

**MINUTES OF THE 25th MEETING OF NATIONAL SKILLS QUALIFICATIONS
COMMITTEE (NSQC) HELD ON 05th JANUARY 2023**

1. The **25th meeting** of the National Skills Qualifications Committee (NSQC) under National Council for Vocational Education and Training (NCVET) was held on 05th January 2023, through Video conferencing, under the Chairpersonship of Dr. Nirmaljeet Singh Kalsi, Chairperson, NCVET. The list of participants is at **Annexure- I**.

2. The decisions taken by the Committee, w.r.t agenda items, in the meeting are given in the succeeding paras.

AGENDA ITEM 01: CONFIRMATION OF THE MINUTES OF THE 24th MEETING OF NSQC HELD ON 17TH NOVEMBER 2022

3. The Committee **confirmed** the minutes of the 24th meeting of the NSQC held on 17th November 2022.

AGENDA ITEM 02: ACTION TAKEN REPORT ON DECISIONS TAKEN IN THE 24th MEETING OF NSQC

4. The Committee was given a detailed account of the **action taken** on the Minutes of the 24th NSQC meeting. The committee took note of the action taken and **approved** the same.

5. The Committee was apprised that as per the advice given in the previous NSQC, the NCVET is in the process of modifying the existing Guidelines on Adoption of Qualifications by Awarding Bodies to include National Occupation Standards (NOSs) and Micro Credentials to make it more inclusive with respect to adoption of the content, training, issue of certificates, Training of Trainers (ToTs) and Training of Assessors (ToAs) which otherwise are being submitted, specially by the recognised ABs for NCrf/ NSQF alignment having very similar or overlapping contents with considerable duplication and sometimes even plagiarism.

6. The Chairperson, NSQC desired the director concerned to expedite the submission of the said Guidelines. It was further suggested to also include an undertaking /certificate/ any other such document to address the issue of duplication and plagiarism as also in case of any qualification being adopted by any recognized awarding body, they shall indicate the approximate percentage of similarities of the qualifications with complete details as an Annexure.

The status of compliance is at **Annexure II**.



AGENDA ITEM 03: SUBMISSION OF QUALIFICATIONS/ NOSs/ MCs FOR NSQF ALIGNMENT

7. The Committee was given an account of 48 qualifications (32 New and 16 Revised), 02 NOSs and 05 MCs considered for placing in the 25th NSQC Meeting. The decision of the committee regarding all the above-mentioned qualifications is given in the succeeding paras.

Awarding Bodies.

8. **Directorate General of Training (DGT):** Three (03) new qualifications were presented before the Committee for approval. 02 qualifications were approved. The 3rd qualification "Aeronautical Structure and Equipment Fitter" was approved subject to removal of entry level criteria of "02 years Advanced Diploma (Vocational) in Capital Goods and Manufacturing" as the same does not exist today, which was agreed by the DGT. The details are given in **Annexure III**.

9. **ASAP Kerala:** One (01) new qualification was presented before the Committee for approval. The Committee **approved** the qualification with amended name as "Marine Structure Fitter and Fabricator" and addition of entry criteria of "2-Year ITI (Welding) after class 10th" and was agreed by the ASAP Kerala. The details are given in **Annexure III**.

10. **West Bengal State Council of Technical & Vocational Education and Skill Development (WBSCT&VE&SD):** Three (03) revised qualifications were presented before the Committee for approval. Two (02) revised qualifications were **approved**, and the 3rd qualification "Assistant House Wireman and Motor Winder" was **approved** subject to the changes mentioned below and was agreed to by the WBSCT&VE&SD:

- a) The theory component of the notional hours of Motor winding NOS (Perform winding for armature of a ceiling fan / table fan) be increased from 15 hrs. to 60 hrs.
- b) The concepts on 3-phase motor to be removed from the qualification content.

11. **Agriculture Sector Skill Council:** Two (02) new qualifications were presented before the Committee and **approved** with change in the entry criteria in one qualification as mentioned below, and was agreed by the ASCI:

- a) **Precision Farming Technician** - In Entry Criteria, the relevant/ specific field is to be added for "2nd year UG certificate" entry option.

12. **Automotive Sector Skill Council:** Seven (07) new qualifications pertaining to future skills were placed for approval before the NSQC. Three (03) qualifications were **approved**, while four (04) qualifications have been granted **conditional approval** subject to their alignment with the NCrf/ NSQF Level Descriptors and subsequent approval from the Chairperson, NSQC. The details are given in **Annexure III**.



