F.No: 30004/04/2020-NCVET/

Government of India

Ministry of Skill Development & Entrepreneurship

National Council For Vocational Education and Training (NCVET)

B-2, Kaushal Bhawan, Pusa Road, Karol Bagh, New Delhi-110005

https://ncvet.gov.in

Date: 26th November, 2021

To

All the Members

(NCVET Council)

Subject: Minutes of the Fourth NCVET Council Meeting held on 11th Nov 2021

Sir/Madam,

I am forwarding the Minutes of the fourth NCVET Council Meeting held on 11th Nov 2021 under the Chairpersonship of **Dr. Nirmaljeet Singh Kalsi**, **the Chairperson**, **NCVET** at Kaushal Bhawan, Karol Bagh, New Delhi for information and records please.

Kindly acknowledge receipt of the same by email.

(Sushil Agarwal)
Director, NCVET

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Copy to:

- 1. The Sr PPS, Secretary, MSDE
- 2. Shri BK Ray, Director, MSDE
- 3. All the Directors, NCVET for action on respective agenda items.



Minutes of 4th NCVET Council Meeting on 11/11/2021 at 11.30 AM

Minutes of the Meeting of the National Council for Vocational Education and Training held on 11.11.2021.

A meeting of the National Council for Vocational Education and Training (NCVET) was held on November 11, 2021 at Kaushal Bhawan, Karol Bagh, New Delhi under the Chairpersonship of Dr. Nirmaljeet Singh Kalsi, the Chairperson, NCVET. The list of participants is placed at **Annexure-I**.

At the outset, Director, Sh. Sushil Kumar extended a warm welcome to the Hon'ble members of NCVET Council on behalf of NCVET for the fourth meeting.

The Chairperson advised to take up the agenda items, one by one.

- 1. Agenda Point No. C0401: Confirmation of Minutes of the 3rd NCVET Council meeting.
 - 1.1 Confirmation of Minutes of the 3rd NCVET Council meeting held on 15.06.2021.

The Minutes of the 3rd Council meeting held on 15.06.2021 were placed before the Council as Annexure 1.1 of the Agenda. The members of the Council reviewed & accorded approval for the same and advised to upload it on the NCVET website.

1.2 Action Taken Report / Status Updates on the agenda Points of 3rd NCVET Council meeting:

Dr. Vinita Aggarwal, Executive Member, NCVET apprised the status on the agenda points of the 3rd NCVET Council meeting (Annexure 1.2 of Agenda). The Council reviewed the status, pointwise, noted the same and advised to proceed for the agenda of the 4th Council meeting.



2. Agenda Item C0402: Status of NSQF aligned Qualifications

2.1 Approval of New & Revised Qualifications

The Council was informed that since the last council meeting held on 15th June 2021, 4 meetings of NSQC have been conducted and a total of 273 qualifications have been granted approval by NSQC (including conditional approval).

The Council was further informed that there are some qualifications with zero or very few trainings. Council was also informed on the process adopted for approving and even archiving the qualifications.

The Council deliberated and noted the status of Qualifications approved during the past four meetings. In this context, Smt. Alka Upadhyaya, AS, M/o RD suggested that all the SSCs should be encouraged to create NOSs for jobs related to educating the workers on their legal rights and responsibilities etc. including for construction workers. The Council agreed to the same.

2.2 Extension of date for Revision of Qualifications till 31.03.2022

The Council was apprised that extension of date for revision of Qualifications was accorded in the following NSQC meetings:

- a. A total of 1857 qualification were accorded extension till 31.09.2021 in the 7th NSQC meeting held on 25.03.21.
- b. Further, in the 10th NSQC Meeting held on 29.07.2021 it was decided to consider the revision of the qualifications proposals received for extension with or without revision by 15th September 2021.
- c. Considering the request from submitting bodies, in the 12th NSQC held on 30.09.2021, it was decided to accord extension of 6 months i.e. till 31.03.2022 to 992 qualifications proposals received for extension, with or without revision, as on 30th September 2021.

