surgical Devices Manufacturing, and Maintenance Occupations	
10	Business and Financial Services Occupations	
11	Construction (Infrastructure) and Civil Engineering Occupations	
12	Construction Development: Townships, Housing, Built-Up Infrastructure and Construction-Development Occupations	
13	Water Management, Sewerage, Waste Management & Remediation Occupations	
14	Timber & Related Products Occupations	
15	Carpentry, Woodwork, and Furniture and Fittings Occupations	
16	Community and Social Service Occupations	
17	Education, Research, Skilling, Training, and Assessment Occupations	
18	Electronics & Hardware Manufacturing and Maintenance Occupations	
19	Electrical Equipment Manufacturing and Maintenance Occupations	
20	Conventional Energy Production, Transmission, Distribution, Management and Usage Occupations	Conventional Energy -

S. No.	Skills Categories	Remarks
		Thermal, Hydro, and Nuclear
21	Non-Conventional (Renewable) Energy Production, Management and Usage Occupations	
22	Environmental Science Related Occupations	
23	Exploration, Mining, and Minerals Occupations	
24	Coal Production Occupations	
25	Food and Beverage Processing and Manufacturing Occupations	Includes Sugar
26	Games, Sports & Physical Fitness Occupations	
27	Healthcare Professionals, Technical, and Support Occupations	
28	Digital, IT and ITeS Services Occupations	
29	Internal Security Services and Central Armed Police Forces Related Occupations	
30	Policing and Investigation Services Occupations	
31	Legal and Legislative Services Occupations	
32	Judicial Services Related Occupations	
33	Air Transportation Occupations	
34	Rail Transportation Occupations	
35	Road Transportation Occupations	
36	Sea Transportation, Ports and waterways Occupations	
37	Courier and Warehousing Occupations	
38	Organized Retail Occupations	
39	Marketing & Sales Occupations	
40	Rubber, Chemicals and Fertilizers Manufacturing Occupations	Includes - Soaps, Cosmetics & Toiletries Preparations
41	Petrochemicals Occupations	Petroleum Byproducts
42	Hydrocarbon (Petroleum & Natural Gas) Occupations	Processing of raw petroleum
43	Metallurgical Industries Occupations	
44	Paints & Coatings Manufacturing Occupations	Paint application will be under

S. No.	Skills Categories	Remarks
		respective categories
45	Mechanical Engineering, Manufacturing, and Maintenance Occupations	
46	Personal Care and Service Occupations	
47	Public Service, Administration, & Management Occupations	
48	Telecommunication Occupations	
49	Leather processing and products and Footwear Occupations	Include both Leather and non-leather footwear
50	Textile related occupations	
51	Apparel and Made-up Related Occupations	
52	Tourism & Hospitality Occupations	
53	Automotive Designing, Manufacturing and Maintenance Occupations	
54	Infrastructure Equipment Manufacturing and Maintenance Occupations	
55	Capital Goods and Industrial Machinery Manufacturing and Maintenance Occupations	
56	Other Engineering, Manufacturing, and Maintenance Occupations	
57	Mechanical & Engineering Industries Occupations	
58	Machine Tools Related Occupations	
59	Scientific Instruments Related Occupations	
60	Industrial Instruments	
61	Cement And Gypsum Products Manufacturing Occupations	
62	Paper & Paper Products Manufacturing Occupations	
63	Trading Related Occupations	
64	Consultancy Services Occupations	
65	Unorganized Sector Related Occupations	
66	Other Service Occupations	
67	Marine Related Occupations	Deep sea fishing, deep sea mining, under sea pipe/cable

S. No.	Skills Categories	Remarks
		laying and maintenance
Skill Category-Transversal		
68	Soft Skills & Life skills	Required across all the sectors
Other Categories		
69	Technology Tools	Includes all types of technology tools used in various sectors
70	Certifications	Includes OEM certifications, licenses, degrees and awards offered by academia