13. **BFSI Sector Skill Council:** Three (03) new qualifications were presented before the Committee for approval. The Committee observed that since these job roles pertained to the financial sector, the proposed entry level criteria and NSQF level needed to be revised and accordingly mapped to the other NSQF parameters which will facilitate better acceptance in the industry.

14. The BFSI representative agreed on the same and has accepted the suggestions of the Committee. All the three qualifications were **approved** with revised NSQF level as 4 and entry criteria as “12th grade pass or 10th grade pass and pursuing continuous schooling”. The details are given in **Annexure III**.

15. **Domestic Worker Sector Skill Council:** Three (03) new and one (01) revised qualification were presented before the NSQC for approval. The Committee **approved** 03 new qualifications and 01 revised qualification was **approved with revised nomenclature** which was duly agreed upon by the DWSSC. The details are given in **Annexure III**.

16. **Management Sector Skill Council:** Four (04) new qualifications were presented before the NSQC for approval. One qualification namely “Design Thinking Executive” was **not approved**. The MEPSC was advised to work on the base qualification first and subsequently work on the upskilling qualification. Further it was decided to do the brainstorming with the subject matter experts in consultation with other stakeholders including NCVET and resubmit the qualification for approval.

17. The remaining **03 qualifications were approved** by the NSQC with suggested changes and were agreed by the MEPSC. The details are given in **Annexure III**.

18. **Sector Council for Persons with Disability:** A total of 17 qualifications (9 revised and 8 New) were placed before NSQC for approval. NSQC **approved all the 17 qualifications**. The details are given in **Annexure III**.

19. However, for 5 revised qualifications namely - **Polisher & Cleaner (Divyangjan)-LD, Polisher & Cleaner (Divyangjan)-SHI, Polisher & Cleaner (Divyangjan)-LV, Guest Service Associate (Front Office) (Divyangjan)-LD, CCTV Installation Technician (Divyangjan)-SHI**, wherein the **training numbers were ‘NIL’** the Committee gave the **approval for the validity of 01 year** keeping in view the challenges in the PwD sector as against the normal policy of 06 months for other sectors.

20. **Rubber Sector Skill Council:** Three (03) revised qualifications were presented before the NSQC for approval. All the three qualifications were **approved with suggested changes** and were agreed upon by the RCPSDC. For all the 03 qualifications “12th with 01-year NTC/ NAC/ NITC” has been replaced with “12th with 02-year NTC/ NAC/ NITC” and for the qualification “Rubber Mixing Supervision” the relevant experience is required to be defined properly. The details are given in **Annexure III**.

21. **Tourism Sector Skill Council:** One (01) new qualification presented before the



Committee was **conditionally approved** subject to submission of the requisite number of industry validations. The details are given in **Annexure III**.

22. **NASSCOM Sector Skill Council:** Two (02) standalone NOSs and Five (05) Micro-credential were placed before NSQC for approval. One (01) NOS and four (4) MCs were **approved**. One (01) NOS and one (01) MC were **conditionally approved** subject to change in the nomenclature. NASSCOM has been advised to suggest names for approval 'on file' and were agreed upon by the NASSCOM. The details are given in **Annexure III**.

ADDITIONAL POINTS WITH THE PERMISSION OF THE CHAIR

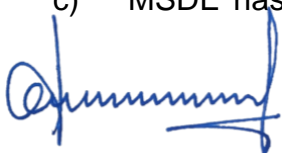
23. As part of the NSQC approval process, the Committee reminded the awarding bodies that they must follow the basic norms of the number of industry validations before the qualification is brought before the committee for consideration and approval.

24. Mr. Rajeev Garg, CEO, GJSCI, requested the Committee for the clarification on the use of STT certificate template for the CSR/ Industry funded trainings. The Committee advised using the same template, however, was requested to get NCVET approval for the language to be used for the CSR and Industry certification.

25. Dr. Satender Singh Arya, CEO, ASCI, requested the Committee for having different certificate template for the Upskilling Courses (other than the RPL certificate template). The Committee accepted the suggestion and directed NCVET to look into the matter and formalize another template for the same.