Members were also apprised of the fact that a large number of the Qualifications out of approx. 4500 Qualifications, available on the NQR have less than 100 no. of trainees, trained in last three years. Therefore, now NSQC has made it mandatory for the submitting body to submit the training details for any further extension of qualifications to consider the same.

The Council appreciated the efforts made by the NCVET and took note of the update regarding NSQF aligned Qualifications.

- 3. Agenda Item C0403: Recognition of Awarding Bodies / Assessment Agencies
 - 3.1 The Council was apprised about the status of recognition process of ABs and AAs and extension of one month till 27th May, 2021 granted for submission of application for NCVET recognition in view of the requests received from the existing ABs/AAs on account of COVID-19 pandemic.

Dr Vinita Aggarwal, EM apprised the Council that a total of 209 proposals (69 ABs and 140 AAs, including 18 for dual recognition), for recognition, have been received. Out of these, only 195 applications were eligible for review and are in various stages of careful and diligent scrutiny, evaluation, review and final presentations. It has been observed that most of the submitted proposals were incomplete or not in line with the requirements of the prescribed recognition Guidelines of NCVET. Accordingly, almost all applicants were asked to provide the complete information/ clarifications and the observations regarding the same have been communicated to all concerned from time to time. However, complete responses against all these observations are still awaited in some cases. Out of 195 proposals, 19 proposals which have completed information/ clarifications on observations made by the Review Panel, have been taken up by the Sub-Committee of the Council for final decision.

Thus, the recognition process is in progress. To facilitate continuity in training being carried out in skill ecosystem and to complete the recognition process, the NCVET Sub-Committee has approved the extension of the transition period till 31st January, 2022, or till a decision is taken by NCVET on the proposal, whichever is earlier, for all the existing ABs and AAs already empaneled with the existing Awarding Bodies, subject to the condition that they have applied for NCVET recognition and submitted their applications in time.

The Council reviewed the above status of proposals and appreciated the requirement of extending the transition period in view of the above. The Council members suggested making the recognition process further simpler

and more efficient. The Council was apprised that NCVET is already working on the same and after the development of NCVET Tech Platform which would make all processes on-line and work-flow based, the recognition process will be further simplified & speeded-up with minimum human interface. The Chairperson requested the Council members to spare their valuable time for attending some of the meetings of NCVET Sub Committee for the final review of the proposals submitted for NCVET recognition.

The Council noted the status of recognition of AB/AA and ratified the extension of transition period upto 31st January, 2022, or till a decision is taken by NCVET on the proposal, whichever is earlier, for all the existing ABs and AAs already empaneled with them.

3.2 Agreement to be Signed with ABs and AAs

The Council was informed that the draft agreement to be signed between NCVET and recognised ABs has been finalised and shared with stakeholders for their comments. The same has also been sent to MSDE for getting it vetted by the DoLA. It has been learnt that DoLA does not vet such a document, however, a formal response is awaited. The agreement would be finalised, on receipt of the inputs/ response from the concerned shareholders/ DoLA.

The Council noted the same.

4. Agenda Item C0404: Signing of MoU with MSDE as per GOI Guidelines

The Council was apprised that the Autonomous Organizations with a budgetary support of more than Rupees five crores per annum, are required to enter into Memorandum of Understanding (MoU) with the Administrative Ministry. Accordingly, MoU for the F.Y. 2021-22 has been prepared and sent to MSDE. Chairperson added that it is likely to be signed shortly.

The Council approved the same.

5. Agenda Item C0405: Approval of the Final Guidelines on Grievance Redressal Mechanism for Recognized Entities & Training Bodies under NCVET

The Council sought clarification on the possibility of integration/ plugging-in of the GRM with CPGRAMS portal and was informed that considering all pros and cons (functioning of escalation matrix and numerous entities of skill ecosystem including trainees of rural/ poor background), it was felt better to develop separate guidelines on GRM for NCVET.

The Council noted the same and advised to send the finalised guidelines framed by NCVET, through email, for obtaining the approval of the members of the Council.