- 1.3.2. **Layer 2: Skills Domain:** It is a further subdivision of Skills Category and can be understood as a sub-sector within a macro-economic activity or sector.
- 1.3.3. **Layer 3: Skills Cluster:** This is at a micro level and indicates the core business activities carried out by the specific industry. Skills Clusters represents group of similar specialist tasks. The **Skills Cluster will be dynamic in nature** and new Skills Clusters will be added as per the market requirements.
- 1.3.4. **Layer 4: Specific Skill:** These are specific abilities that enable individuals to perform an activity or task successfully and consistently and can be built upon and extended through learning. This level represents the individual skills within each Skills Clusters. The **Specific Skills will be unique and may also include Skills Clusters**, which will be useful for specifying comprehensive skills for higher competency levels.
- 1.4. All the Specific Skills will have the description to ensure that the understanding is same across various stakeholders. As Awarding Bodies (ABs) develop new NOS as per industry requirements or industry posts jobs with emerging future skills, the related specific skills will be added, making it an ever evolving, comprehensive and dynamic “Specific Skills” database.

**Annexure VI**

**50 sub-modules under 9 modules of Employability Skills/Life Skills/Soft Skills**

Employability Skills/Life Skills/Soft Skills Modules	S.no	ES/LS/SS Sub-Modules
Communication skills	1	Non-verbal communication: Body Movements and Posture, Facial Expressions, Eye Contact, Hand Gestures and Tone of Voice , Personal Grooming
	2	Listening skills
	3	Reading skills
	4	Written communication: Convey ideas and information through the use of written language.- eg. Letter and report writing
	5	Verbal communication : Convey ideas and information through the use of spoken language.
Interpersonal/ Social Skills	6	Emotional Intelligence: Self-Regulation, Self-Awareness, Self-Compassion, Self-Efficacy, Self-reflection , Mastery Orientation, Open Mindedness, Social Awareness, Empathy, Motivation
	7	Behavioural Skills : Harmony, Respect, Empathy, Care and Compassion, Integrity, Responsibility, Delayed Gratification, Resilience, Honesty, Independence , Perseverance, Self Confidence, Patience, Ethics, Networking, , Learning to Learn
	8	Stress- Management, Adaptability/Flexibility, Anger Management
	9	Collaboration & Team work: Participation/Delegation/Accountability
	10	Inclusivity and Diversity: Age diversity Gender diversity, Physical and Mental ability diversity, Religious diversity, Ethnic diversity, Racial diversity ,Sexual Orientation, Parental Status, Education, Language, Geographic Location
	11	Leadership
	12	Conflict resolution : Evaluating ideas and Arguments
	13	Negotiation & persuasion

Cognitive and meta-cognitive skills	14	Analytical & Critical Thinking
	15	Problem Solving & decision-making
	16	Strategic thinking
	17	Design Thinking
	18	Creativity and innovation
	19	Information collection, analysis and synthesis
English and Foreign Language Literacy	20	The five categories of Skills required for English/ other foreign Languages: Reading, Listening, Speaking, Writing, and Grammar
Workplace & Job related skills	21	Occupational Safety and Health
	22	Plan, Organize and Coordinate
	23	Project management: Planning Projects, Assessing Risks and Opportunities, Budgeting, Time Management, Productivity and Accountability , Monitoring and Controlling , Communicating with Stakeholders, Troubleshooting Problems
	24	Professional Development and Management: Getting Ready for Jobs, Job search skills, Interview Skills, Relationship management
	25	Resource Management- manpower, material, equipment & machinery, knowledge
	26	Customer service and Sales Orientation
Foundational literacy	27	Foundational Numeracy and Literacy
	28	Financial literacy
	29	Digital literacy: Use Basic Hardware, Software, Information and Communication Tech, Operate safely in an Online Environment (cybersecurity)
	30	Media Literacy
	31	Business literacy: <i>knowledge of financial, accounting, marketing, and operational functions of an organization</i>
	32	Legal literacy
	33	Disaster Management
	34	Wellness , Health and Hygiene literacy