26. The Chairperson, NCVET shared the following for information and actions by all stakeholders in ecosystem:

- a) The National Credit Framework (NCrF) document has been finalized after various stakeholder meeting and public consultation. It will be submitted to the concerned authority for approval and notification.
- b) All the 19 Institutions of the Tri Services of India i.e., Indian Navy, Indian Air Force and the 17 Directorates of the Indian Army have been formally brought into the folds of the skill ecosystem of MSDE/ NCVET under the project 'Punah Sthapan' by giving them recognition as an Awarding Body (dual category). They will now be able to creditize the skills being imparted to their soldiers which they gain through their regular training process including academic, vocational and experiential learning and align the courses/training being imparted by all these institutions with the National Skills Qualifications Framework (NSQF). Such an exercise will enable these institutions to embark on a progressive journey of skill credit assignment, accumulation, storage and redemption to the advantage of the Defense Personnel. This would also provide a pathway for them to obtain class 12th certificate and/ or UG certificate/ Diploma/ Degree.
- c) MSDE has identified few sectors which are to be immediately taken up for



starting courses/ multiskilling courses to be completed in the coming 03 months. All these training programs would comprise of maximum 4 weeks/ one month (200 hrs) of duration. Therefore, concerned ABs were requested to develop/ assemble new qualifications from the existing approved NOSs/ Qualifications. While doing so the awarding bodies may keep in mind the requirement of manpower in particular job roles so that at least 90% trainees could be placed.

- d) The NCVET has observed with concern that ABs; performance in terms of the number of trainings undertaken, the trainings on new and future qualifications, and the number of new trainings centres affiliated over the last two quarters has been far from satisfactory. Therefore, the CEOs were requested to look into these aspects as Awarding Body as their roles and responsibilities have been clearly laid down in the Guidelines with respect to the training, ToTs, ToAs, industry connect, development and implementation of future qualifications, affiliation of new centers etc and simultaneously work on the fee-based programs (as per the business plan submitted during their recognition process).
- e) The NCVET recognized ABs were asked to affiliate quality Training Centers as per their need specially for the fee-based programs in future skills or emerging technology areas or job roles with high demand in the market and requested to submit a list of TCs affiliated by them by 31st January 2023.

The Meeting ended with a Vote of Thanks to the Chair.

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Annexure- I

List of Participants

National Skills Qualifications Committee (NSQC) Members

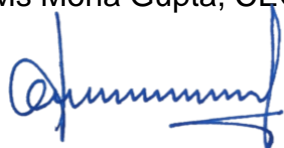
1. Dr Nirmaljeet Singh Kalsi, Chairperson, NCVET
2. Dr Vinita Aggarwal, Executive Member, NCVET
3. Dr Neena Pahuja, Executive Member, NCVET
4. Ms. Trishaljit sethi, DG, DGT
5. Mr. Anil Gairola, DS, DoSEL
6. Mr. Karma Z Bhutia, JS, MoRD
7. Ms Deepti Saxena, NSDC

NCVET Officials

1. Col. Santosh Kumar, Director, NCVET
2. Lt. Col Gunjan Chowdhary, Director, NCVET
3. Mr Sushil Agarwal, Director, NCVET
4. Mr Punendu Kant, Director, NCVET
5. Mr. Harish Chander, DD, NCVET
6. Mr. Milan Sahu, DD, NCVET
7. Ms. Sarika Dixit, Consultant, NCVET
8. Mr Amit Sharma, Consultant, NCVET
9. Mr Lav Bhardwaj, Consultant, NCVET
10. Ms. Ojasvi Goyal, Consultant, NCVET
11. Mr Ajit Jaiswal, Consultant, NCVET
12. Mr. Amresh Kumar, Consultant, NCVET
13. Mr. Abhinav Mishra, Consultant, NCVET
14. Mr. Amir Waheed, Consultant, NCVET
15. Mr. Balaji Baskaran, Consultant, NCVET
16. Ms. Srishti Jha, Consultant, NCVET
17. Ms. Ratna Priya Kanchan, Consultant, NCVET
18. Mr. Parkishit Yadav, Consultant, NCVET

Representatives from sectoral stakeholders

1. Ms. Saequa Monazza, CAO, WBSCTVESD
2. Mr. Pinaki Ranjan Paul, WBSCTVESD
3. Dr Anej Somaraj, ASAP Kerala
4. Dr. P. Saxena CEO, Green Jobs
5. Col. Anil Pokhriyal, CEO, MEPSC
6. Mr. Jagdish Acharya, CEO, PCSC
7. Ms. Kirti Seth, CEO, SSC NASSCOM
8. Mr. Mohit Soni, CEO MESC
9. Ms Mona Gupta, CEO, DWSSC