6. Agenda Item C0406: Ratification/ Approval of the Final Guidelines for Adoption of Qualifications by Awarding Bodies

The Council was apprised that the 'Guidelines on Adoption of Qualifications by Awarding Bodies' were first drafted & issued in 2019 on a pilot basis. It was further mentioned that during the implementation of the guideline's several issues like, mass adoption, resistance in giving awarding rights by Awarding Bodies who had developed the qualifications, tendency to ignore region specific requirements, using adoption as an alternate route to development of qualifications etc. emerged, requiring feasible solutions. Therefore, to address the issues which emerged during the pilot phase and to further improve the guidelines, an exercise to revise the guidelines was undertaken at NCVET. The revised guidelines have been formulated laying down objectives, guiding principles, scope, operational mechanism with processes and timelines and provision of fee/ monetary incentive for the original qualification developer body. The Council was further apprised of the main features of the guidelines and based on the discussions and queries raised by the Council members following clarifications were given by NCVET and changes were made:

a. These guidelines will apply only to the NCVET recognized Awarding Bodies to adopt NSQF approved qualifications developed by the other awarding Body in accordance with the prescribed procedure and norms.

- b. The Central/ State School Boards/ Govt Schools and Central Ministries/ Deptts shall be exempted from paying any adoption fees to the qualification developer awarding body.
- c. The Adopting Body will have to additionally establish its internal capacity and capability in terms of imparting training, carrying assessments and other related aspects of the qualification(s) being adopted.
- d. Adoption of Qualifications in the context to the guidelines refers to taking the Qualification/s in its totality without altering the basic structures like eligibility criteria, NSQF level, notional hours, NOSs/ Learning outcomes, accreditation and assessment norms (prescribed for the qualification), review date and list of tools & equipment etc. However, keeping in mind the requirement of 'flexibility' as one of the guiding principles of Adoption, 20% modifications in the adopted qualifications have been permitted to address the local or job specific requirements.
- e. Based on their mutual consent, the Qualification Developer/ owner Awarding Body and the Adopting Body may also mutually decide about the charges to be levied for adoption of the Qualifications.
- f. The rights to conduct Training of Trainers (ToT) and Training of Assessors (ToA) shall remain with the Developer Body unless both the adopter and the developer body mutually agree to transfer such rights to the adopting body or the Developer Body fails to conduct the Training of Trainers (ToT) and Training of Assessors (ToA) in a time bound manner as prescribed by NCVET.
- g. It was clarified that Skill Universities have been mandated to develop and run higher level courses (level 5 and more) owing to their higher capacities including human resource. The Skill Universities shall be eligible for adoption of qualifications developed by other Awarding Bodies provided they have developed at least 10 Qualifications of NSQF Level 5 and above.
- h. Guidelines for adoption of NOS/NOSs would be issued seperately.

The Council approved the Guidelines for Adoption of Qualifications by Awarding Bodies subject to the above clarifications and modifications,

7. Agenda Item C0407: Ratification of the Amendments in the Awarding Body and Assessment Agency Guidelines

The Council was apprised about the Amendments carried out in the Awarding Body and Assessment Agency Guidelines.

It was also informed that NCVET has been receiving many applications/ proposals for AB recognition. During the scrutiny of these proposals certain shortcomings/ typographical errors, and sections requiring further explanation/ clarifications, were observed in the current version of the guidelines. Some clarifications sought by applicants also pointed towards the same. Also, there were a lot of queries from the applicants regarding the manner in which entities can seek recognition as a consortium. Current guidelines do not provide the details of the same.

Accordingly, the guidelines and its operational manual were revisited and certain changes found important and necessary, were incorporated. These were issued in the form of an Amendment as per the details given below with the approval of Chairperson, NCVET. The modifications pertain to the following:

- a) Amendments to certain clauses of AB Guidelines & Operational Manual
- b) Revised Application Forms
- c) Note on Consortium
- d) Application Form to apply as Consortium

The Office Order in this regard was issued on 31/08/21. All revised documents along with the order have been uploaded on the NCVET website.