<b>Digital Fluency</b>	<b>35</b>	<b>Technology Hardware Literacy</b>
	<b>36</b>	<b>Use of Software and Mobile Applications</b>
	<b>37</b>	<b>Data Management</b>
	<b>38</b>	<b>Internet &amp; Knowledge Navigation: searching through web, Evaluate Online information for credibility</b>
	<b>39</b>	<b>Adaptability &amp; Learning Agility in new Technologies: Open to learning new technologies- Cloud Computing, Artificial Intelligence, I.O.T</b>
	<b>40</b>	<b>Cybersecurity: avoiding scams, preventing unauthorized access, detecting and responding to threats, data protection, data breach, regular updates.</b>
	<b>41</b>	<b>Ethical Use of Technology: Respecting privacy, avoiding harm (cause harm physically, emotionally &amp; economically)</b>
<b>Citizenship &amp; Constitutional values</b>	<b>42</b>	<b>Constitutional values, Citizenship skills Digital citizenship: ability to participate online responsibly Cultural and civic Literacy</b> <b>Cultural literacy : being able to understand the traditions, regular activities and history of a group of people from a given culture.</b> <b>Civic Literacy: is the knowledge of how to actively participate and initiate change in your community and the greater society. swatch, Health Insurance</b>
	<b>43</b>	<b>Green Skills :Waste Reduction and Waste Management, Environmental Awareness, Energy and Water Efficiency, Sustainability, Environmental awareness</b>
<b>Self Employment &amp; Entrepreneurship</b>	<b>44</b>	<b>Business planning: R&amp;D, market analysis , product analysis, customer need analysis , , making &amp; providing products and services etc.</b>
	<b>45</b>	<b>Financial management: Sources of business finance, Types of business records, Recording business transactions in books of account, Preparation and Interpretation of Financial Statements, Loan Management</b>
	<b>46</b>	<b>Costing &amp; Pricing:-can be kept separately for lower levels</b>
	<b>47</b>	<b>Branding, marketing and networking skills</b>
	<b>48</b>	<b>Promotion &amp; Sales</b>
	<b>49</b>	<b>Enterprise social plan and business ethics and etiquette: e-enterprise social responsibility and ethical behaviour like returning loans on time, making payments</b>
	<b>50</b>	<b>Human resource management</b>

**Sector wise details of Qualifications for WorldSkills competition**

	<b>WorldSkills specified Sector</b>	<b>Name of the Skill</b>	<b>Responsible AB (SSC)</b>
1	<b>Construction and Building Technology</b>	Wall and Floor Tiling	Construction Skill Development Council of India
2		Plumbing and Heating	Water Management & Plumbing Skill Council
3		Electrical Installations	Electronics Sector Skill Council
4		Bricklaying	Construction Skill Development Council of India
5		Plastering and Drywall Systems	Construction Skill Development Council of India
6		Painting and Decorating	Construction Skill Development Council of India
7		Cabinetmaking	Furniture & Fittings SSC
8		Joinery	Furniture & Fittings SSC
9		Carpentry	Furniture & Fittings SSC
10		Refrigeration and Air Conditioning	Electronics Sector Skill Council
11		Concrete Construction Work	Construction Skill Development Council of India
12		Digital Construction	Construction Skill Development Council of India
13	<b>Creative Arts and Fashion</b>	Jewellery	Gems & Jewellery Skill Council of India
14		Floristry	Agriculture Skill Council of India
15		Fashion Technology	Apparel, Madeups & Home Furnishing Sector Skill Council
16		Graphic Design Technology	Media & Entertainment Skills Council
17		Visual Merchandising	Retailers Association's Skill Council of India (RASCI)
18		3D Digital Game Art	Media & Entertainment Skills Council
19	<b>Information and Communication Technology</b>	Information Network Cabling	Telecom Sector Skill Council
20		IT Software Solutions for Business	IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM)
21		Web Technologies	IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM)

