4th Meeting of the National Skills Qualifications Committee
26th March 2015, New Delhi

The fourth meeting of the National Skills Qualifications Committee was held on 26th March 2015 in New Delhi. Mr. S. Ramadorai, Chairman, NSDA, chaired the meeting.

The list of participants is at **Annexure I**.

The presentations made at the meeting are available on the NSDA website.

Agenda Item No. 1: Approval of Minutes of the 3rd Meeting of NSQC

The minutes were approved, subject to the incorporation of the comments received from the DGET and the Department of School Education & Literacy, Ministry of HRD.

It was decided that the definition of "Professional Skill" and "Core Skill" given in paras 8 ii c) and 8 ii d) respectively appear to have been inadvertently interchanged, and a corrigendum would be issued to correct this error.

Agenda Item No. 2: Action Taken Report

DG, NSDA provided an update on the action taken on decisions of the 3rd NSQC Meeting held on 17th December 2014.

It was informed that the schedule for the India-EU Capacity Building training modules for NSQF Implementation has been amended so that it is completed by May 2015, as suggested by the Secretary, Ministry of Labour and Employment in the last meeting.

The Committee was also informed about an RPL workshop organised by the NSDA on 16th February 2015, to understand the status of various RPL project being implemented by various agencies, The Committee was informed that the NSDA has submitted an RPL Policy document and Guidelines to the Ministry of Skill Development and Entrepreneurship for its approval.

The Committee was also informed that the proposed MoU between CNCP (Commission Nationale de la Certification Professionelle), Government of France and NSDA, as sister agencies, to work out methods of cooperation in the area of Qualifications Register between India and France has been approved vy the Government of India, and would be signed during a scheduled VVIP visit to France in April 2015. It was also mentioned that the EQF Advisory Group (EQF-AG) has extended an invitation to the NSDA to join as an observer in one of their next meetings (14-16 April, or 28-30 May or in October 2015) in Brussels, Belgium, to

understand how the submissions for equivalence/referencing are evaluated and considered.

Regarding the approval of QPs/NOSs for entry into the Qualifications Register, the Committee was informed about the reference made to the SSCs by the NSDA and response received from NSDC on behalf of all the SSCs regarding the various anomalies associated with the QPs and NOSs. The Committee was also informed about the series of meetings held by the NSDA with the NSDC and selected SSCs (11th – 13th March 2015) to understand the process of creation of NOSs and QPs by the SSCs in order to prepare a sound framework for their compliance with NSQF.

Agenda Item No. 3: NSDA's update on NSQF related activities

DG, NSDA provided a summary of activities undertaken by the NSDA towards implementation of the NSQF that included the following:

- Capacity Building Training Programme by EU Experts
- Alignment of NCVT courses to NSQF
- Recognition of Prior Learning (RPL) pilots in Agriculture, Gems & Jewellery, Healthcare and Domestic Workers sectors being done by NSDA
- Meeting with NSDC and SSCs on creation of NOSs/QPs
- Meeting with SSCs on Qualification File (Capital Goods and Plumbing)

After discussions, the following decisions were taken:

a. **The Qualifications Register will have two parts – one part would consist of a directory listing all the NOSs that have been created by the Sector Skill Councils, and the second part would consist of all the NSQF compliant qualifications as approved by the NSQC. The Qualifications Register would be an online document available for use by all stakeholders.**

   In this regard, NSDC shall provide the complete list of all the NOSs that have been created so far for being incorporated in the first part of the Qualifications Register.

b. **To enable the NSQC Secretariat to build on the work already done by the Qualifications Registration Committee (QRC) of NSDC, and the minutes of the various QRC meetings organised will be made available to the NSQC.**

c. **For verification of the NOS/QPs, each SSC is required to get validation from 10 large, 10 Medium, and 10 small units in the relevant sector. However, the definition of "small", "medium" and "large" varies from SSC to SSC.**

Since the NSDC Board has already set up a committee to address this issue, the NSQC would wait for the decision of the NSDC Board.

Agenda Item No. 4: Notification issued by MSDE in connection with SSCs

The Ministry of Skill Development and Entrepreneurship has issued a notification dated 17th March 2015, amending the notification no. F.8/6/2013-Invstment dated 30th July 2014 issued by the Ministry of Finance. By this amendment notification, all sector skill councils are deemed to be approved by the NSQC as non-statutory certification agencies.