The Council ratified the above Amendments in the Awarding Body and Assessment Agency Guidelines



8. Agenda Item C0408: Integration of Vocational Education in School Education and Higher Education

- 8.1 The Council was apprised about the important mandate of the National Education Policy (NEP)-2020 to integrate vocational education with general education. In this regard NCVET held several meetings with CBSE and the DoSEL. On the request from CBSE and DoSEL a series of five webinars were organized with the following to facilitate the understanding of NSQF process and alignment with vocational education in schools:
 - a. DoSeL, Ministry of Education
 - b. Central Board of Secondary Education (CBSE)
 - c. PSS Central Institute of Vocational Education (PSSCIVE), Bhopal
 - d. All Sector Skill Councils (SSCs)
 - e. Selected Industry Partners of SSCs
 - f. Selected School Principals
 - g. NSDC

The Webinars yielded good results, which then provided a common platform to all stakeholders to work together for seamless integration of vocational education with school education. It also helped in developing understanding for having a Unified Credit Framework on which NCVET is working with DoSeL, DoHE, UGC and AICTE. The further course of action in this regard is as follows:

- a) Finalization of Major Sectors/ Qualifications/Courses suitable for integration with School Education.
- b) Identification and development of the NSQF aligned Qualifications suitable for Schools.
- c) Identification of clusters (Hub and Spoke Model) to leverage available vocational education infrastructure around it as per the policy of MoE and MSDE.

- d) Action Plan for Training of Trainers (ToT) & Training of Assessors (ToA).
- e) Action Plan for creation of model curriculum and content development for vocational education in Schools.
- f) The Indian Languages along with the foreign languages should also be provisioned as a skill for greater employability in India and abroad.

The Council noted the progressive development in integration of vocational education and general schools. It was suggested to utilise the infrastructure of schools, PMKVY & DDUGKY centers for conducting vocational education and training for the Out-of-School Children.

8.2 Foundational qualifications in IT & ITES with-NASSCOM & AICTE

The council was apprised of the interaction of NCVET with the President NASSCOM in which it was discussed that the skill development in areas related to technology is becoming extremely important. Some of these technology skills may be required as foundation skills across sectors, especially in Degree and Diploma level courses. These foundational skills may be considered of immense importance for the immediate employability of the freshers. Some of these skills relate to the technology areas are as follows:

- a Artificial Intelligence
- b. Telecommunication: 5G concepts
- c. Concepts of Internet of Things
- d. Basics of Data Security
- e. Blockchain & Cryptocurrency
- f. Data Privacy concepts and rights
- g. Technology trends including Autonomous Vehicles
- h. Digital Payments
- i. Digital Marketing
- j. E-Commerce
- k. GIS
- I. Robotics
- m. Drones

NASSCOM has proposed that specific NOSs may be created for imparting the aforementioned skills, and they may be offered as "2 to 3 Credit" courses in every semester in the Degree/ Diploma programs in the colleges as "Foundational" courses. This will help in creating a work force ready with this basic knowledge and would be able to understand and contribute better to the changing landscape of the industry.

The Council noted the above development regarding the Foundational qualifications in IT & ITES with NASSCOM & AICTE. It was suggested to develop the Foundational courses as proposed above and apprise the council in the next meeting.

8.3 Conducting NSQF aligned VET Qualifications in Engineering Colleges & Polytechnics: Utilisation of surplus infrastructure

The council was apprised that the insufficient quality infrastructure within the skilling ecosystem has been a major constraint for implementation of quality skilling initiatives. It was further learnt during the discussion with the Vice Chairman, AICTE that at present there are a number of polytechnics and engineering institutions which have unutilized/under-utilized infrastructure. In this regard, AICTE proposes the utilization of the unutilized/under-utilized infrastructure of Engineering colleges & Polytechnics for the purpose of Vocational Education and Training on NSQF aligned qualifications. For this purpose, the concerned Awarding Bodies may affiliate the lab/ workshop facility of Engineering Colleges and Polytechnics as their Training Providers/ Training Centers to utilize the existing infrastructure for the Vocational Training. This initiative was also appreciated and agreed upon by the Executive Committee of AICTE in its last meeting.