22		Cloud Computing	IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM)
23		Cyber Security	IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM)
24		Mobile Applications Development	IT-ITeS Sector Skills Council NASSCOM (SSC NASSCOM)
25		Mechatronics	Electronics Sector Skill Council
26	<b>Manufacturing and Engineering Technology</b>	Mechanical Engineering CAD	Capital Goods Skill Council (CGSC)
27		CNC Turning	Capital Goods Skill Council (CGSC)
28		CNC Milling	Capital Goods Skill Council (CGSC)
29		Welding	Automotive Skills Development Council
30		Electronics	Electronics Sector Skill Council
31		Industrial Control	Automotive Skills Development Council
32		Autonomous Mobile Robotics	Electronics Sector Skill Council
33		Chemical Laboratory Technology*	Life Sciences SSC
34		Water Technology	Skill Council for Green Jobs
35		Industrial Design Technology	Media & Entertainment Skills Council
36		Renewable Energy	Skill Council for Green Jobs
37		Robot Systems Integration	Automotive Skills Development Council
38		Industry 4.0	Automotive Skills Development Council
39		Manufacturing Team Challenge*	Automotive Skills Development Council
40		Additive Manufacturing	Automotive Skills Development Council
41	<b>Social and Personal Services</b>	Hairdressing	Beauty and Wellness Sector Skill Council
42		Beauty Therapy	Beauty and Wellness Sector Skill Council
43		Pâtisserie and Confectionery	Tourism and Hospitality SSC
44		Cooking	Tourism and Hospitality SSC
45		Restaurant Service	Tourism and Hospitality SSC
46		Health and Social Care	Healthcare SSC
47		Bakery	Tourism and Hospitality SSC
48		Hotel Reception	Tourism and Hospitality SSC
49	<b>Transportation and Logistics</b>	Autobody Repair	Automotive Skills Development Council
50		Automobile Technology	Automotive Skills Development Council

51		Car Painting	Automotive Skills Development Council
52		Logistics & Freight Forwarding*	Logistics SSC
53	<b>Special/Exhibition Skills#</b>	Shoe Making	Leather SSC
54		Garment & leather accessories making	Leather SSC
55		Textile weaving handloom	Textile SSC
56		Yoga	Beauty and Wellness Sector Skill Council
57		Costume Design	Media & Entertainment Skills Council
58		Prosthetic & Makeup	Beauty and Wellness Sector Skill Council
59		AR/VR	Media & Entertainment Skills Council
60		Drone Film Making	Media & Entertainment Skills Council
61		Woven Fabric Design Development	Textile SSC



**Annexure VIII**

**Standard Operating Procedures (SOPs) for Internship Scheme at NCVET**

1. The scope of operations at NCVET has significantly diversified over a period of time, therefore a need was felt for introducing an internship scheme at NCVET. Accordingly, the NCVET Council in its 5<sup>th</sup> Council Meeting ratified the proposal for hiring of interns at NCVET. The Internship Scheme will enable the interns get exposure to pressing economic issues or specific matters of importance relating to regulators, Vocational Education and Training, Skilling, training institutions, both domestic and international.
2. Salient features of the Internship Scheme offered by NCVET are given as follows:

S.No.	Parameter	Description
a)	<b>Objectives</b>	<ul style="list-style-type: none"> <li>• To familiarize selected candidates with the overall process of formulation and implementation of Guidelines, regulations, monitoring policies of NCVET by generating policy inputs</li> <li>• To provide an opportunity to carry out a brief research investigation into a key and specific Vocational Education and Training/ Skilling issue/problem faced by the country and offer solutions for the same</li> </ul>



b)	<b>Eligibility</b>	<p>(i) Essential criteria:</p> <ul style="list-style-type: none"> <li>• Minimum Educational Qualification: Candidates with outstanding academic background pursuing graduation (final year)/completed graduation or completed pursuing post-graduation or PhD in engineering/ management/ economics/science &amp; technology social sciences/ vocational education/ skilling/ law from top 1000 ranked Universities/ Institutions as per National Institutional Ranking Framework (NIRF) of MOE or International Institutes of repute are also eligible to apply for the Internship.</li> <li>• The intern should be a regular student or should have passed out in the last one year.</li> </ul> <p>(ii) Desirable:</p> <ul style="list-style-type: none"> <li>• Experience in Policy &amp; Planning in Social/ Development Sector preferably in Skilling/ Education domain</li> <li>• Implementation, Supervision &amp; Monitoring of Skill Development Education schemes, Technology related fields</li> <li>• Government Consulting/ Legal, Finance, work experience with international development agencies, preferably in implementation of Programmes.</li> </ul>
c)	<b>Duration of internship</b>	<ul style="list-style-type: none"> <li>• Duration of internship is for a maximum period of six months at different points of time during a financial year.</li> <li>• The minimum Internship period will not be less than 3 months. However, it can be less than 03 months in special circumstances for candidates pursuing final year of graduation/ post-graduation.</li> </ul>