10. Mr. Ravindra Singh CEO, SCPwD
11. Dr Satender Singh Arya, CEO, ASCI
12. Mr. Rajeev Garg, CEO, GJSCI
13. Col. Anand Kumar Singh, CEO, Safety Skill Development Foundation
14. Mr. Saif Mohd- CEO RCPSDC
15. Mr. Ashish Anand - SCPwD
16. Mr. Aman - HCSSC
17. Mr. Amit Singh - AMHSSC
18. Mr. Anju Bajaj -Lub
19. Mr. Ankur -FICSI
20. Mr. Apoorv-SCMS
21. Mr. Bhuvnesh Verma (SSDF)
22. Mr. Deepak Rai - SCGJ
23. Ms. Deepika Nair- AWS
24. Mr. Deewakar Gupta - AWS
25. Mr. Devraj - ESSCI
26. Dr Swapna Mishra (Textile SSC)
27. Dr. Sunita BadhwarTHSC
28. Ms. Garima Jhamb - ASDC
29. Mr. Goutam Bhattacharya-LSSSDC
30. Ms. Gunjan Aneja - WMPSC
31. Ms. Indira_Zinnov
32. Ms. Meenu_ASDC
33. Ms. Monalisa Baruah - RCPSDC
34. Ms. Pratibha Mishra - CSDCI
35. Ms. Priya - LSC
36. Ms. Reena - LSC
37. Ms. Ritika Shankar - NASSCOM
38. Mr. Santosh Saha - MEPSC
39. Dr. Niharika Nigam - SCPwD
40. Ms. Shilpa Adlakha - Rubber SSC
41. Mr. Snehasis Bagchi - NASSCOM SSC
42. Mr. Subbaiyan - IESC
43. Mr. Sudhir Jain - TSSC
44. Mr. Vigneshraja - Textile SSC
45. Ms. Vishakha ESSCI
46. Mr. Vivek Dwivedi-Zinnov



Annexure-II

Action Taken Report on Decisions Taken in the 24th NSQC Meeting:2.1 Decisions taken in the 24th Meeting of NSQC

S.No	Name of the Submitting Body	Name of the Qualification	Status of Compliance	Status of Approval
1	NASSCOM	Software Programmer	Compliance fulfilled	Approved
2	Safety and Skill Foundation (SSDF)	Trainee Scaffolder (level 2)	Compliance not fulfilled – found to be the duplication of CSDCI qualification	Not Approved
		Basic Scaffolder (level 3)	Compliance not fulfilled - found to be the duplication of CSDCI qualification	Not Approved
3	Shri Vishwakarma Skill University (SVSU)	Mushroom Producer (Small Farm)	A meeting has been scheduled on 11th January 2023.	Not Approved
		Yoga Skill Trainer		Not Approved



Annexure- III

NSQC Decision on Qualifications placed for alignment and approval in the 25th NSQC Meeting.

Sl. No.	Qualification Name	New/ Revised	NSQF Level	Approval Status
DGT				
1	Small Hydro Power Plant Technician	New	4	Approved
2	Wind Plant Technician	New	4	Approved
3	Aeronautical Structure and Equipment Fitter	New	5	Approved
ASAP				
1	Marine Structural Fitter & Fabricator	New	4	Approved
West Bengal State Council of Technical & Vocational Education and Skill Development				
1	Amin Surveyor Assistant	Revised	2.5	Approved
2	Assistant House Wireman and Motor Winder	Revised	3	Approved
3	Junior Plumber	Revised	3	Approved
Agriculture Skill Council of India				
1	Vriksh Sanrakshak	New	4	Approved
2	Precision Farming Technician	New	5	Approved
ASDC (AUTOMOTIVE SKILLS DEVELOPMENT COUNCIL)				
1	Automotive Dealership Data Analyst	New	6	Approved
2	Automotive Dealership Data Manager	New	6.5	Conditionally Approved
3	Automotive Sustainability Engineer	New	6	Approved
4	Automotive Design Safety Manager	New	6.5	Conditionally Approved
5	Automotive IIOT Application Manager	New	6.5	Conditionally Approved
6	Automotive Manufacturing Data Analyst	New	6	Approved
7	Automotive Manufacturing Data Manager	New	6.5	Conditionally Approved
Banking Financial Services and Insurance Sector Skill Council (BFSISSC)				
1	Back Office Associate - Financial Services	New	4	Approved
2	Sales Associate - Direct Channel	New	4	Approved
3	Bancassurance Relationship Associate	New	4	Approved
Domestic Workers Sector Skill Council				
1	Laundry Service Provider	New	3	Approved
2	Tiffin Service Provider	New	4	Approved
3	Elderly Care Companion	New	4	Approved