In addition, AICTE proposed that assessments of their own qualifications and internal students will be carried out by the AICTE, while the assessments of all other Short Term Training (STT) courses, may be carried out through NCVET recognised Assessment Agencies.



To begin the process, a letter in this regard has been forwarded to Vice Chairman AICTE to appoint a Nodal Officer and to initiate the process in collaboration with Sector Skill Council for Persons with Disability (SCPwD), to begin with.

The Council took note of the above matter.

9. Agenda Item C0409: Development of Credit Framework for Vertical & Horizontal Mobility and Multipoint Entry & Exit

The council was apprised of the action taken by NCVET so far regarding formulation of a robust credit framework. In this regard, it was reported that NCVET has formulated the first draft of the Credit Framework and shared it with its stakeholders. Subsequently, based on the directions of the Hon'ble Minister of Education and Minister of Skill Development and Entrepreneurship, a Unified Credit Framework including school education and higher education is being worked out.

In accordance with the directions of the Hon'ble Minister, NCVET has reworked on the concept note which encompasses a universal approach for assignment of credits against three variables pertaining to academics (school education and higher education), vocational education & training and relevant work experience. A series of meetings were held with various stakeholders encompassing MSDE, MoE, UGC, AICTE, CBSE, NIOS, NCERT, PSSCIVE and other stakeholders to discuss various aspects of Unified Credit Framework in detail. The draft framework has also been shared with the Ministry of Education for their views and comments for finalising the unified credit framework. Following are the key highlights of the credit framework

- a. Broadly aligned on lines of 'SAMVAY' Skill based credit framework by AICTE
- b. Skilling Credits to be fixed based on total notional hours and levels
- c. One (1) year to correspond to 1500 notional learning hours. Long term qualification >= 1500 hrs > Short term qualification
- d. One (1) credit unit = 25 learning hours of vocational education
- e. Credit Framework: Credit accumulation based on 3 variables: Vocational Education and Skills, Academic/ Professional Education, Relevant Experience available.

It was discussed that MoE is in the process of making a committee of stakeholders for finalizing unified credit framework.

The Council took note of the above matter and it was suggested to apprise on the development of Credit Framework for Vertical & Horizontal Mobility and Multipoint Entry & Exit in the ensuing Council Meeting.

10. Agenda Item C0410: Implementing a simplified National Occupational Standard (NOS) / Qualification Template

The Council was informed that to simplify the process of creation of qualifications and NOS, under NSQF, NCVET is in the process of simplification of NoS / Qualification template especially in respect of the Qualifications submitted by the:

- a. Unorganised sector,
- b. Traditional and heritage sector,
- c. Handicraft sector,
- d. District Skill Committees (DSCs) for their local skill clusters and
- e. School Boards for vocational education

The Council members reviewed the simplified template/ contents and appreciated the efforts of NCVET. Council advised to implement the same at the earliest.

11. Agenda Item C0411: Simplification of the process of Qualifications and NOSs for NSQF Alignment

The council was informed that the NSQF alignment is highly specialised, process driven and involves stages of multiple scrutiny, evaluation, reviews, stakeholder consultations, i.e. Desk review by consultant for completeness of documents, Stakeholder review by Industry/ Subject Matter Expert and finally approval by NSQC. It was further apprised to the council that a number of steps are being taken by NCVET for simplifying and speeding up the process of aligning the qualifications with NSQF, for example, eliminating the need to pass the Qualifications through QRC which has significantly reduced the time taken in the approval process

Another crucial step is shortening and easing NOS based Qualification Development by bundling and re-bundling of NOSs for making new/revised qualifications.

The Council acknowledged the need to simplify the processes and took note of the work being done by NCVET in this regard.

12. Agenda Item C0412: Comprehensive Review of NSQF, Levels Assignment and Qualification Approval process

The council was further informed that a Working Group (involving three Sub-Groups) has been constituted to examine and suggest ways to improve the qualification files. The council was also apprised of the role of the three sub-groups.