d)	<b>Application Process</b>	<ul style="list-style-type: none"> <li>• Interested candidates may apply online via the link made available on the NCVET website <a href="http://www.ncvet.gov.in">www.ncvet.gov.in</a> in the “Careers” section on “Internship Opportunities” page</li> <li>• Being an open advertisement for this ongoing process, all the applications received will be scrutinized on a monthly basis for selection of interns. (1<sup>st</sup> to 30<sup>th</sup>/31<sup>st</sup>)</li> <li>• All the applications received through online process will be screened by the selection committee.</li> <li>• Shortlisted candidates will have to go through an interview process.</li> </ul>
e)	<b>Number of vacancies for paid and unpaid internship</b>	<ul style="list-style-type: none"> <li>• Number of Internships will be limited to a maximum of 10 paid* interns</li> <li>• Five additional unpaid interns may also be selected, out of the pool of waitlisted candidates who could not be selected for the paid internship.</li> <li>• <b>Virtual Internship:</b> NCVET also permits engagement of virtual interns subject to fulfillment of the following conditions:             <ul style="list-style-type: none"> <li>a) The intern is otherwise eligible as per the internship guidelines.</li> <li>b) The intern working on virtual mode will not be paid any internship stipend by NCVET.</li> <li>c) This will be over and above the total 10 nos. of interns approved by NCVET Council.</li> <li>d) The virtual interns shall be given specific project with measurable output.</li> <li>e) The internship certificate will be issued subject to the successful completion of the project and its assessment by the director concerned.</li> </ul> </li> </ul> <p><i>*Selected paid interns will not be provided the option of</i></p>



		<i>working from home.</i>
f)	<b>Stipend</b>	<ul style="list-style-type: none"> <li>Stipend @ 15,000/- per month shall be payable to each paid intern based on the satisfactory completion of the internship and on acceptance of their final Report/ Papers. This is subject to the compliance with the Attendance requirement (section 7 and 8 of this SOP) for each month of stipend. In case, the attendance is short, the stipend will be paid on pro-rata basis.</li> </ul>
g)	<b>Logistics and Support</b>	<ul style="list-style-type: none"> <li>The selected interns will be provided office space, basic internet connectivity.</li> <li>The interns are expected to use their own laptops during the internship tenure.</li> </ul>
h)	<b>No Objection Certificate from the institution (only for interns who are still pursuing regular education)</b>	<ul style="list-style-type: none"> <li>The selected interns who have not completed their education or still pursuing regular education are required to submit a No Objection Certificate from their respective academic institution.</li> </ul>

### 3. Engagement of Interns:

- i. The interns will be engaged with various verticals within NCVET, each headed by a Director.
- ii. The interns will be placed with the respective Directors sequentially while keeping in view the qualifications & skills possessed by the interns, their interest areas and as per the requirements of the work.
- iii. In case, all the ten (10) positions of interns are filled at the same time, the number of interns to be allocated across four (04) verticals of NCVET each headed by a Director may be undertaken in the following manner:

<b>Concerned Director</b>	<b>No. of Interns to be allocated</b>
Director (Policy)	03
Director (Recognition)	03
Director (Monitoring)	03
Director (Administration and Finance)	01