4	Multipurpose Executive (Small Establishment & Household)	Revised	4	Approved
Management SSC				
1	Design Thinking Executive	New	5	Not Approved
2	Start up Support Executive	New	4.5	Approved
3	Sole Proprietorship - Associate	New	4	Approved
4	Office Executive	New	4	Approved
PWD SSC				
1	Bamboo Work Artisan (Divyangjan)-LD	New	3	Approved
2	Bamboo Work Artisan (Divyangjan)-SHI	New	3	Approved
3	Bamboo Work Artisan (Divyangjan)-LV	New	3	Approved
4	Bamboo Work Artisan (Divyangjan)-VI	New	3	Approved
5	Dietetic Aide (Divyangjan)-LD	New	3	Approved
6	Consignment Tracking Executive (Divyangjan)- LD	New	3	Approved
7	Sound Editor (Divyangjan)-LV	New	4	Approved
8	Sound Editor (Divyangjan)-VI	New	4	Approved
9	Polisher & Cleaner (Divyangjan)-LD	Revised	3	Approved for 1 year
10	Polisher & Cleaner (Divyangjan)-SHI	Revised	3	Approved for 1 year
11	Polisher & Cleaner (Divyangjan)-LV	Revised	3	Approved for 1 year
12	Guest Service Associate (Front Office) (Divyangjan)-LD Elec. 1: Front Office Elec. 2: Guest Reservation Associate	Revised	4	Approved for 1 year
13	CCTV Installation Technician (Divyangjan)-SHI	Revised	4	Approved for 1 year
14	LED Light Repair Technician (Divyangjan)-LD	Revised	4	Approved
15	LED Light Repair Technician (Divyangjan)-SHI	Revised	4	Approved
16	Self Employed Tailor (Divyangjan)-LD	Revised	4	Approved
17	Self Employed Tailor (Divyangjan)-SHI	Revised	4	Approved
Rubber SSC				
1	Rubber Warehouse Supervisor	Revised	5	Approved
2	Rubber Mixing Supervisor	Revised	5	Approved
3	Rubber Moulding and Curing Supervisor	Revised	5	Approved
Tourism and Hospitality Skill Council				
1	Walk Tour Facilitator	New	4	Conditionally Approved

NOS				
NASSCOM				
1	Machine Learning Pipeline on AWS (Basic)	New	5	Approved
2	Problem Analyst & Solution development in IT	New	5	Conditionally Approved
Micro-Credentials				
NASSCOM				
1	Technology and Business Fundamentals	New	4	Approved
2	Professional Skills - interpersonal relations at workplace	New	4	Conditionally Approved
3	AWS Cloud Practitioner Essentials (Basic)	New	4	Approved
4	Architecting on AWS(Basic)	New	4	Approved
5	Developing on AWS (Basic)	New	4	Approved



Annexure- IV

Summary of the Qualification Status in the 25th NSQC held on 05 January 2023

Sr. No	Name of the Awarding Body	Files considered for NSQC			NSQC Decision
		New	Revised	Total	
	CENTRAL MINISTRY				
i.	DGT	3	0	3	03 approved
	STATES				
i.	ASAP Kerala	1	0	1	01 approved
ii.	West Bengal SCTVE&SD	0	3	3	03 approved
	SECTOR SKILL COUNCIL				
i.	Agriculture Sector Skill Council	2	0	2	02 approved
ii.	Automotive Sector Skill Council	7	0	7	03 approved & 04 conditionally approved
iii.	BFSI Sector Skill Council	3	0	3	03 approved
iv.	Domestic Sector Skill Council	3	1	4	04 approved
v.	Management Sector Skill Council	4	0	4	03 approved & 01 not approved
vi.	PwD Sector Skill Council	8	9	17	12 approved & 05 approved for 1 year
vii.	Rubber Skill Council	0	3	3	03 approved
viii.	Tourism Sector Skill Council	1	0	1	01 conditionally approved
	Total	32	16	48	
National Occupational Standards (NOS)					
i.	NASSCOM	2	0	2	01 NOS approved 01 NOS conditionally approved
	Total	2	0	2	
Micro-Credentials (MC)					
i.	NASSCOM	5	0	5	04 MCs approved & 01 MC conditionally approved
	Total	5	0	5	