- i. Sub Group 1: Standardization of Notional Hours, Entry Requirements, NSQF Alignment for Qualifications less than 80hrs, Examination of the Qualification file template and Mechanism for the Revision of the Qualifications.
- ii. Sub Group 2: Nomenclature of the Qualification, Standardization of the Terminologies used in Qualification File and Policy/Guidelines for the Diploma Qualifications.
- iii. Sub Group 3: NSQF Level, Standardized Format for Line Ministry Approval, Industry Validation, Formulation of Sectoral Committees.

The council advised that this committee's report should be placed in the next council meeting, proposed to be held in March 2022 so that it can be implemented from the next financial year, 2022-23.

13. Agenda Item C0413: Initiative / Status of Implementation of Indian Languages initiative in the Vocational Education and Training.

The council was informed on the steps taken by NCVET to implement Indian Languages in Vocational Education and Training so that language is no longer the barrier. The Sector Skill Councils have submitted 44, duly vetted, Hindi versions of Qualifications so far, which are being uploaded on the NQR.

The council acknowledged the efforts on the same and took note of the work being done by NCVET in this regard.

14. Agenda Item C0414: Status of Development of the NCVET Tech Platform

The Chairperson highlighted the need of the Tech Platform (NCVET Digital Enterprise Portal) for smooth and efficient functioning of the Council including scrutiny of the proposals submitted to NCVET for recognition as Awarding Body and/or Assessment Agency, Qualification approval process, monitoring of the recognised bodies, handling grievances in the time-bound manner, and maintaining robust databases. The council members further inquired about the need for engagement of an external consultant. It was explained that a consulting firm from NICSI would be required for preparing the detailed requirement analysis followed by RFP, bid management and selection of software vendor and its management for development of the Tech Platform. Council observed that the Tech Platform may require further changes in the Guidelines for Recognition of Awarding Bodies and Assessment Agencies. It was clarified that for shifting to work-flow based Tech Platform is already envisioned in the Guidelines, however, some additional business process re-engineering resulting into further simplification may be required which would be implemented.

Since the proposal is under consideration with MSDE, Additional Secretary MSDE assured that the matter would be deliberated with Director, NCVET (Lt. Col. Gunjan), for obtaining necessary approval of MSDE for development of the Tech Platform at the earliest.

15. Agenda Item C0415: Administrative Matters of NCVET

15.1 Status of filling up of the posts, Recruitment of Consultant (Technical), Consultant-PA/PS, Other vacant sanctioned vacancies:

Status of various posts was noted by the Council.

The Council was briefed that the Officers of NCVET are not entitled for facilities like Government accommodation, which is the prime reason for poor response for the vacancies advertised by NCVET.

The Council considered the points and advised that the matter may be forwarded to the MSDE for taking up the same with Ministry of H&UA for approving NCVET as eligible Office for Government accommodation.

15.2 Status of the request to Government for creating a post of Secretary to the Council in the scale of Joint Secretary to Gol

The Council was apprised that there is an urgent need of Secretary to the Council as similar practice / organogram is being followed by all other Councils / Regulators.

The Council agreed that the MSDE may be approached for working out the possibilities for creation / transfer of one post of Joint Secretary level to NCVET.

15.3 Entrustment of Audit of Annual Accounts by C&AG

The status of the entrustment of Audit of Accounts for the Financial Year 2019-20 and 2020-21 was noted by the Council.

15.4 Allocation of Budget Estimate for FY 2021-22

The status of allocation of budget estimates for Financial Year 2021-22 was noted by the Council.

15.5 Ratification of extension of the present building and Shifting of NCVET Office to Kaushal Bhawan Building under construction near Chanakyapuri

The Council reviewed the status with regard to extension of lease agreement for the present premises till April 2022 and ratified the same.

Further, the Council was briefed that the MSDE may explore the possibility of accommodating NCVET in the new building on priority as soon as it gets ready.

15.6 Ratification of policy by the Council in respect of re-imbursement of telephone/ mobile/ data card for NCVET employees.

The Council took note of the proposal regarding reimbursement of telephone / mobile / data card for NCVET employees and approved the same keeping it at par with the Government norms and guidelines.