- iv. However, in case, the number of filled positions of interns vary at a particular point of time then a proportionate arrangement for allocation for interns may be worked out.
  - v. As per the vertical allocated to the intern, the concerned Director shall be the reporting officer for that intern.
4. **Orientation session for Interns:** Post the formal joining of the interns at NCVET, an orientation session may be organized by the concerned Division Heads for the newly inducted interns to familiarize them with the core responsibilities and areas of functioning of NCVET.
5. **Allocation of work:** The selected Interns will be assigned the following tasks:
- a) Specific topics of work or a project by the concerned Directors which could be conducting research, writing reports, and analyzing evolving developments. The broad thematic areas of work for the internship may include (but not limited to) the following:
    - Vocational Education Training and skilling related Policies, Guidelines and Regulations and their implementation
    - Implementation and operationalization of National Credit Framework (NCrF)
    - Recognition of Awarding Bodies and Assessment Agencies
    - Monitoring and supervision of recognized entities
    - NSQF alignment and approval of Qualifications
    - Research and development in skilling, emerging areas of work and Future of Work
    - Technology integration and implementation of Digital Enterprise Portal (DEP)
    - Gender specific or PWD specific interventions
    - Entrepreneurship related
    - International Collaborations and research
    - Any other task assigned by the Chairperson and Executive Members
  - b) Involvement in the work of the Division which may include ongoing tasks related to the core functioning of NCVET such as recognition and monitoring of ABs and AAs, NSQF alignment and approval of Qualifications etc.



6. Submission of Completion Report:

- a) At the end of the internship, each intern shall submit a detailed report on the work carried out and, if required, make a presentation on it to the Council.
- b) The submitted report will remain as intellectual property of the NCVET and interns shall not use it for their personal purposes. The intern shall maintain full confidentiality of any information relating to the NCVET.
- c) The completion report will be sent by the concerned Director to Director (Admin) for issuance of certificate of Internship.

7. Attendance record, working hours, leaves, and stipend related

- a) The attendance of the intern will be administered through the Biometric Attendance System (BAS) and the interns should follow the normal working hours as prescribed
- b) Stipend will be paid monthly and shall be calculated as per the number of days attended. The concerned Director shall recommend for release of stipend on monthly basis based on the output of the intern. A Performa for the same is enclosed as Annexure A.
- c) However, minimum 80% attendance every month will be compulsory for continuation of internship into the next month. In case, this minimum attendance is not maintained by the intern in the subsequent month also, the concerned Director or Director (Admin) shall issue a warning to the intern.
- d) In case, the intern fails to maintain the minimum attendance even after the warning, the contract of internship may be terminated in the ensuing month, unless supported by justifiable reasons and approval of the reporting Director.
- e) The intern shall be entitled to one (01) leave for every one and a half months of engagement.

8. Issuance of Certificate of Internship

- a) On successful completion of the internship, the certificate of internship will be issued by NCVET to the intern within 30 days subject to the following:
  - Atleast 75% attendance of the intern is observed based on the biometric records. (which takes into account official leaves, Work from Home etc.)



- The intern has worked for a minimum duration of 03 months. However, in special circumstances, the internship duration can be less than 03 months, which should be supported by justifiable reasons and approval of the reporting Director.
- Completion of tasks assigned during the internship tenure to be certified by the concerned Director subject to assessment against pre-defined learning outcomes
- Submission and approval of the completion report
- If the intern has not completed the minimum attendance requirement of 75% and not achieved the desired pre-defined learning outcomes subject to assessment, no Certificate of Internship will be issued to the intern.

b) A sample template of the certificate of internship is enclosed as Annexure B.

9. Chairperson, NCVET may relax any of the conditions mentioned above on case to case basis, based on the justified reasons. The Directors may also recommend such cases for the consideration of the Chairperson.



Annexure A

**Proforma regarding satisfactory performance of intern for the release of monthly stipend**

The intern Ms./Mr. \_\_\_\_\_ has delivered satisfactory performance in the month of \_\_\_\_\_. The stipend of the intern for the afore-mentioned month may be processed accordingly.

Dy. Director (Finance)  
NCVET

Reporting Director  
NCVET



F. NO. 11001/22/2022/NCVET/

Dated: -

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./ Ms. \_\_\_\_\_ S/D/o \_\_\_\_\_,  
has successfully completed his/ her internship with National Council for Vocational  
Education and Training (NCVET), Ministry of Skill Development and  
Entrepreneurship (MSDE), Government of India from \_\_\_\_\_ to  
\_\_\_\_\_.

2. During the period of internship, he/ she worked in the following areas:

3. I wish him/ her every success in life & career.

Director (Administration &  
Finance)

NCVET