Issues discussed:

a. **Joint Secretary, Department of School Education & Literacy, MHRD made a point that the copy of the notification was not legible, and the DG NSDA explained that the only copy that was available was one circulated over whatsapp. A legible copy would be provided as soon as the same was available.**

b. **It was agreed that National Institute of Open Schooling (NIOS) needs to be included in the list of certification bodies having been deemed approved by the NSQC.**

Agenda Item No. 5: Nominating State Skill Development Missions to the NSQC

As per the NSQF notification (Clause 14-i), Mission Directors from three State Skill Development Missions (*in rotation*) would be members of the NSQC. It was agreed during the 1st Meeting of the NSQC held on 9th January 2013, that the three State Skill Development Mission nominees would be nominated as NSQC Members for a period of one year, by rotation. Accordingly, the term of the existing three State Skill Development Missions, viz., Uttar Pradesh, Karnataka and Meghalaya, have ended.

The Committee authorized the Chairman, to nominate the three States for the next year. Accordingly, the Chairman has nominated the following States:
- Relatively socio-economically less advanced States   : Bihar
- Relatively economically advanced State   : Tamil Nadu
- One State from the North-Eastern Region or the hills   : Assam

Agenda Item No. 6: Approval of Qualification Files for NCVT courses

The DGET had presented the Qualifications Files in respect of the following NCVT qualifications:

	Qualification	Trade	Awarding Body	NSQF Level
1	National Trade Certificate	Turner	NCVT	4
2	National Trade Certificate	Fitter	NCVT	4
3	National Trade Certificate	Electrician	NCVT	4

The DGET also made a presentation, highlighting that these are the three most popular trades under the Craftsmen Training Scheme (CTS), which is used to impart the training in all the Industrial Training Institutes in the country. These three trades cumulatively account for 60% of the seats in ITIs in India. The DGET also informed that mentor councils were set up last year to revamp the curriculum as per industry requirement. During the process of making these qualifications NSQF compliant, the curriculum had to be restructured to make it competency based, and the same has been submitted as part of the Qualification File. In the next stage, six trades under the Apprenticeship Training Scheme (ATS), which covers 70% of seats under the scheme, would be taken up in order to make them NSQF compliant.

After discussions, the following decisions were taken:

a. **The Qualifications Files submitted by the DGET in respect of the National Trade Certificates for Turner, Fitter and Electrician were approved for being included in the Qualifications Register, each at Level 4.**

b. **Since the process of populating the Qualifications Register would be an ongoing one, the NSDA was authorized to set up a permanent secretariat to examine submissions made by various qualification awarding bodies, and to make recommendations at NSQC meetings. The NSQC meetings would also need to be held more frequently - preferably every month.**

c. **The DGET requested that the difference between QPs and Qualifications needs to be clarified. While some of the QPs could qualify as qualifications, others may not, and it needed to be decided where these QPs would be listed in the Qualifications Register.**

Agenda Item No. 7: Approval of QPs for Capital Goods Sector Skill Council

The Capital Goods Skill Council submitted the Qualification Files for 6 QPs developed by them before the NSQC for approval

	Qualification Pack	Classification Code	Awarding Body	NSQF Level
1	Operator Conventional Turning	CSC/ Q 0110	CGSC	2
2	Operator Conventional Milling	CSC/ Q 0108	CGSC	2
3	Fitter Fabrication	CSC/ Q 0303	CGSC	2
4	CNC Setter cum Operator Turning	CSC/ Q 0120	CGSC	3
5	MIG/MAG GMAW Welder	CSC/ Q 0209	CGSC	4
6	CNC Setter cum Operator VMC	CSC/ Q 0123	CGSC	5

After the presentation made by the Capital Goods SSC, the proposals at serial nos 1 to 4 (both inclusive) were approved as proposed.

For serial numbers 5 and 6, the Committee directed the NSDA to review the levels proposed, and to record these qualification packs in the Qualifications Register at the level that was considered appropriate after such review.

Agenda Item No. 8: Approval of QPs for Plumbing Sector Skill Council

The Indian Plumbing Skills Council submitted the Qualification Files for 4 QPs developed by them –

	Qualification Pack	Classification Code	Awarding Body	NSQF Level
1	Plumber General Helper	PSC/ Q 0101	IPSC	1
2	Plumber General Assistant	PSC/ Q 0102	IPSC	2
3	Plumber General Welder Assistant	CSC/ Q 0103	IPSC	2
4	Plumber General	PSC/ Q 0104	IPSC	3

The proposals of the IPSC were approved as proposed.