15.7 Service Conditions of Chairperson and Executive Members of the Council.

The Council considered and agreed to the proposal of forwarding the proposal regarding service conditions of the Chairperson and the Executive Members of the Council to the Government for consideration and approval by the Competent Authority.

16. Agenda Item C0416: Annual Reports & Annual Accounts of NSDA / NCVET:

16.1 Status of submission of reports for the previous years and its approval by the Council

The Council took note of the status regarding separate Annual Reports of NSDA/NCVET from 2014-15 to 2020-21 and approved the same for forwarding them to MSDE for laying before both the Houses of the Parliament.

16.2 Approval of Annual accounts for the year 2020-21

The Council was informed that the empaneled Chartered Accountant Firm has completed the work and submitted the final accounts of NSDA for the period 1.04.20 to 31.07.20 and the final account of NCVET for the period 01.08.20 to 31.03.2021.

The Council considered and approved the Annual accounts for the year 2020-21.

17. Agenda Item C0417: Initiatives and Achievements of the NCVET (Since last meeting 15.6.2021)

17.1 Draft Guidelines for Skill Universities

The Council took note of the efforts made by NCVET towards framing of the guidelines for Skill Universities and desired that the same may be devised considering all aspects /concerns of the UGC also. The Council further advised to utilise the expertise/ experience/ inputs of other skill universities etc. and to submit the guidelines to MSDE for concurrence before the guidelines are submitted to the NCVET Council.

17.2 Draft Guidelines on Rating & Grading of AB & AA by NCVET

The Council appreciated the efforts made by NCVET and took note of the progress made so far and advised to finalise the guidelines on rating and grading of AB and AA at the earliest to monitor the Quality and bring the same in the next Council meeting.

17.3 Guidelines on AB/AA Monitoring Framework

The Council took note of the monitoring parameters (30 for AB and 24 for AA) already included in the guidelines of recognition of AB/AA for strict compliance by them.

Further, the Council observed that some guidelines, pertaining to the role of NCVET in vocational education and skills clearly indicating the roles and responsibilities of various key players like NSDC and SSC, MSDE and NCVET may be formulated and put up before the Council for consideration of the same.

17.4 Revamping of current NCVET website.

The Council appreciated the efforts being made by NCVET as the website is an important platform for dissemination of the information for public use. It was advised to host the website on NIC platform for better security provisions.

17.5 Updating and modification of National Qualification Register (NQR), NQR Code Standardisation for Revised Qualification, NQR Audit, AMC for NQR

The Council appreciated the efforts and took note of the status update presented before the Council.

17.6 Matters to be addressed in collaboration with NSDC:

The Council deliberated on the matter pertaining to NSDC and it was advised to have clarity on role and responsibilities of each entity in the system. It was decided to conduct a separate meeting(s) involving MSDE, NSDC and NCVET. Col. Santosh Kumar, Director, NCVET was asked to coordinate the same.

17.7 Development of qualifications for Cross sectoral skills and Multi-functional skills

The Council took note of the initiatives for the development of Qualifications for Cross-sectoral skills and Multi-functional skills and asked to be kept informed of the developments in this regard.

17.8 Identification and Development of qualifications for Future Skills

The Council took note of the initiative regarding identification and development of future skills along with concept note on adoption of future skills (Industry 4.0 and beyond) and asked to be kept informed of the developments in this regard.

17.9 Re-usability of technology NOSs across technology Sector Skill Councils (IT ITES, Electronics, Telecom)

The Council was briefed regarding re-usability of common NOS across technology Sector Skill Council.

The Council took note of the idea.

17.10 Formation of Sectoral Committees and Subject Matter Experts:

The Council took note of the update regarding the formation of Sectoral Committee and subject matter experts.

17.11 International alignment of NOSs and Qualifications: Aligning of Qualifications of Indian Skill Ecosystem duly incorporating New Technologies with International Qualifications standard

The Council was apprised that during the Sub-Committee review, the concerned SSCs are being advised to bring at least 100 NoSs (@average 5 NoSs per qualification, & 20 Qualifications) in the coming year which are internationally aligned/ mapped.

The Council appreciated and noted the efforts of consolidating the NOSs / Qualifications, available with the existing SSCs which are internationally mapped/aligned.

Further, it was advised by the Council to refer to the other international accords also. Sh. Sushil Agarwal, Director, NCVET has been advised to approach and meet the Additional Secretary, MSDE for further guidance.

17.12 Global Recognition of NCVET Certifications

NCVET is exploring the avenues for recognition of the NCVET certificates by other countries (like UAE, Dubai, EU, Canada, Australia etc.) in collaboration with ILO and other agencies. NCVET has also been included as a member to participate in the Dublin Accord (which is a multilateral platform) along with AICTE and UGC to get multilateral recognition for AICTE/ NCVET qualifications.

The Council took note of the same.

17.13 Fraud/ fake website similar to NCVET: Registration of FIR

The Council took note of the matter.

17.14 Celebration of "Amrut Mahotsay"

The Council took note of the activities (several virtual webinars) done by NCVET under "Amrut Mahotsav" campaign of the Government of India.

17.15 Grievances related to the Directorate General of Training (DGT)

The Council was apprised that a number of complaints are being received from the trainees against one of the premier Awarding Body under NCVET, DGT which are to be addressed by them. Also, a number of such grievances are being raised to the Hon'ble Minister, SDE which have been forwarded by his office to NCVET as well. NCVET is diligently forwarding these complaints to DGT for early resolution. Every Awarding body, needs to put in place an effective mechanism for resolution of the grievances fixing responsibility and accountability at each level for timebound resolution of any grievance.

The Council took note of the same and further advised that the matter may be discussed mutually amongst MSDE, DGT and NCVET.



17.16 NCVET is progressively shifting to NOS based qualifications, including for the system being implemented in DGT.

The Council was informed that, in line with NCVET initiative regarding simplification and re-usability of Qualifications/ NOS, DGT has also been requested to convert their curricula based Qualifications into NOS based Qualifications. DGT has agreed to start by reworking on their 10 qualifications/ curricula and convert these to NOS based.

18. Agenda Item C0418: Status of Ongoing Legal Matters

The Council was briefed that currently three legal matters are pending before different Courts.

The Council noted the Status.

The Additional Secretary, MSDE agreed to call a coordination meeting of all stakeholders including NSDC, NCVET and the Ministry concerned, for filing a joint response. Col Santosh, Director, NCVET was asked to discuss the matter separately with Additional Secretary, MSDE.

The meeting ended with a vote of thanks to the Chair.



List of Participants

NCVET Council Members who attended the meeting:

- 1. Dr. Nirmaljeet Singh Kalsi, Chairperson, NCVET
- 2. Dr. Vinita Aggarwal, Executive Member, NCVET
- 3. Dr. Neena Pahuja, Executive Member, NCVET
- 4. Smt. Anuradha Prasad, Secretary, ICSC MHA & Non-Executive Member, NCVET (through Bharat VC link)
- 5. Shri. Atul Kumar Tiwari, Additional Secretary, MSDE & Nominated Member, NCVET
- Smt. Alka Upadhyaya, Additional Secretary, M/o RD & Non-Executive Member, NCVET
- 7. Shri Sanjay Kumar, Joint Secretary, M/o H&UA & Non-Executive Member, NCVET (through Bharat VC link)

Additional officials in Attendance:

- Shri. Neeraj Kumar, Director, NULM, on behalf of Joint Secretary M/o H&UA
 Non-Executive Member, NCVET (through Bharat VC link)
- 2. Shri, Madhukar Pandey, Under Secretary, NULM
- 3. Shri. Ganesh Kumar, NMM, NULM
- 4. Ms. Deepti Saxena, Senior Head Quality Assurance and Learning Solutions, NSDC

NCVET Officials in attendance:

- 1. Shri Sushil Agarwal, Director
- 2. Col. Santosh Kumar, Director,
- 3. Shri, Narender Singh, Director
- 4. Lt. Col. Gunjan, Director