Agenda Item No. 9: Proposal for creation of a new Management, Entrepreneurship and Training SSC

Dr Sunil Abrol, Advisor, All India Management Association made a presentation regarding the need for a Management, Entrepreneurship and Training SSC.

While approving the proposal, the Committee directed that all generic roles common across sectors be brought under this SSC.

List of Participants at the 4th NSQC Meeting
26th March 2015 at 4:30 pm

1. Mr. S. Ramadorai, Chairman, NSDA
2. Mr. J P Rai, Director General, National Skill Development Agency
3. Mr. Rajesh Agrawal, Joint Secretary, Ministry of Skill Development & Entrepreneurship
4. Mr. Alok Kumar, DG/JS, Ministry of Labour & Employment
5. Mr. J. Alam, Joint Secretary (Department of School Education & Literacy), Ministry of Human Resource Development (MHRD)
6. Mr. K P Singh, Joint Secretary, University Grants Commission (UGC
7. Mr. Deepankar Mallick, Dy Director General (Training), Directorate General of Employment and Training (DGET)
8. Mr. Rakesh Kumar Mishra, Additional MD, UP State Skill Development Mission
9. Dr. Kuldeep Agarwal, Director, Ministry of Human Resource Development (MHRD)
10. Mr. M.V.V. Prasada Rao, Director (Vocational Education), Central Board of Secondary Education (CBSE)
11. Dr. R. S. Rathore, Director, All India Council Technical Education (AICTE)
12. Mr. Joji. P, Joint Director, Directorate General of Employment and Training (DGET)
13. Mr. Debashis Bandyopadhyay, Director, Federation of Indian Micro and Small & Medium Enterprises (FISME)
14. Mr. R L Singh, Consultant, Directorate General of Employment and Training (DGET)
15. Dr. Biswajit Saha, Additional Director (Vocational Education), Central Board of Secondary Education (CBSE)
16. Mr. Amritpal Singh, Deputy Director, Directorate General of Employment and Training (DGET)
17. Mr. G. E. Eramuddaiah, Deputy Director, KVTSDC, Ministry of Labour, Karnataka
18. Dr. Mamta Srivastava, Dy Director (Vocational Education) National Institute of Open Schooling (NIOS)
19. Mr. L. K. Mukherjee, Deputy Director, CSTARI
20. Mr. Nirmalya Nath, Assistant Director, CSTARI
21. Mr. M. Thamizharasan, Joint Director of Training, CSTARI
22. Ms. Kanika Aggarwal, Consultant, NITI Aayog
23. Mr. Dilip Chenoy, MD & CEO, National Skill Development Corporation
24. Mr. RK Somany, Chairman, Indian Plumbing Skill Council (IPSC)
25. Mr. Vinay Gupta, Vice Chairman, Indian Plumbing Skill Council (IPSC)
26. Mr. Harpreet Singh, Vice President, Indian Plumbing Skill Council (IPSC)
27. Mr. I S Gahlaut, CEO, Capital Goods Skill Council (CGSC)
28. Dr. Sunil Abrol, Advisor, All India Management Association

29. Mr. Nirbhay Srivastava, Assistant Director, Capital Goods Skill Council
30. Ms. Jassi Dimple, Consultant, Progilence Capability Development Pvt. Ltd
31. Ms. Shreyaa, Consultant, Indian Plumbing Skill Council, Consultant, (IPSC)
32. Ms. Gunjan Aneja, Manager Operations, Indian Plumbing Skill Council (IPSC)
33. Mr. S Manish Singh, Director, Progilence Capability Development Pvt. Ltd
34. Ms. Lilika, Assistant Manager, Progilence Capability Development Pvt. Ltd
35. Dr. Raj Agarwal, Director, All India Management Association
36. Mr. Sumali Moitra, Independent Consultant
37. Ms. Shivi Anand, Consultant, Ministry of Skill Development & Entrepreneurship
38. Ms. Meghna Sharma, Consultant, National Skill Development agency
39. Ms. Nidhi Gautam, Consultant, National Skill Development Agency